

2025

Sustainability Report

Mobility that Matters



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01 Introduction

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and Highlights

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About this Report

GB Corp proudly presents its 2025 Sustainability Report, “Mobility that Matters.” The Report reflects our continued dedication to sustainable growth, innovation, and responsible business practices across all operations. Looking ahead, we remain committed to delivering positive impact and supporting a more sustainable and resilient future.

Reporting Content and Scope

The GB Corp 2025 Sustainability Report outlines our performance and progress across defined material topics, aligned with the expectations and priorities of our stakeholders. The Report covers activities across GB Corp’s headquarters, manufacturing facilities, service centers, and administrative offices. It has been developed through close collaboration among the Group’s businesses and departments, and has been reviewed and approved by the GB Corp Board of Directors.

This is our ninth Sustainability Report and our fourth GRI Report. All Reports are accessible on GB Corp’s website. The provided data is limited to GB Corp’s own operations unless stated otherwise.

Reporting Period

This Report covers activities that took place from January 1st, 2025, to December 31st, 2025. The reporting cycle for this report is one year.

Reporting Frameworks

This Report has been prepared in alignment with the GRI Standards and includes disclosures that follow the guidelines of the following frameworks: Sustainability Accounting Standards Board (SASB) – Automobiles Standard, the United Nations Global Compact (UNGC), and the Task Force on Climate-related Financial Disclosures (TCFD).



Assurance

Masader, Corporate Sustainability Consulting Firm (S.A.E.), has provided a limited assurance statement on the content of this report. For further details, please refer to the [Limited Assurance Statement](#).

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Terms used in this report, unless otherwise specified.

“GB Corp”, “The Group”, “We”, “Us” refer to the Group as a whole, including its consolidated subsidiaries.
“GB Auto” refers to the listed company and its subsidiaries (GB Corp’s Auto and Auto-Related Arm)

Letter from the CEO

Dear Stakeholders,

"In 2025, sustainability continued to shape how we operate every day, serving as the lens through which we view both our growth and our responsibility to the future."

As we look back on 2025, it was a year of strong execution and resilience for GB Corp. We delivered healthy top-line growth with consolidated revenues reaching EGP 80,230 million, a 48.7% year-on-year increase, while navigating a dynamic regional environment. These results reflect the strength of our diversified model and our ability to align financial success with sustainable growth.

Where We Stand

In 2025, we continued to expand our portfolio of electric and alternative fuel vehicles, introducing models that meet the evolving needs of our customers. Our commitment to green mobility is strengthened through continuous innovation and strategic partnerships. At the same time, we focused on advancing our local manufacturing capabilities across multiple business lines, further increasing the local production of key automotive components, reducing dependence on imports and strengthening our supply chain. This focus on local sourcing supports operational

efficiency while contributing to industrial self-sufficiency and economic resilience. Looking ahead, we are building a strong foundation for growth in both regional and international markets, positioning GB Corp as an innovative and future-ready mobility leader.

What We Did

Our sustainability efforts extend beyond our products and into our operations. This year, we took further steps to incorporate renewable energy into our manufacturing processes, expanding solar power use across our facilities. This is an integral part of our strategy to achieve 75% renewable energy usage across all our facilities by 2030.

People remain at the heart of our sustainability efforts. Following the proud celebration of GB Academy's 10th anniversary in the previous year, a milestone that empowered thousands of engineers, technicians, and business professionals, in 2025 we continued to expand its impact, further supporting talent development and equipping individuals with the skills needed to thrive in a rapidly evolving automotive industry. Through the Ghabbour Foundation, we sustained our efforts in education, vocational training, and community development, reinforcing our commitment to long-term positive impact. Our partnerships also continued

to grow, with a focus on healthcare, financial support for underserved communities, and youth empowerment.

Sustainability extends beyond environmental impact, encompassing the creation of equal opportunities and the acceleration of digital transformation. Building on the strong foundation established in the previous year, GB Capital and its subsidiaries continued to drive meaningful progress in 2025 by further advancing financial inclusion and expanding access to essential financial tools and services for individuals and businesses. During the year, the Group strengthened its portfolio of green financing solutions, supporting Egypt's transition toward more sustainable transportation, while continuing to enhance digital lending and payment platforms. In parallel, investments in automation and advanced technologies, including virtual reality, further improved operational efficiency. These efforts reinforced GB Capital's commitment to inclusive growth, digital innovation, and sustainable business practices in 2025.

Where We Are Going

Strong governance remains fundamental to our long-term sustainability. In 2025, we took further steps to strengthen our governance framework, enhancing transparency, accountability,

and alignment with leading ESG standards and best practices.

As we move forward, our commitment to sustainability remains steady. While challenges lie ahead, they are matched by opportunities to innovate, generate value, and deliver meaningful impact. I extend my sincere appreciation to our employees, partners, and customers for their continued trust and support. Together, we will keep advancing sustainable mobility and finance, contributing to a more resilient and sustainable future.



**NADER
GHABBOUR**

Chief Executive Officer,
GB Corp

2025 Corporate Achievements and Highlights

EGP 80,230 mn

Group Revenue

EGP 2,880 mn

Group Net Profit

EGP 66,358.3 mn

GB Auto Total Revenue
(Before Intercompany Eliminations)

EGP 7,606 mn

Group EBIT

EGP 12,431 mn

Group Gross Profit

EGP 14,743 mn

GB Capital Total Revenue
(Before Intercompany Eliminations)

Expanding Market Presence Through Innovation

In 2025, GB Auto continued to strengthen its regional presence while expanding its portfolio of mobility solutions to meet evolving market demands. By introducing new vehicle models and targeted initiatives, the company further reinforced its position in key segments of the automotive market.



With over 80 years of experience and operations spanning 7 countries, GB Corp continues to drive sustainable mobility and create lasting impact across the region.

New Vehicle Launches and Activations

Changan CS55 Plus (CKD), Eado Plus & UNI-V

GB Auto introduced new Changan models, including the locally assembled CS55 Plus (CKD), alongside the Eado Plus and UNI-V, supporting portfolio diversification and local manufacturing capabilities.

Hyundai i30 Fastback & Hatchback

The all-new Hyundai i30 Fastback and Hatchback were launched, enhancing the passenger car portfolio with a combination of modern design and technology.

Haval H7 HEV

The Haval H7 HEV was introduced, expanding the hybrid vehicle portfolio and supporting more efficient mobility options.



Hyundai Tucson NX4 – Shadow Trim

A new “Shadow” trim was added to the Tucson NX4 lineup, increasing the range to six variants and offering more accessible options to customers.

Hyundai i30 On-Ground Activation

Targeted activations across key universities were conducted to engage younger audiences and increase brand visibility.



Expanding Regional Presence in Iraq

Building on a partnership established the previous year, GQ Auto, a GB Corp subsidiary in Iraq, continued to expand its collaboration with Foton Motors in 2025 by introducing new vehicle models and strengthening its market presence, further enhancing customer engagement and reinforcing the brand’s position in Iraq.



MG Whale

A bold and dynamic SUV, combining distinctive design with advanced technology and a premium driving experience.

MG7

A premium sports sedan offering refined luxury, sleek aesthetics, and powerful performance.

MG RX9

A flagship SUV delivering spacious comfort, advanced features, and a strong road presence.

MG3

A compact hatchback blending modern design, practicality, and performance, ideal for urban mobility.

MG5

A refreshed sedan featuring enhanced technology, updated design, and broad market appeal.





Advancing Innovation and Manufacturing in Mobility

In parallel with its market expansion, GB Corp continued to advance its innovation and manufacturing capabilities across its mobility businesses. GB Bus, a subsidiary of GB Corp, unveiled its new Elegance coach at TransMEA 2025, reinforcing its focus on innovation and sustainable mobility, with an over-65 % local-component ratio and more than 60% of production dedicated to export markets across the Middle East, the Gulf, and Africa.



Expanding Retail and Customer-Centric Mobility Solutions

GB Auto marked a significant milestone with the launch of its first dedicated “GB Tires” retail outlet in Egypt, reflecting a strategic shift toward a more integrated, customer-centric approach. Building on this success, the brand continued to expand its nationwide presence with new branches, while three new tire models were introduced to the Egyptian market, further strengthening the company’s product offering and competitive positioning.



GB Tires & Goodyear Partner Conference

GB Tires, in collaboration with Goodyear, hosted a partner conference bringing together key dealers to strengthen collaboration and align on performance and quality standards. The event highlighted Goodyear’s legacy of innovation combined with GB Auto’s regional expertise, reinforcing shared ambitions to elevate market standards across Egypt and the wider region.



Honoring Talabat’s Heroes

GB Auto, in collaboration with Shell and Talabat Egypt, supported the “Riders Appreciation Event,” recognizing delivery riders for their performance and contribution. As part of the initiative, motorcycles were awarded to top-performing riders, highlighting GB Auto’s role in supporting mobility solutions and customer communities.



Technology & Digital Transformation

In 2025, GB Corp announced a strategic partnership with Huawei Cloud at the Northern Africa Summit, adopting local data center solutions to enhance the speed, efficiency, and accuracy of its operations, supporting the expansion of international automotive brands across Egypt and the wider region.



Expanding Financial Services

GB Capital continued to strengthen its position as Egypt's leading non-bank financial services provider in 2025, advancing financial accessibility through a diverse and innovative portfolio of seven specialized companies. From asset-backed financing and auto loans to SME lending, BNPL solutions, and sharia-compliant bonds, GB Capital remains committed to delivering comprehensive financial solutions that drive inclusion, growth, and sustainable progress across Egypt.



Advancing Financial Accessibility Through Innovative and Diverse Solutions

- 01** **GB LEASE & FACTORING**
 Unlocking Business Potential Through Asset-backed Financing
- 02** **DRIVE FINANCE**
 Tailored Auto Loan Solutions for a Seamless Journey
- 03** **FORSA**
 Buy Now Pay Later, Adaptable Consumer Financing Solutions for Everyday Needs
- 04** **KREDIT**
 Fueling SME Success with Smart Lending
- 05** **GB AUTO RENTAL**
 Flexible Fleet Solutions with Operational Leasing Options
- 06** **GB BUS RENTAL**
 Operational Leasing Solutions for Buses, Trucks, and Industrial Mobility Needs
- 07** **CAPITAL FOR SECURITIZATION**
 Turning Assets into Investment Opportunities
- 08** **GB CAPITAL SUKUK**
 Sharia-compliant Bonds for Secure Investments

GB Capital is advancing its financial services offerings with a variety of strategic initiatives that strengthen its position in the financial market. With key milestones reached in securitization and the launch of new financial services, GB Capital is poised for continued growth.



Securitization Transactions

GB Lease & Factoring finalized its landmark 10th securitization issuance in FY25 for EGP 4.2 billion, the largest securitization transaction in the Egyptian market that year.



Loan Portfolio Growth

GB Capital's portfolio reached EGP 19.5 billion in FY25, with a healthy NPL ratio of 2.1%, reflecting strong asset quality. The division focused on advancing infrastructure, systems, automation, and data capabilities.



Auto Loans

Drive Finance, a GB Capital subsidiary, secured a 25% share in the auto loan market during FY25. The automotive finance corporation offers a diverse range of financial solutions for both individuals and institutions, with medium-term tenors and a focus on risk diversification.



Kredit SME Financing

Kredit, a GB Capital subsidiary, expanded its SME financing in 2025, generating EGP 248.4 mn in revenue, alongside 17.8% q-o-q portfolio expansion and 111.3% y-o-y growth. Kredit's FY25 performance reflects sustained demand in the SME segment and steady growth moving forward.

Awards and Recognition

Building on its long-standing commitment to strong business performance, GB Corp was honored in 2025 with several recognitions reflecting the Group's ongoing efforts across compliance, customer experience, and operational excellence.

Forbes Middle East Egypt's Top 50 Listed Companies 2025

GB Corp's inclusion reflects its continued commitment to growth, innovation, and delivering impact across its operations.

MG Distributors Conference 2025 – Platinum Star Award

GK Auto – MG Iraq, a subsidiary of GB Corp, received the highest recognition for outstanding distributor performance, reflecting excellence across operations, leadership, and customer-focused execution.

Global Innovation Institute – GDI Award for Innovation

GB Capital was recognized for its digital transformation and innovation initiatives, highlighting its commitment to digital excellence and enhancing customer experiences across fintech and mobility solutions.

British Data Awards 2025 – Best Data Team of the Year

GB Corp was recognized as a finalist for the “Best Data Team of the Year” award, highlighting the strength of its data capabilities and the impact of its analytics-driven approach.

The Global Economics Awards 2025 – Leading Non-Banking Financial Institution

GB Capital was recognized for its strong performance and leadership within Egypt's non-banking financial services sector, reflecting its commitment to delivering innovative financing solutions and expanding access to financial services.



2025 ESG Achievements

Governance

01

Ensuring Quality Throughout

100%

ISO 9001 Quality Management System



Regulatory Alignment

Strengthened alignment with both local and international corporate governance standards



Board Diversity

16.67%

Women's representation in 2025



Independent Oversight

16.67%

Independent Board members in 2025



Economic

02

Revenue Progression

Total Revenue

80,230 Mn

for GB Corp in 2025



Expanded Digital Ecosystem

Launched and enhanced multiple enterprise and customer platforms across production, finance, supply chain, CX, and mobile applications to improve efficiency and real-time operations



Increased Supply Chain Localization

+ 96.1%

Local Suppliers



Improved Customer Satisfaction

Customer Satisfaction index exceeded 90% in 2025



Social

03

Community Donations

Total funding provided to the Ghabbour Foundation for Development in 2025 amounted to EGP 51 Mn



Dedication to Employee Health & Safety

0

Fatal incidents recorded in 2025



Growing a Diverse Workforce

9,291

Total employees in 2025



Career Growth

Conducted 114,500 training hours supporting our workforce's knowledge growth



Environmental

04

Supporting the Circular Economy

All scrap and by-products from GB Auto's manufacturing operations are either reused or recycled



Carbon footprint management

28%

Reduction in Scope 1 + 2 emissions intensity per million EGP revenue in 2025



Sustainable energy consumption

4.4%

Renewable energy in our total energy consumption



Electric Vehicles

451

EVs within the passenger car segment were sold in 2025





02

Brief Portrait

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Overview of GB Group

Our vision guides everything we do, from innovation and operations to the relationships we build. It defines who we are and how we create long-term value for our stakeholders.

Through our commitment to sustainability, we aim to support communities, enable growth, and contribute to a more resilient and impactful future.

Mobility that Matters

Vision

The world is constantly evolving, with change accelerating across all sectors. At GB Corp, we strive to make mobility in all its forms accessible to everyone.

Mission

GB Corp delivers integrated mobility solutions designed to simplify everyday movement. Whether supporting journeys, opportunities, or improved quality of life, we help people move forward with confidence.

Core Values

As a group with a diverse portfolio of subsidiaries, our core values unify and guide all our businesses, ensuring alignment while preserving our identity and purpose.

CORE VALUES



WE ARE AMBITIOUS ACHIEVERS

We are a results-driven organization; we set ambitious, challenging targets and aspire to consistently meet them in the best interests of the communities we serve.



WE ARE RESILIENT

We embrace everyday challenges with open hearts and minds, and we view them as opportunities for improvement.



WE OPERATE AS ONE TEAM

Our people are the backbone of our success. We work within a culture of mutual trust and integrity, common objectives, and accountability.



WE ACT WITH DIGNITY AND RESPECT

We believe that the cornerstone of our culture is to act and treat everyone with fairness and respect.



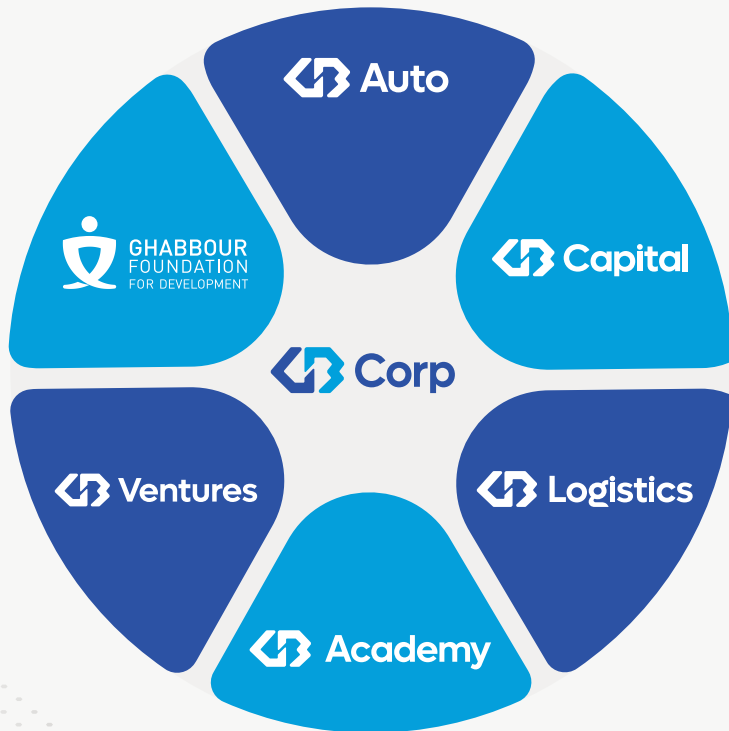
WE DON'T COMPROMISE QUALITY

We are driven by excellence; we constantly search for innovative solutions to ensure that the quality we offer is always up to the required standard.

Our Portfolio

GB Corp brings together six strong companies under a single strategic vision. Building on its origins in mobility, the Group has grown into a dynamic platform of diverse opportunities. Each subsidiary plays a key role in advancing our mission, reflecting our commitment to innovation and operational excellence.

Together, we continue to shape a future defined by growth and opportunity.



This vision extends well beyond Egypt's borders. As a proudly regional corporation, GB Corp has established a strong presence across key markets, including **Iraq, Jordan, Kenya, and Tanzania**, delivering innovative and tailored mobility solutions to each market.

From commercial vehicles and construction equipment to passenger cars and two-wheelers, GB Corp continues to create new opportunities and drive sustainable growth across the region, one journey at a time.



**ONE JOURNEY BEGINS:
GB CORP'S GLOBAL EXPANSION**



Our Subsidiaries

Auto

GB Auto Driving Growth Across the Region with Trusted Expertise

GB Auto, with more than eight decades of experience in the automotive sector, has established itself as a leading market player known for its strong and reliable service offerings. The company delivers high-quality services across a wide range of product segments in the Middle East and operates as a non-bank financial services provider in Egypt. Its activities include manufacturing, assembly, distribution, and after-sales services for various vehicle categories, including 2,3 & 4 Wheelers (light mobility), passenger cars, commercial vehicles, construction equipment, and tires. Guided by a clear vision of mobility, GB Auto continues to elevate industry standards through partnerships with globally recognized automotive brands.

Auto & Auto Related Arm

Passenger Cars



Commercial Vehicles & Construction Equipment



2,3 & 4 Wheelers



Trading Business



Capital

GB Capital Financing Growth from Corporations to Individuals

GB Capital is a leading non-bank financial services provider in Egypt, playing a key role in enabling financial mobility in multiple agile forms. GB Capital oversees the operations of a diverse range of service providers that offer credit and other financial solutions to a versatile client base, ranging from major corporations and small and medium enterprises to retail clients and individuals eligible for microcredit. GB Capital continues to build on strict, resilient credit, provisioning, and risk classification policies, specifically developed for each industry and customer segment.

Non-Banking Financial Services Arm





GB Logistics Managing Integrated Supply Chains Efficiently

GB Logistics operates as an Integrated Service Provider (ISP), delivering comprehensive logistics solutions to customers in Egypt and international markets. The company provides end-to-end logistics services designed to support operational efficiency and create value for its partners. By managing integrated supply chains, GB Logistics leverages advanced technologies and modern operational practices to ensure reliable, effective service delivery. Its services span international and domestic land transportation, warehousing solutions, freight forwarding, customs clearance, supply chain management, contract logistics, transportation planning, and third-party logistics.



GB Ventures Fueling the Next Generation of Innovators

GB Ventures is the Corporate Venture Capital (CVC) arm of GB Corp, one of the leading automotive groups in the MENA region. At GB Ventures, we invest strategically in Series A, technology-enabled startups operating in the automotive, fintech, and logistics sectors. Our investment approach is driven by long-term value creation, strategic alignment, and scalable innovation. We strongly believe that innovation is a key driver of sustainable growth through meaningful and mutually beneficial partnerships with startups.



GB Academy Setting the Pace in Lifelong Learning

GB Academy is outfitted with state-of-the-art workshops and classrooms equipped to provide professional technical training. Ranging from mechanical, electrical, and paint work to soft skills training and numerous industry-specific skills that are tailored to customer needs. Through accessible theoretical courses paired with practical training modules, the Academy offers its comprehensive educational services and technical simulations to all interested individuals. Starting from companies, universities, public and governmental institutions, students, employees, and professionals.



SIS - Middle East

Automotive Courses



Professional Business Skills



Interpersonal Skills



Ghabbour Foundation Building Futures Through Education

Ghabbour Foundation for Development is a non-profit organization focused on bridging the gap between the quality of vocational education in Egypt and industry needs for skilled workers by applying international standards and accreditations. Promoting positive social mobility, the Foundation seeks to increase the skill level of the country's workforce through the sustainable development of a network of schools in partnership with governmental entities, international academic partners, and accreditation institutions. Through its comprehensive development approach, the Foundation equips students not just with unique technical skills that will allow them to pursue rewarding careers in the highly competitive and increasingly technologically advanced industry sector, but, just as importantly, with life skills that make them effective contributors to their communities and the country.

Business Partners



HAVAL



VOLVO



LASSA



THUNDERER



SUNFULL

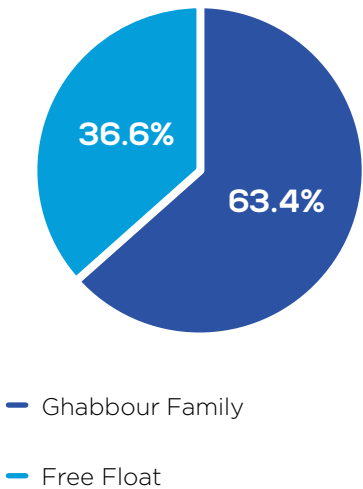


GB Corp’s Shareholding Structure

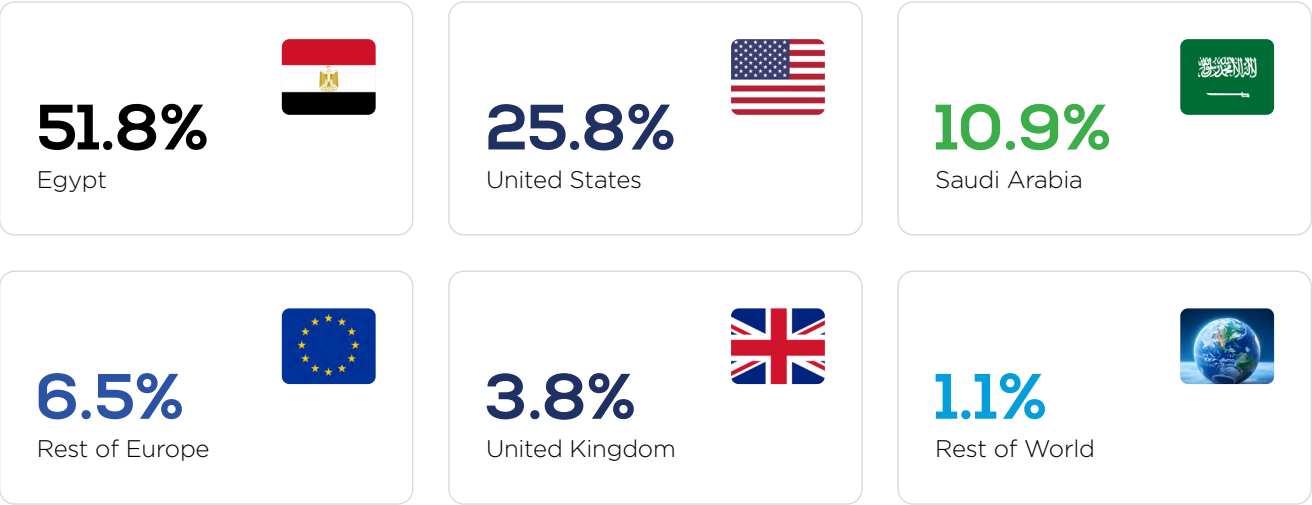
GB Corp’s ownership structure combines a strong founding shareholder base with a geographically diversified free float. This supports stability, long-term strategic direction, and access to international capital markets.

The Ghabbour family holds the majority stake, while the remaining shares are publicly traded across regional and international investors, enhancing transparency and investor confidence.

GB Corp’s Shareholding Structure (%)



Geographic Distribution of the Free Float (%)



Group Structure and Subsidiaries

GB Corp operates through a diversified group structure comprising wholly owned subsidiaries, majority-controlled entities, and strategic investments across Egypt, the Middle East, Africa, and Europe. This structure enables the Group to effectively manage its operations, expand its regional footprint, and support long-term value creation.

The Group includes both operational entities and holding companies that facilitate business activities across key markets. As of 31 December 2025, the Auto and Auto-Related arm spans operations in Egypt, Algeria, Jordan, Kenya, Tanzania, Luxembourg, and Cyprus, reflecting GB Corp's growing international presence. Fully owned and majority-controlled subsidiaries form the core of GB Corp's operations, while minority investments provide additional strategic exposure and growth opportunities.

Region	Country	Key Entities
Egypt	EG Automotive	GB Buses, Master Automotive, Egypt Auto Mall, AUTOMOBILAK
	EG Services	GB Logistics, NRG Investment Services, ITAMCO
	EG Other	Gulf Co., EIAC, Ready Parts, Tires & More, GB Technology Solutions
North Africa	DZ Algeria	GBR Auto, GBR Services, GB Allab Remorque
Middle East	JO Jordan	Ghabbour for General Trade Investment, Ghabbour Alqalam, Al Majmoa Alalamiyah
	IQ Iraq	GK Auto
Africa	KE Kenya	GB Kenya
	TZ Tanzania	GB Tanzania
Europe	LU Luxembourg	GB Global SARL
	CY Cyprus	Salexia Trading

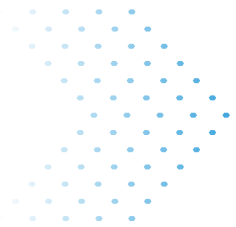


03

Sustainability Fundamentals

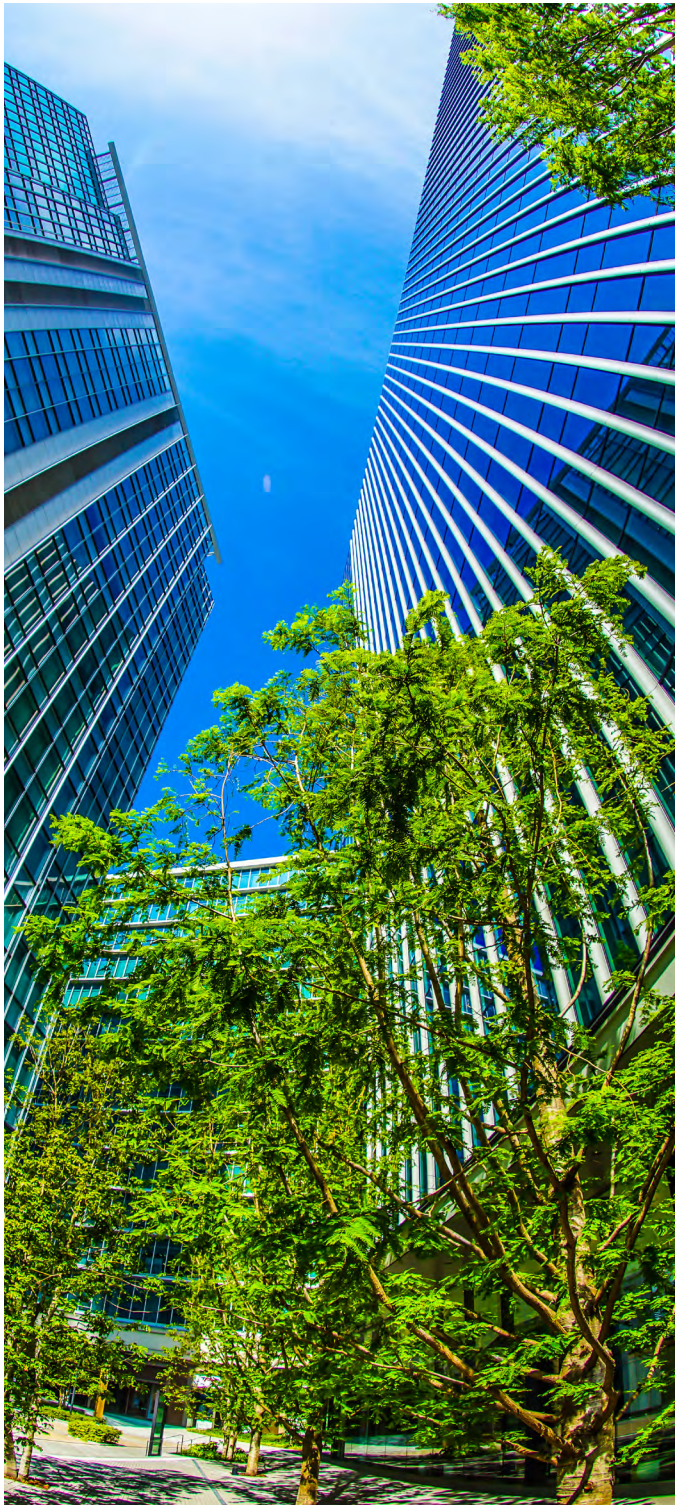
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To continue building long-term success and serving our customers, we remain focused on addressing both current and future challenges. Our vision is a sustainable future in which people's needs are met effortlessly, and vehicles, equipment, and infrastructure have minimal environmental impact. We believe that innovation in mobility and finance can drive inclusion, accessibility, and greater comfort, while supporting a livable planet. Our business is committed to playing a meaningful role in bringing this vision to life.

Matters through Responsibility



GB Corp continued to advance its sustainability journey by deepening the integration of responsible practices across all aspects of our operations. Building on the foundations laid in previous years, we further strengthened our efforts to reduce environmental impact, accelerate the adoption of green mobility solutions, and support the communities we serve. We placed a stronger focus on driving meaningful environmental progress while fostering innovation and collaboration across our business. By aligning our growth with sustainability priorities, we continue to move toward a future that balances economic success with environmental responsibility and social value. Our commitment to a greener and more inclusive world remains at the core of our strategy, and we will continue to build on this momentum in the years ahead.

Karim Gaddas
Group Chief Operating Officer



Stakeholder Engagement

At GB Corp, we uphold a structured and transparent approach to stakeholder engagement, ensuring ongoing dialogue and alignment with key priorities. Through consistent interaction, we address concerns, foster collaboration, and strengthen relationships to drive mutual value.

Stakeholders	Key Interests & Priorities	Engagement Methods
 Employees	Company performance, workplace diversity, environment, career development, and training.	- Daily direct contact (including a whistleblowing system) - Intranet – Ad hoc - Employee satisfaction surveys - Monthly meetings and events - Grievance handling system - Occupational Safety and Health Committee
 Top Management	Business operations, business development, and performance.	- Annual meetings - Ad hoc briefings
 Customers and Clients	Product and service quality, customer support.	- Customer service interaction - Test driving - Pre-sales and after-sales services - Annual customer satisfaction survey - Websites, media, and social media - Dealer events
 Business Partners	Business strategy and performance.	- Direct contact with the IR team - IR meetings – Ad hoc
 Shareholders	Strategies, performance, and sustainability initiatives to enhance corporate value, business development, and performance.	Annual shareholder meeting
 Government Entities and Regulators	Legal compliance.	- Public hearings - Policy-making discussions and briefings - FRA Quarterly ESG Disclosures
 Local Communities	Local community contributions and consultations, GB Corp's corporate social responsibility initiatives.	- Websites and social media - Community investment programs - Community consultations and meetings – Ad hoc - Local business and employment opportunities - Volunteering

Materiality Assessment

Our Sustainability Strategy: The Road to 2030

Our strategy for 2022–2030 was built on a foundation of rigorous research, risk and opportunity analysis, and a comprehensive materiality assessment, spanning our entire value chain, from supplier selection to customer experience. It encompasses four key questions and 15 commitments, each aligned with one or more of the Sustainable Development Goals (SDGs), ensuring our actions contribute to a broader global agenda while remaining grounded in the realities of our sector.

The Questions That Guide Us

At GB Corp, sustainability is the lens through which we make every decision. Our framework is built around four fundamental questions that guide our actions, shape our priorities, and drive positive change for our stakeholders and the world around us.

Read more in Environmental Performance

How do we protect our planet?

Through climate action, sustainable mobility, circular economy practices, and green facilities.



Read more in Social Performance

How do we empower our people?

Through health & safety, diversity & inclusion, human potential development, and community support.



How do we grow responsibly?

Through technology & innovation, customer experience, and responsible investment & finance.



How do we lead with integrity?

Through business integrity & conduct, quality, compliance, and risk management.



Read more in Economic Performance

Read more in Corporate Governance

How We Identify What Matters

Then

In 2021, we conducted a comprehensive materiality assessment, identifying the sustainability topics most critical to our business and stakeholders.

Now

Through ongoing engagement with senior leadership and executive teams, these priorities are continuously reviewed and refined, ensuring our strategy remains responsive to evolving business realities, national context, and societal expectations.

Next

The topics selected for 2025 reflect the outcomes of these engagements, guiding our sustainability efforts and ensuring alignment with both our corporate priorities and the national automotive strategy.

Sustainability Progress

GB Corp continues to disclose and manage its sustainability performance across established ESG focus areas, ensuring consistency and year-on-year comparability in reporting. These areas remain embedded within the Group's long-term sustainability strategy and are supported by structured implementation plans across operations. During 2025, the Group maintained its existing strategic framework and reporting boundaries without material changes, ensuring continuity in ESG management and disclosure practices.

Looking ahead, in light of the Group's expansion over recent years, GB Corp will undertake a comprehensive review of its sustainability strategy and associated targets to ensure continued alignment with evolving operational scale, stakeholder expectations, and regulatory developments.

Performance across all focus areas is monitored on an annual basis to support continuous improvement and ensure progress toward long-term sustainability commitments.

Good Governance
Corporate Governance



Vibrant Business
Economic Performance



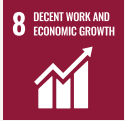
Livable Planet
Environmental Performance



Thriving Humanity
Social Performance



Good Governance		
Material Topic	UN SDGs	2025 Progress & Strategic Commitments
Good Corporate Governance	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	GB Corp continued strengthening its governance framework in alignment with regulatory requirements. Governance oversight was reinforced through structured reviews, with the Board comprising 16.67% female representation and an average tenure of 7.3 years, reflecting strong leadership stability and continuity.
Business Integrity & Conduct	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	The Group upheld a strict zero-tolerance stance on corruption and misconduct, reinforced through a 2025 Anti-Corruption Compliance Audit. A fully digitized whistleblowing system was deployed, enabling secure and anonymous reporting via mobile and WhatsApp channels, with full whistleblower protection embedded in governance controls.
Quality, Compliance & Risk Management	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	GB Corp strengthened its compliance framework through the rollout of a consolidated Compliance Manual and delivery of 52 hours of advanced compliance training. ISO 9001 certification was maintained across all manufacturing sites, supported by enhanced KYC and sanctions screening controls across operations and commercial partnerships.

Vibrant Business 		
Material Topic	UN SDGs	2025 Progress & Strategic Commitments
Digitalization & Innovation		In 2025, GB Corp accelerated its digital transformation through hybrid cloud infrastructure, real-time shopfloor tracking, and automation of financial analytics. These initiatives enhanced operational efficiency, data security, and production visibility while supporting the long-term digitization roadmap.
Customer Experience & Sustainability		Customer satisfaction exceeded 90% across key business segments, reflecting strong after-sales performance and service quality. Customer engagement was strengthened through structured workshops and expanded direct retail presence, including new GB Tires consumer outlets.
Responsible Investment & Finance		GB Capital expanded its financial portfolio to approximately EGP 19.5 billion. The offered financial services supported responsible lending practices and expanding green financing solutions, particularly in sustainable mobility, alongside the expansion of SME financing and an EGP 875 million banking facility supporting financial inclusion and sustainable growth.
		
Supply Chain Management		Supply chain operations were digitized through the Suppliers Gate platform, achieving a PR-to-PO cycle of 2.17 days and enabling real-time supplier tracking. All 1,000 active suppliers were assessed against GB Corp's criteria, while localization reached 96.1%, strengthening regional sourcing resilience.
		

Livable Planet



Material Topic	UN SDGs	2025 Progress & Strategic Commitments
Climate and Energy	 	GB Corp advanced its decarbonization pathway toward its 45% Scope 1+2 emissions reduction target by 2030 and carbon neutrality ambition by 2040. Diesel was fully eliminated from operations across manufacturing sites, while Prima's 2.438 MWp solar plant generated renewable energy that displaced approximately 1,731 tCO₂e of grid electricity.
Sustainable Mobility	 	Supporting Egypt's automotive transition, GB Corp delivered 451 electric passenger vehicles in 2025, contributing to an estimated 18,375 tCO₂e avoided emissions. The Group also strengthened EV capability building through technical training programs and national green mobility initiatives.
Circular Economy		Circularity performance remained strong, with increased recycling rates for non-hazardous industrial waste across all plants. Production scrap was fully recovered through certified recycling channels, while wastewater treatment systems were fully operational across Prima, Badr, Sadat, and GB Bus facilities.
Green Facilities	   	GB Corp advanced its green building roadmap by enhancing operational efficiency through ventilation and energy optimization upgrades across key manufacturing sites.

Thriving Humanity



Material Topic	UN SDGs	2025 Progress & Strategic Commitments
Health, Safety & Wellbeing		The Group maintained a strong safety record in 2025, reporting zero fatalities, zero severe injuries, and zero occupational illness cases across operations. All manufacturing sites remained certified to ISO 45001, supported by structured emergency preparedness drills.
Diversity and Inclusion		Workforce diversity expanded with structured inclusion programs, including onboarding of employees with disabilities and targeted empowerment initiatives. Female representation remained at 7%, supported by leadership engagement programs and inclusion-focused events.
Human Potential		GB Corp continued strengthening its human capital strategy, completing 100% employee performance coverage through annual reviews and delivering 114,500 training hours in 2025, supporting digital, technical, and leadership capability development across the organization.
Supporting Society		In line with its EGP 250 million CSR commitment by 2030, GB Corp contributed EGP 40 million to the Ghabbour Foundation for Development in 2025, as part of the Foundation's total funding of EGP 51 million, which also included external donations. Social investments remained strongly focused on vocational education, including EV technician training.



04 Corporate Governance

In this chapter

Governance and Management
Business Integrity and Conduct
Quality, Compliance and
Risk Management

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Governance and Management

GB Corp's corporate governance framework is designed to reinforce performance, transparency, and accountability, in line with the Board's strategic direction. It supports the consistent application of disclosure standards and promotes a strong governance culture across all business activities. The Company continues to advance its governance practices by implementing the GB Corp Code of Ethics, while maintaining a firm commitment to social responsibility. Particular attention is given to fairness and transparency in shareholder relations, underpinned by robust oversight of conflict-of-interest policies. Continuous engagement between the Board and its stakeholders further strengthens the effectiveness and integrity of the governance framework.

Matters through Integrity

Governance and Management

Corporate governance at GB Corp is a structured system of rules, principles, and procedures that govern the relationships among the Board of Directors, shareholders, and other relevant stakeholders, to ensure the proper protection and alignment of their interests. This framework defines how the Board of Directors manages and oversees the company's operations, consistently applying the principles of transparency, accountability, and security to support effective decision-making and responsible business conduct.

The company upholds the highest standards of corporate governance by strictly adhering to the applicable regulatory framework. This includes compliance with the provisions of Capital Market Law No. 95 and its executive regulations, as well as Law No. 159 of 1981 and its corresponding executive regulations. Consequently, GB Corp ensures full compliance with the requirements of the relevant regulatory authorities, including the Financial Regulatory Authority (FRA) and the General Authority for Investment and Free Zones (GAFI), further strengthening the trust of investors and other stakeholders.

Corporate Governance Pillars

01

General Assembly of Shareholders

02

Board of Directors

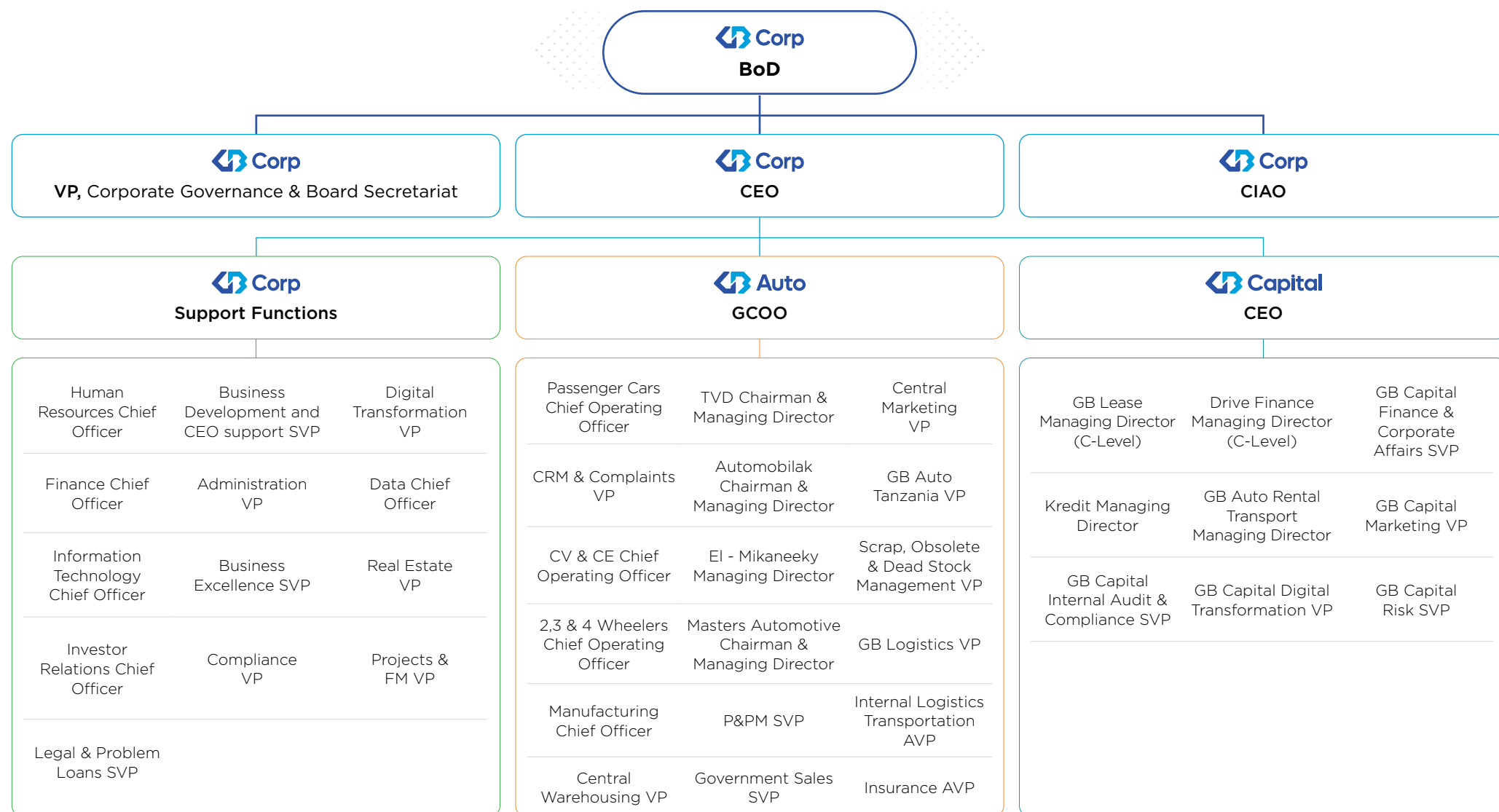
03

Board Committees





Organizational Structure



Board of Directors

6

Board Members



16.67%

Independent Board Members

4

Board Meetings



2

General Assembly Meetings

8

Board Committees Meeting

16.67%

Female Board Members



7.3

Years Average Tenure



Mr. Mohamed Naguib

Chairman - Non-Executive

Tenure: November 2022-Present

Meetings Attendance: 100%



Mr. Nader Ghabbour

CEO

Tenure: March 2012-Present

Meetings Attendance: 100%



Mr. Mansour Kabbani

Non-Executive Director

Tenure: April 2017-Present

Meetings Attendance: 100%



Mr. Mounir Fakhry Abdelnour

Non-Executive Director

Tenure: April 2016-Present

Meetings Attendance: 64%



Mr. Abbas El Sayed

Executive Director

Tenure: March 2019-Present

Meetings Attendance: 100%



Ms. Lobna El Dessouky

Independent Board Member

Tenure: March 2020-2025

Meetings Attendance: 86%



Independent Directors

Independent directors at GB Corp are non-executive board members who are not shareholders and have no financial or material transactions with the organization beyond their board membership. Appointed as experts, they act solely in the organization's best interests without any personal, family, or professional ties to shareholders, board members, or executives. They do not hold any senior positions, advisory roles, or auditing responsibilities within the organization.

The CEO is responsible for setting expectations for independent directors, including their participation in general meetings and board and committee meetings, and for ensuring they actively contribute to protecting the legitimate interests of GB Corp, its shareholders, and employees.

Board Nomination

GB Corp's approach to board nomination ensures a diverse and well-qualified leadership team capable of driving strategic decision-making and long-term corporate sustainability. Board members are selected based on their expertise in key areas that contribute to governance excellence and responsible business growth. They are evaluated for their ability to bring innovation and creative problem-solving, challenge perspectives through strategic thinking, and apply industry knowledge effectively. Experience in capital raising, finance, and leadership development is also prioritized to support sustainable financial performance. Additionally, fostering diversity within the board remains a fundamental criterion, ensuring inclusive and well-rounded decision-making that aligns with GB Corp's commitment to strong corporate governance.

General Assembly

The Ordinary General Assembly of GB Corp was held during 2025, during which shareholders reviewed and approved key matters related to the Company's performance and governance, including the Board of Directors' report, the Corporate Governance Report, and the consolidated and standalone financial statements for the financial year. Shareholders also approved the distribution of profits, discharged Board members from liability, and endorsed the composition of the Board and its remuneration. In addition, the Assembly approved the renewal of the external auditor's mandate, including the determination of audit fees, and delegated authority to the Board to approve related-party transactions and certain corporate actions. Where applicable, an Extraordinary General Assembly was also held, during which shareholders approved additional strategic decisions in line with the Company's Articles of Association.

Board Committees

		Head	Members	Meeting Frequency
Audit Committee	is responsible for evaluating GB Corp's internal control system and providing recommendations for its further enhancement. It also reviews the financial statements prior to their submission to the Board of Directors to confirm their accuracy and compliance, and offers relevant opinions and recommendations. In addition, the Committee assesses the accounting policies applied, evaluates their adequacy and effectiveness, and proposes necessary improvements. Within its scope of responsibilities, the Committee also reviews the external auditor's audit plan, ensuring its alignment with relevant standards and best practices, and provides appropriate comments.	Ms. Lobna El Dessouky	Mr. Mounir Fakhry Abdelnour Mr. Mohamed Naguib	Quarterly
Remuneration Committee	oversees matters related to the company's human resources and proposes remuneration and benefits policies for members of the Board of Directors, committee members, and senior management. These policies are reviewed annually and supported by relevant analyses and studies on compensation packages. The Committee meets at least once a year and submits its report to the Board of Directors.	Ms. Lobna El Dessouky	Mr. Mounir Fakhry Abdelnour Mr. Mohamed Naguib	At least once a year. In 2025, the meeting was held three times.
Corporate Governance Committee	GB Corp's governance framework is tasked with developing and maintaining governance manuals, codes, and policies that support the implementation of best governance practices across the organization. It prepares annual reports evaluating the company's adherence to corporate governance standards and reviews key disclosures, including the company's annual report and the Board of Directors' report. Furthermore, the Committee monitors and validates the performance evaluation reports of the Board of Directors, promoting transparency and accountability. It also examines observations issued by regulatory authorities concerning governance practices and ensures appropriate follow-up actions are taken.	Ms. Lobna El Dessouky	Mr. Mounir Fakhry Abdelnour Mr. Mohamed Naguib	Once a year

→ For more information about our Board and Management, please refer to [our website](#).

Business Integrity and Conduct

At GB Corp, integrity is the foundation upon which every decision is made.

We are committed to fostering a culture of transparency, accountability, and ethical conduct across all levels of the organization, ensuring that our actions consistently reflect the trust our stakeholders place in us.

Whistleblowing Policy

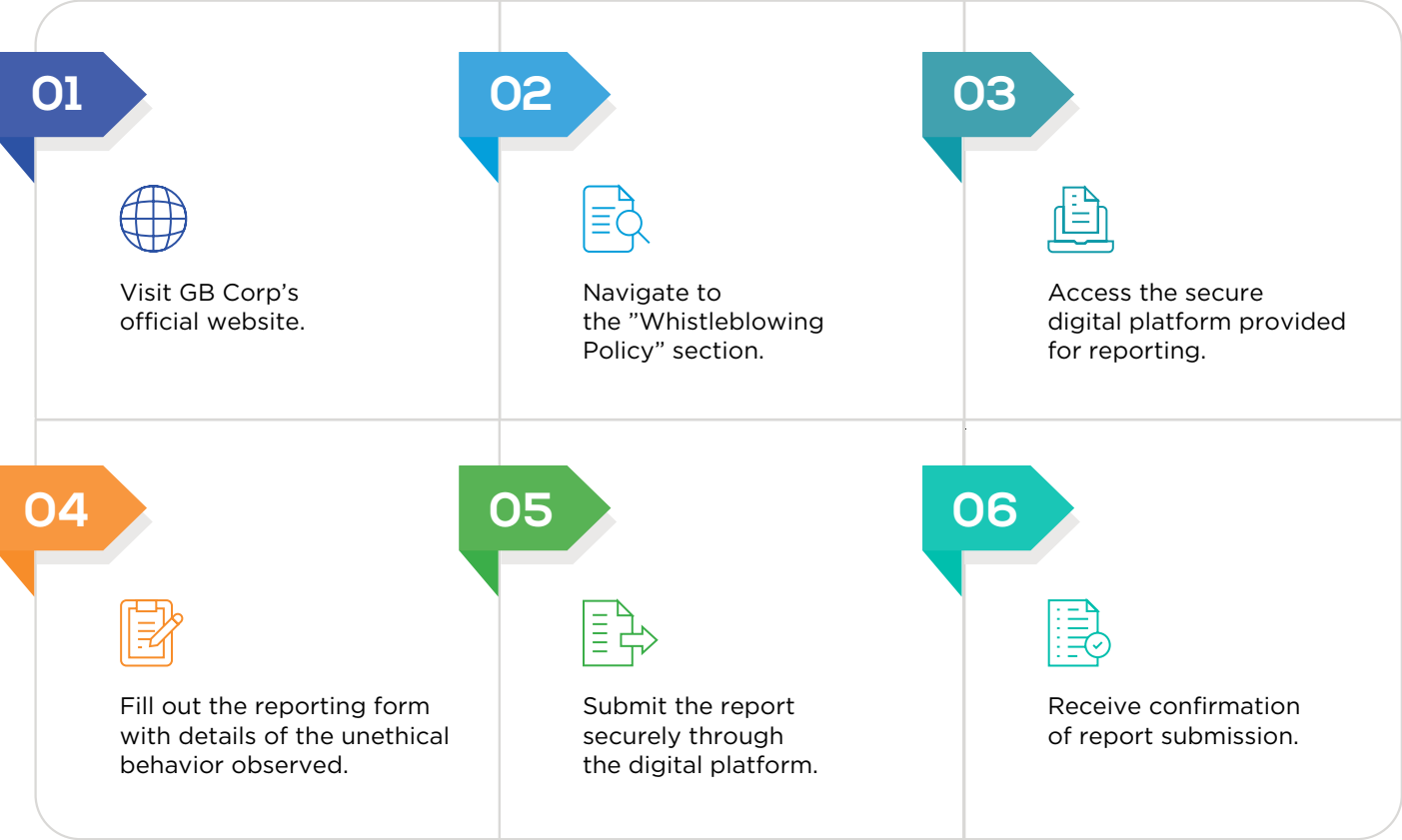
GB Corp remains committed to promoting a transparent and ethical workplace by encouraging employees to report any concerns related to misconduct, malpractice, or unethical behavior. Employees are provided with secure and confidential channels, including a dedicated whistleblowing email, to raise issues with confidence, ensuring that all reports are properly monitored, reviewed, and addressed. By proactively identifying and mitigating risks, including potential cases of corruption, the whistleblowing framework plays a key role in safeguarding the organization's integrity and minimizing operational and financial exposure. Through the consistent application of this policy, GB Corp reinforces accountability across the organization and fosters a safe, ethical, and supportive working environment for all employees. In 2025, these mechanisms were further strengthened, enabling earlier detection and more efficient resolution of misconduct, while enhancing transparency across the organization.

Reporting Channel

Employees and stakeholders can report concerns through multiple secure channels:

Internally via email at whistleblower@gb-auto.com or WhatsApp at 01010889977, and externally through the dedicated Whistleblower/Ethics dropdown menu available on the [GB Corp website](#).

Whistleblowing Process



Zero-Tolerance Commitment

GB Corp remains firmly committed to upholding the highest standards of integrity by embedding transparency and accountability across all areas of its operations. In line with its zero-tolerance approach to corruption, the Company continuously enhances its policies, procedures, and Code of Conduct to strengthen ethical business practices. These governance frameworks establish clear, organization-wide guidelines on anti-bribery and corruption, ensuring consistent implementation across all activities. Through proactive risk management and preventive measures, GB Corp safeguards stakeholder interests, protects its reputation, and reinforces its position as a responsible and trusted corporate leader.



In 2025, an Anti-Corruption Compliance Audit was conducted to evaluate and enhance anti-bribery and anti-corruption controls, address gaps, improve effectiveness, and further mitigate corruption risks across the organization.

Quality, Compliance and Risk Management



At GB Corp, internal audit serves as a strategic pillar in strengthening governance, risk management, and internal control across the organization. In 2025, we further advanced the integration of sustainability into our core operations, responding proactively to evolving environmental and social expectations. Through continuous risk assessment and forward-looking insights, we are enabling the organization to navigate complexity, enhance operational efficiency, and build long-term resilience.

Our commitment to sustainability and robust governance remains unwavering. As we move forward, internal audit will continue to play a critical role in supporting the organization's strategic ambitions, safeguarding value, and reinforcing trust across all aspects of our operations.

Odette Gamil
Chief Internal Audit

Compliance and Regulatory Adherence

GB Corp continues to uphold high compliance standards across its operations, ensuring alignment with applicable laws, regulatory requirements, and internal policies. The compliance function remains instrumental in proactively identifying, monitoring, and addressing compliance-related risks, while promoting a culture of integrity and accountability.

This approach includes continued alignment with international Original Equipment Manufacturer (OEM) standards, the application of Standard Operating Procedure (SOP) validations, and the strengthening of the whistleblowing framework. Additionally, internal control systems are designed to effectively assess and mitigate risks in accordance with Egypt's Data Protection Law, Personal Data Protection regulations, Consumer Protection Law (CPA), Egyptian Competition Law (ECL), and business unit practices. Ongoing policy reviews and updates further enhance the organization's ability to prevent regulatory breaches and safeguard operational integrity, supported by the Compliance Manual introduced in 2025, which reinforces the consistent implementation of compliance policies and procedures across the Group. Further strengthening partner oversight, stricter

onboarding controls were introduced for CV Dealers and vehicle body manufacturers, assessing and filtering high-risk partners, assessing and filtering high-risk partners to ensure alignment with OEM standards and strengthening the reliability of the partner network.

ISO 45001

ISO 9001

ISO 14001

IATF 16949



Compliance Training

Recognizing the ongoing importance of continuous learning and development, GB Corp continues to build on the compliance training practices established in previous years. In 2025, efforts focused on further strengthening expertise through the completion of the Professional Certificate in Compliance (EIOD), comprising 40 hours of structured training delivered across five sessions. In addition, targeted trainings were conducted in collaboration with Daimler, including business partner compliance training (4 hours) and a Daimler Compliance Officers conference (8 hours), focusing on whistleblowing and best practices in investigations.

This approach was further strengthened through the continued collaboration with GB Academy, expanding training opportunities and encouraging active employee engagement. By fostering a culture of continuous learning, these efforts further embed compliance principles into everyday operations and support a more informed and responsible workforce.

Compliance Management System (CMS)

GB Corp continues to strengthen its governance framework and risk mitigation efforts through the implementation of its Compliance Management Framework, which supports adherence to applicable laws, regulatory requirements, contractual obligations, and internal policies across the Group. The framework promotes transparency, accountability, ethical business conduct, and operational integrity through the proactive identification, monitoring, and mitigation of compliance risks.

As part of its commitment to fostering a speak-up culture, GB Corp continues to operate the Oracle Whistleblowing and Complaint Automation System, which provides employees with secure and accessible reporting channels.

Internal Audit

The internal audit function at GB Corp provides independent assurance and advisory services designed to enhance governance practices, strengthen risk management, and improve internal controls across the organization. Operating in line with the Internal Audit Charter and Manual, it follows a structured approach to evaluate processes and support the achievement of corporate objectives while ensuring efficiency and compliance.

Organizationally, the Chief Internal Audit Officer reports functionally to the Board Audit Committee and administratively to the Chief Executive Officer, reinforcing independence and oversight. The function regularly updates both management and the Board on audit activities, key findings, and progress, while the Audit Committee is responsible for approving the audit plan, reviewing outcomes, and monitoring the implementation of corrective actions.

Its responsibilities cover the assessment of key risks related to strategic objectives, the reliability of financial and operational information, compliance with applicable regulations, and the protection of company assets. It also evaluates operational efficiency, governance and risk processes, and the performance of external auditors. In addition, the internal audit function provides advisory input, flags significant control gaps and risk exposures, and conducts special reviews as requested by senior management or the Board.



Risk Management

In 2025, GB Corp continues to enhance its risk mitigation and management framework through a proactive crisis management platform that identifies and addresses potential risks while reinforcing internal controls. This framework ensures the efficient use of resources, strengthens financial accuracy, and upholds compliance with all relevant regulations, including FRA and EGX requirements. By integrating risk management with strategic business operations, GB Corp safeguards its long-term resilience while aligning with its corporate vision and mission.

Lines of Defense

GB Capital has established a comprehensive framework to address risks that could result in penalties, regulatory actions, financial losses, or reputational harm. To mitigate these risks, the organization follows a Three Lines of Defense model.

“Where it starts?”

First Line of Defense - Own the Risk

Every business area owns its compliance risks. Day-to-day operations are governed by established protocols, ensuring that regulatory and operational requirements are met at the source, before risks can escalate.

01

“Where it’s monitored?”

Second Line of Defense - Oversee the Risk

The compliance sector acts as the organization’s watchdog, continuously scanning for potential risks, challenging business practices, and developing strategic action plans to keep the organization ahead of emerging threats.

02

“Where it’s validated?”

Third Line of Defense - Validate the System

The board of directors, internal audit, and external auditors provide the final, independent layer of assurance, reviewing, challenging, and validating the entire risk management system to protect the company’s operations and reputation.

03

Business Continuity Management

Ensuring business continuity and effective crisis management remains a key priority for GB Corp, aimed at minimizing operational disruptions through a proactive and forward-looking approach. The Company’s Business Continuity and Crisis Management policy plays a central role in addressing risks related to supply chain disruptions, operational failures, and policy breaches that may impact financial and operational performance. Under the oversight of the Chairman of the Board, the Group Chief Operating Officer, and the Business Continuity Planning Committee (BCPC), the policy is consistently implemented across all levels of the organization. To enhance preparedness, the BCPC conducts regular scenario testing and collaborates closely with the Crisis Management Control Committee (CMCC) to develop effective response plans and strategic actions, while external auditors are engaged where necessary to ensure alignment with best practices and reinforce GB Corp’s operational resilience



AML/CFT Policy

To address financial crime risks, GB Corp has developed a comprehensive risk management framework focused on combating money laundering and the financing of terrorism, while ensuring compliance with regulatory requirements and international best practices. Customer onboarding and classification follow a risk-based approach, preventing transactions with individuals or entities listed on negative or restricted lists. The framework is supported by clearly defined onboarding criteria under the Customer Acceptance Policy, robust identity verification procedures in line with Know Your Customer (KYC) standards, and continuous monitoring of high-risk accounts to identify and mitigate potential threats. A dedicated AML/CFT Compliance Officer oversees the implementation of these measures, ensuring adherence to established controls and procedures.

In addition, a centralized KYC risk management system streamlines customer due diligence processes across the organization, supporting a consistent and integrated approach to risk mitigation. When assessing AML/CFT risks, GB Corp considers multiple risk factors to ensure a comprehensive and effective response. GB Corp considers multiple risk factors to ensure a comprehensive and effective response. In 2025, these efforts were further strengthened through two key initiatives: enhanced KYC due diligence for Commercial Vehicle sales customers, reinforcing customer verification and risk classification processes to ensure compliance with AML/CTF and OEM requirements prior to engagement; and enhanced screening of export customers for CV Bus operations, mitigating fraud, sanctions exposure, and legal risks while ensuring compliant export operations and strengthening trust with international partners.





Know Your Customer (KYC) – CV Due Diligence

To strengthen risk controls and ensure the integrity of business transactions, GB Corp has implemented a Know Your Customer (KYC) due diligence process for Commercial Vehicle (CV) sales. This process ensures that all transactions are carried out securely and in full compliance with established Standard Operating Procedures (SOPs). As part of its preventive approach to mitigating risks related to money laundering and suspicious activities, the Company regularly shares updated sanctions lists, issued by the Egyptian Anti-Money Laundering and Terrorism Financing Unit, with the CV Business Unit. Through enhanced due diligence practices, GB Corp reinforces its control environment, safeguards transactions, and promotes responsible and ethical business conduct.

Commitment to Product Quality

Maintaining high standards of product quality and reliability remains a core priority for GB Corp, supported by a proactive approach to risk management and stringent quality control processes. The Company's commitment to product integrity is reflected in its focus on continuous improvement, customer safety, and regulatory compliance, strengthening stakeholder confidence. GB Corp operates in line with ISO 9001 and IATF 16949:2016 standards, ensuring a robust quality management system that enhances operational performance and supports the delivery of products that meet and exceed industry expectations. Through comprehensive quality assurance practices, the Company remains dedicated to providing products of consistent quality and reliability.

100%

of products are covered by and assessed for compliance with Product Information and Labeling procedures, which include the sourcing of components and the safe use of the product.



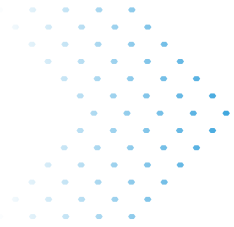


05

Economic Performance

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Digitalization and Innovation	53
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Customer Experience	60



We drive progress by focusing on strategic growth, advancing innovation, and enhancing operational efficiency, contributing to a more resilient and future-ready global economy.

Matters through Growth



GB Corp delivered strong financial performance, driven by disciplined execution and a continued focus on operational efficiency. We further strengthened the alignment between our financial objectives and responsible business practices, ensuring resilient and forward-looking growth. Throughout the year, we prioritized resource optimization, cost management, and efficiency improvements, while continuing to reduce our environmental footprint. As we move forward, we remain committed to integrating sustainability into our financial strategies, enabling us to sustain strong performance and deliver long-term value for our stakeholders.

Abbas El Sayed
Chief Financial Officer

Business Performance

GB Corp is focused on delivering sustainable long-term value and maintaining strong financial performance for its shareholders. The Group operates as a leading automotive player in the Middle East and Africa and a non-bank financial services provider in Egypt, through two core segments: GB Auto and GB Capital. In 2025, GB Corp delivered strong full-year results, supported by a recovery in market demand and solid contributions from both segments.

GB Corp reported consolidated revenues of EGP 80,230 million in FY25, representing a 48.7% year-on-year increase. Performance was driven by a recovery in Egypt's automotive market, strong contributions from GB Auto, continued growth across GB Capital's financing platforms, and disciplined execution of the Group's strategic priorities.



EGP 80,230 Mn

Group Revenue
(+48.7% YOY)

EGP 12,431 Mn

Group Gross Profit
(+18.2% YOY)

EGP 7,606 Mn

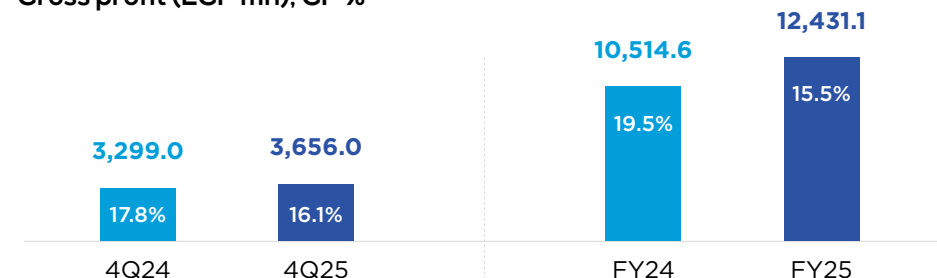
Group EBIT
(+13.7% YOY)

EGP 2,880 Mn

Group Net Profit
(+1.6% YOY)

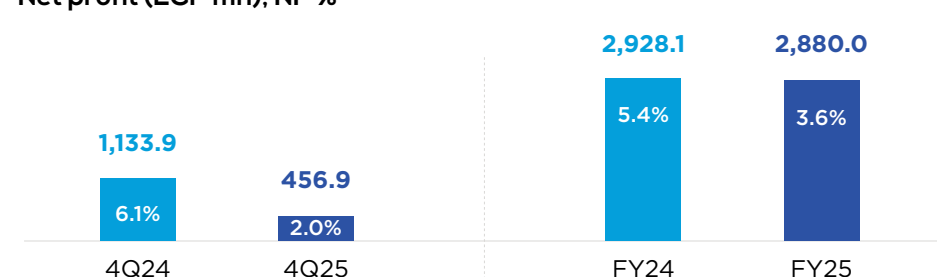
Gross profit for the year reached EGP 12,431 million, with a margin of 15.5%, supported by pricing discipline and improved operational efficiency. In 4Q25, gross profit stood at EGP 3,656 million, with a margin of 16.1%, as strong performance in Egypt partially offset margin pressure in regional markets.

Gross profit (EGP mn), GP %



Net profit for FY25 reached EGP 2,880 million, with a margin of 3.6%, reflecting higher finance costs and increased provisioning. In 4Q25, net profit stood at EGP 457 million, with a margin of 2.0%, impacted by lower investment income and higher provisioning levels.

Net profit (EGP mn), NP %





Financial Performance in Review

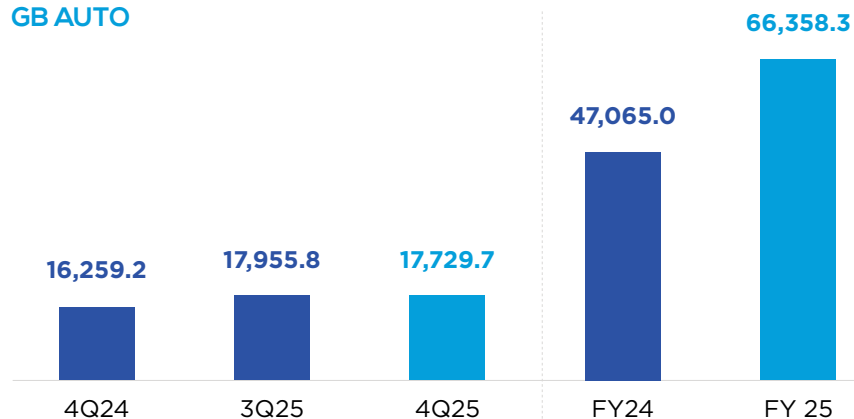
In 2025, GB Auto continued to serve as the primary driver of GB Corp’s performance, delivering strong results supported by broad-based growth across its core business lines. Revenues reached EGP 66,358 million (before intercompany eliminations), reflecting a 41.0% year-on-year increase, driven by sustained demand recovery and solid execution across operations.

In 4Q25, revenues amounted to EGP 17,730 million, up 9.0% year-on-year, with stable quarter-on-quarter performance, reflecting consistent demand and operational resilience.

The Passenger Cars segment remained the key growth driver, with revenues increasing by 44.6% year-on-year to EGP 52,827 million. This performance was supported by a 34.5% increase in volumes, driven by a strong recovery in demand in Egypt and the successful introduction of new models, which helped offset more challenging conditions in regional markets.

Revenue Progression (all figures in EGP million)

GB AUTO





Revenue Breakdown

EGP 52,827 Mn

Passenger Car
(+44.6% YOY)



EGP 4,243 Mn

Trading Business
(Ready Parts & Tires)
(+11.2% YOY)



EGP 2,204 Mn

Light Mobility (Two, Three,
and Four-Wheelers)
(+59.9% YOY)



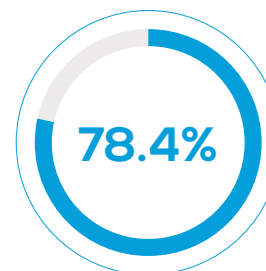
EGP 5,957 Mn

Commercial Vehicles &
Construction Equipment
(+49.5% YOY)



GB Auto comprises diverse operations spanning the value chain from manufacturing and assembly to sales, after-sales, and trading.

Passenger Cars



4Q25 GB Auto
Revenue Contribution

5-Year CAGR 37.6%

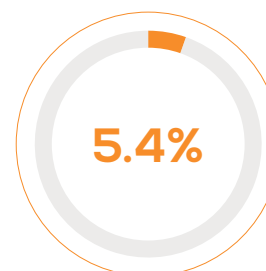
Egypt CV&CE



4Q25 GB Auto
Revenue Contribution

5-Year CAGR 39.0%

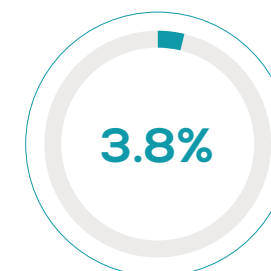
Trading Business



4Q25 GB Auto
Revenue Contribution

5-Year CAGR 30.4%

Two, Three, and Four-Wheelers



4Q25 GB Auto
Revenue Contribution

5-Year CAGR -6.8%



Regional Growth : Egypt, Jordan, and Iraq Passenger Cars



At GB Auto, demand in Egypt remained healthy throughout the year, supported by easing interest rates, improved FX stability, and strengthening consumer confidence. The passenger car market continued its recovery, with 2025 registrations reaching approximately 210,000 units, up around 40% compared to 2024. We maintained our market-leading position with a 21% share, underpinned by portfolio breadth, strong brand momentum, and continued expansion across product categories.

Ibrahim Naguib

Chief Operating Officer of
Passenger Car Operations

GB Auto’s passenger car segment continued to recover, supported by easing interest rates, improved FX stability, and recovering consumer demand. Egypt’s PC registrations reached approximately 210,000 units in 2025, up around 40% from the previous year.

GB Auto continued to expand its portfolio in Egypt during 4Q25 by introducing Li Auto, strengthening its presence in the premium EV segment. Together with Deepal, the Group now addresses both mainstream and premium REEV/EV segments, with both brands delivering strong early traction.

Additionally, Changan’s first CKD SUV continues to gain traction and is now among the top five in the SUV segment, reinforcing GB Auto’s localization and growth strategy.

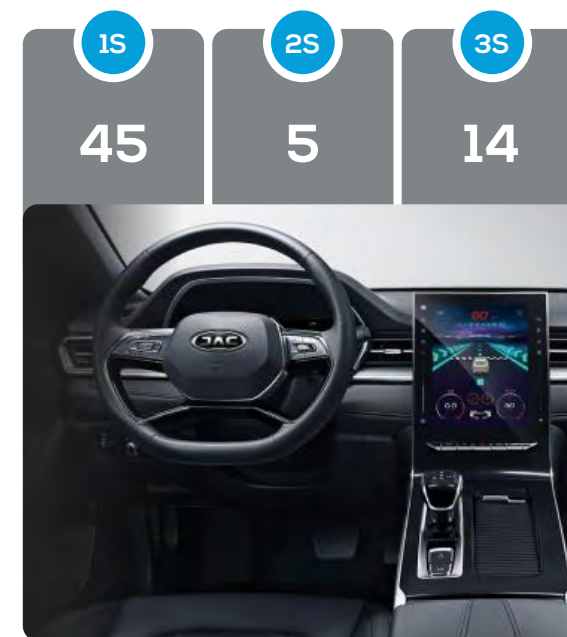
In 4Q25, the Sadat CKD facility entered a soft launch phase, marking a major milestone in GB Auto’s localization strategy and positioning the Group to expand its CKD product.



1S: Showrooms
 2S: Showrooms & Service Centers
 3S: Showrooms, Service Centers & Spare parts

The passenger car segment delivered solid performance, with revenues increasing by 44.6% year-on-year to EGP 52,827 million and total sales volumes rising by 34.5% to 56,548 units. GB Auto maintained its leading position in the Egyptian market, supported by a strong recovery in demand and continued portfolio expansion. Operations in Iraq and Jordan were tempered by regional geopolitical developments and continued parallel imports of Chinese vehicles. Despite these headwinds, underlying market fundamentals remain intact.

Passenger Cars After-Sales Facilities*





GB Corp continues to strengthen its focus on building a more resilient and future-ready business. Sustainability is reflected in the way we adapt to changing market dynamics, refine our product portfolio, and pursue new growth opportunities. Rather than a standalone focus area, it is increasingly integrated into how we plan, operate, and evolve as an organization.

This year, our efforts have centered on expanding cleaner mobility solutions, particularly through the continued development of our electric vehicle offerings, while also enhancing the broader ecosystem that supports them. At the same time, we are placing greater emphasis on leveraging data and technology to improve operational performance, increase efficiency, and support more informed, forward-looking decision-making.

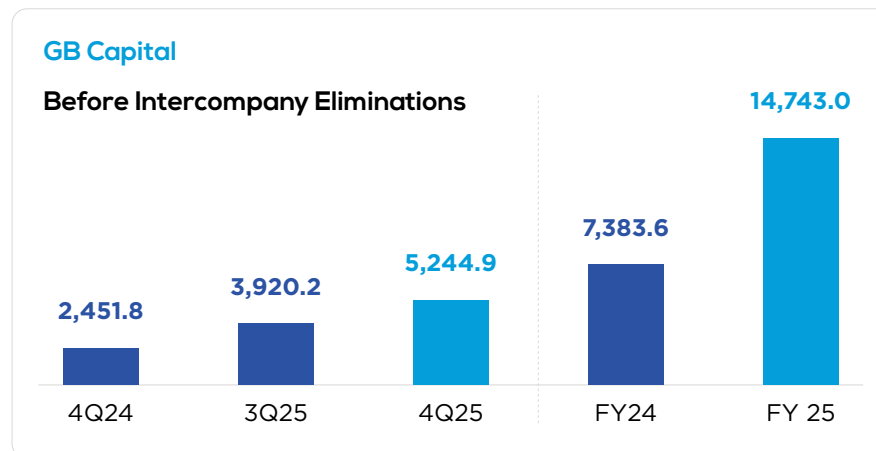
Cherine Kallal

Senior Vice President Business Development & CEO Support



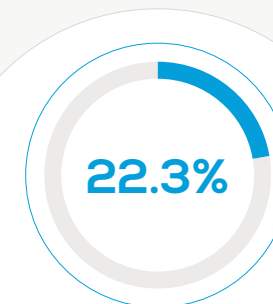
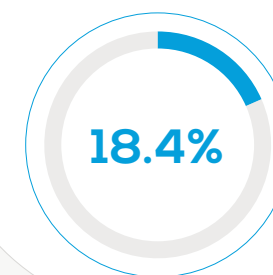
GB Capital delivered strong growth in 2025, with revenues (before intercompany eliminations) increasing by 99.7% year-on-year to EGP 14,743 million, while net profit rose by 25.1% to EGP 1,366 million. Performance was driven by continued expansion across lending and alternative financing platforms, supported by strong demand, diversified funding channels, and disciplined execution of its strategy. The division maintained solid momentum throughout the year, with the loan portfolio growing by 47.9% year-on-year to EGP 19.5 billion, reflecting sustained disbursement activity. In 4Q25, revenues reached EGP 5,245 million, up 113.9% year-on-year and 33.8% quarter-on-quarter, while net profit stood at EGP 280 million, impacted by higher SG&A and tax expenses, as well as lower investment income during the period. Despite these pressures, GB Capital maintained a healthy risk profile, with the non-performing loan ratio at 2.1% at year-end.

Across its core businesses, including leasing, factoring, and consumer finance, GB Capital maintained strong momentum during the year. Performance was supported by sustained demand for flexible financing solutions, continued portfolio diversification, and a disciplined approach to risk management, alongside an ongoing commitment to expanding financial inclusion. These factors collectively strengthened the division's resilience and supported its long-term growth outlook.



*Before Intercompany Eliminations

FY25 Group Revenue Contribution*



FY25 Group Gross Profit Contribution*

18.8%
Gross Profit Contribution Margin*

Revenue Breakdown

As of 2025, GB Capital manages a portfolio of 10 specialized companies, including GB Leasing and Factoring, Drive for Consumer Financing, GB Auto Rental, Capital for Securitization, Kredit for SME Financing, and GB Capital Sukuk, alongside strategic stakes in Bedaya for Real Estate Financing and MNT Halan. This expansion supports GB Capital's vision to deliver comprehensive financial solutions while contributing to Egypt's Vision 2030 through financial inclusion, SME support, and economic growth.

GB Capital is a leading non-bank financial services provider in Egypt and targets further growth through expanding its existing businesses and adding new services.



Leasing		
	GB Lease & Factoring Established in 2008, GB Lease continues to provide business-to-business leasing solutions to a diverse client base that includes multinationals, local corporates, and SMEs. The Company focuses on risk diversification across asset classes, industries, and clients, supported by a balanced portfolio spanning real estate, automotive, and production lines, primarily with medium-term tenors. GB Lease also continues to operate GB Bus Rental, launched in 4Q24, offering comprehensive bus rental solutions for group, corporate, and cargo transportation needs.	EGP 2,306.9 million FY25 Revenue
	GB Auto Rental Previously operating under the Haram Tourism Transport brand, GB Auto Rental joined GB Capital in late 2012 and has since established itself as Egypt's primary vehicle leasing company. The Company serves a diverse client base, including private sector companies, multinationals, and financial institutions, with an average portfolio tenor of three years. GB Auto Rental offers a comprehensive range of services covering vehicle acquisition, registration, maintenance, and insurance, including third-party damage and passenger coverage.	EGP 549.4 million FY25 Revenue
	GB Bus Rental Launched in late 2024, GB Bus Rental provides operational leasing solutions for buses, trucks, and industrial equipment, extending GB Capital's reach into mobility and outsourced transport solutions for corporate, educational, and transport-sector clients. During FY25, the Company continued its rapid ramp-up phase, expanding its fleet to 296 buses to meet growing market demand. Supported by digital platforms and streamlined operational workflows, GB Bus Rental delivers flexible and scalable fleet solutions that enhance customer experience, operational efficiency, and service reliability across a diverse client base.	EGP 168.1 million FY25 Revenue

Consumer Finance



Drive Finance

Drive offers factoring services to a diverse client base, including SMEs and retail businesses, with a focus on the auto finance sector. Operating under a robust credit policy, it maintains a well-developed portfolio with medium-term tenors and emphasizes risk diversification across product types, client bases, and auto loan brands.

EGP 11,446.4 million
FY25 Revenue



Forsa

Forsa is a user-friendly mobile app that offers Buy Now, Pay Later (BNPL) services across a diverse range of products. By 4Q25, its merchant network expanded to over 1,700 merchants across more than 7,000 stores, fueled by new brand partnerships and an expanded product and service range. Forsa also introduced large-ticket financing to its offerings.

SME-Lending



Kredit

Launched in 2023, Kredit is an FRA-regulated SME lending company providing financial solutions to SMEs across Egypt. The company offers both lending and mentoring services to help SMEs access vital support for growth and sustainability, aiming to drive financial inclusion with a comprehensive suite of SME-focused financial solutions.

EGP 248.4 million
FY25 Revenue

Fintech



MNT - Halan

MNT-Halan is Egypt's largest and fastest-growing non-bank lender to the unbanked, offering digital solutions such as lending, BNPL, e-commerce, payments, and on-demand logistics. Having served over 8 million customers and disbursed over USD 15 billion since its inception, MNT-Halan continues to grow on the back of digital transformation, customer retention, and cross-selling opportunities.

MNT has successfully launched its operations in the UAE



Responsible Investment and Finance



GB Capital continues to evolve its role as a driver of inclusive and responsible growth. Our approach focuses on directing capital where it can create the most meaningful impact, supporting underserved segments, strengthening SMEs, and expanding access to finance.

We are steadily integrating ESG considerations into our financing decisions, not only to manage risk, but to improve the quality and resilience of our portfolio. Alongside this, we are investing in our people and capabilities to build a culture that prioritizes accountability, performance, and long-term value creation.

As we move forward, our focus is on enhancing efficiency, unlocking new growth avenues, and ensuring that our financial solutions contribute to sustainable economic development while meeting the evolving needs of our clients.

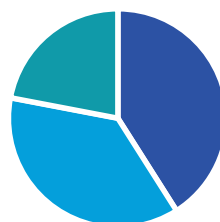
Sharif Abdelnour

CEO, GB Capital

GB Corp remains committed to embedding sustainability criteria and ESG considerations into every investment decision and future development, ensuring the long-term resilience and value of our assets. We recognize that financial inclusion plays a crucial role in reducing poverty and promoting equality, and we remain dedicated to addressing these causes throughout our operations.

To strengthen these efforts, GB Corp has built a strong financial division that seamlessly integrates with our core business activities, allowing us to effectively compete with other non-bank financial institutions. Central to this strategy is GB Capital, our investment arm, which continually seeks out new opportunities to enhance and diversify its portfolio. Through GB Capital, we actively oversee the operations of our financial service entities across various sectors, ensuring that all activities align with our broader sustainability goals and objectives.

GB Capital Portfolio Breakdown by Maturity - excluding provisions - 4Q25



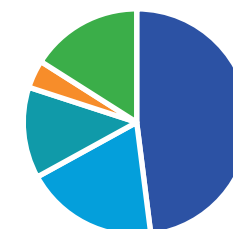
- **41%**
< 1 year
- **37%**
> 1 year < 3 years
- **22%**
> 3 years < 6 years
- **0%**
> 6 years

GB Capital Portfolio Breakdown by Loan Size - excluding provisions - 4Q25



- **7%**
< EGP 100K
- **10%**
> EGP 100K < EGP 500K
- **49%**
> EGP 0.5MM < EGP 10MM
- **15%**
> EGP 10MM < EGP 100MM
- **18%**
> EGP 100MM

GB Capital Portfolio Breakdown by Asset Type - excluding provisions - 4Q25

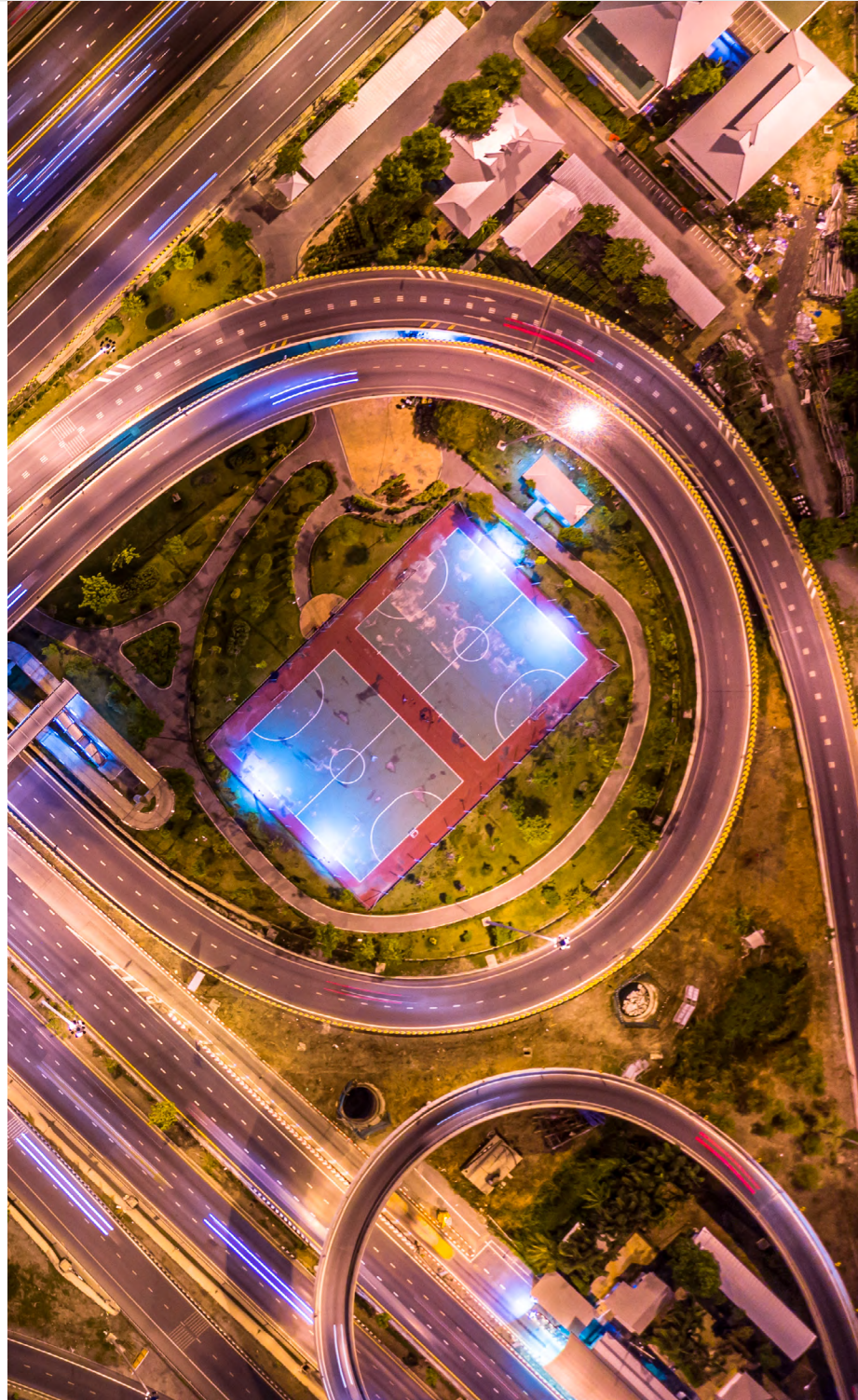


- **48%**
Automotive
- **19%**
Real Estate
- **13%**
SME Factoring
- **4%**
Commercial
- **16%**
Other



GB Capital's Expansion and Vision

GB Capital's growth trajectory in 2025 reflects a clear and purposeful vision: to become Egypt's most comprehensive non-banking financial services provider. By securing a license for the promotion and underwriting of securities, strengthening SME financing capabilities through Kredit's EGP 875 million banking facility, and establishing Capital Sukuk to deliver Sharia-compliant financing solutions, GB Capital continued to expand the boundaries of what inclusive and responsible finance can achieve - reinforcing its role as a catalyst for economic growth and financial accessibility across Egypt.



Our commitment to financial inclusion and responsible lending continued to support our performance in 2025. Drive Finance's portfolio recorded solid year-on-year growth, driven by continued expansion in the auto loan segment and sustained momentum in Forsa's portfolio. By further diversifying our financial solutions and strengthening risk management practices, we continue to enable sustainable growth while expanding access to essential financial services for individuals and businesses.

Ahmed Osama

Drive & Forsa Managing Director



Digitalization and Innovation



Technology continues to play a central role in advancing GB Corp’s sustainability agenda, enabling greater efficiency, resilience, and digital innovation. In 2025, we further enhanced our IT capabilities by deploying scalable solutions that support business growth, improve user experience, and strengthen cybersecurity frameworks. Our continued focus on automation, advanced analytics, and digital processes helps reduce operational waste and enables more informed decision-making. By leveraging emerging technologies such as AI and IoT, we are equipping our teams and customers with smarter tools, supporting more efficient operations, and reinforcing our commitment to sustainable, innovation-driven growth.

Kamal Khafagy
Chief Information Technology Officer



We remain focused on leveraging technology and innovation to enhance decision-making, expand accessibility, and support our sustainability objectives. As a leading distributor, we prioritize solutions that align with evolving sustainability standards while strengthening our competitive position. In today’s digital landscape, digitalization and robust cybersecurity frameworks are essential to ensuring operational resilience and safeguarding our business. By adopting advanced digital tools, we continue to unlock efficiencies and new growth opportunities while maintaining strong data protection practices that preserve stakeholder trust in an increasingly connected world.



Technology & Digital Transformation

A defining milestone in GB Corp’s digital transformation journey in 2025 was the strategic partnership with Huawei Cloud, announced at the Northern Africa Summit. By adopting Huawei Cloud’s local data center solutions, GB Corp significantly enhanced the speed, efficiency, and accuracy of its operations, enabling more effective management of complex processes and elevating customer service to new standards. This collaboration extends beyond operational improvements, actively supporting the expansion of international automotive brands across Egypt and the wider region through secure, scalable, and reliable digital infrastructure, contributing to the development of a more integrated and technologically advanced mobility ecosystem across North Africa and the Middle East.





Driving Business Forward Through Technology

GB Corp's IT operations form a strategic backbone of the organization, ensuring that all business units, from Sales and Manufacturing to HR, Finance, and Procurement, have the systems, tools, and support they need to perform efficiently. Beyond day-to-day operations, digitalization actively shapes how the business grows, automates, and adapts, overseeing everything from data centers and cybersecurity to Oracle enterprise applications, network infrastructure, and structured project delivery through the IT PMO.



A Decade of Deliberate Transformation

What GB Corp has today is the result of a conscious, decade-long shift. In 2016, IT was largely reactive, responding to demands as they came. Year by year, that changed: processes became structured, service agreements were formalized, and project governance was put in place. By 2020, IT had fully transitioned into a proactive business enabler. The years that followed brought accelerating digital transformation, automation, mobile platforms, intelligent solutions, and 2025 continues that trajectory with a sharper focus on cybersecurity, scalability, and data protection.



What Got Built in 2025

The scope of active initiatives in 2025 reflects how far-reaching this transformation has become. On the production side, the GB Bus and Sadat Shopfloor systems are automating shop floor operations and managing capacity planning, production scheduling, quality control, and real-time performance alerts, all linked directly to Oracle. The Product Configurator eliminates manual effort in the quoting process by automatically calculating costs across sales, engineering, procurement, and costing phases before returning a quote to the customer.

In financial services, the Loan Management System revamp for Drive, GB Capital covers the full lending lifecycle, from origination through credit assessment to documentation and loan servicing. Alongside it, the Net Working Capital tool provides real-time visibility into receivables, payables, and inventory, while Demand Planning and Forecasting tackles spare parts availability through smarter order planning, item classification, and aging automation.



Measuring What Matters

GB Corp tracks digitalization performance through a layered set of mechanisms. Employee performance is evaluated biannually through the Oracle Performance Management System, while all business units assess IT service quality twice a year through Service Level Surveys covering both solutions and infrastructure. Ticketing system KPIs capture day-to-day operational efficiency, and IT team plans are reviewed through bi-weekly follow-ups and quarterly evaluations, ensuring accountability at every level.



Working With the Business

IT engagement with internal stakeholders is continuous and structured. Daily interactions happen through Oracle access requests and ticket-based troubleshooting. When new solutions are needed, suppliers are brought in through meetings, email, and hands-on collaboration during implementation. At the organizational level, two quarterly committees keep stakeholders informed and involved: the Automation Committee, focused on RPA and digital projects, and the IT Committee, which provides a full progress overview of all systems, solutions, and infrastructure activities.



Training and Capacity Building

To support the effective adoption of digital initiatives, GB Corp continues to invest in targeted training and capacity building across all business units. In 2025, a series of structured training programs was delivered to ensure smooth system implementation and user readiness across key functions.

Key training initiatives included

CX Project Training

Delivered to key CX users to support the implementation and effective utilization of customer experience solutions.

10 Days

Loan Management System Revamping - GB Capital

Conducted for finance, credit, sales, and AFS teams to enable efficient use of the upgraded system.

10 Days

Order and Shipping Training

Delivered to relevant operational teams to improve workflow efficiency and coordination.

10 Days

GB Bus Shopfloor System Training

Conducted for the GB Bus team to support the adoption of digital shopfloor solutions.

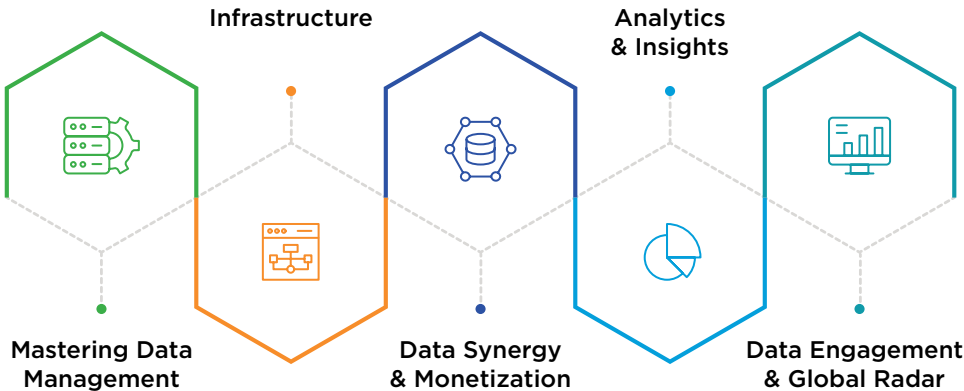
5 Days

All training programs were delivered through a combination of physical and online sessions, ensuring accessibility and effective knowledge transfer across teams.

Through these initiatives, GB Corp strengthens employee capabilities, accelerates digital adoption, and supports more efficient, secure, and data-driven operations across the organization.

GB Corp's Data Transformation

GB Corp continues to advance its journey toward becoming a fully data-driven organization by strengthening key data initiatives across multiple domains. These initiatives are structured around core pillars, including Master Data Management, Infrastructure, Data Synergy & Monetization, Analytics & Insights, and Data Engagement & Global Radar, enabling improved decision-making, operational efficiency, and enhanced business intelligence across the organization.



Mastering Data Management

GB Corp continues to embed data at the core of its operations, reinforcing a cultural shift toward becoming a truly data-driven organization. This transformation goes beyond data management, positioning data as a key enabler of informed decision-making and continuous improvement. By leveraging advanced analytics, automation, and integrated data systems, the company enhances efficiency, drives innovation, and supports growth across all business functions. Real-time data availability empowers teams to make faster, more accurate decisions, improving performance, elevating customer experience, and unlocking new opportunities. This ongoing evolution strengthens operational excellence and fosters a more collaborative and insight-driven organizational culture.

Infrastructure



Data Architecture, Modeling & Engineering: A Unified Framework for Growth

GB Corp continues to strengthen its data architecture through a unified data modeling framework that standardizes data design and structure across all business units. This approach enhances consistency, streamlines system integration, and improves scalability, enabling faster deployment of business initiatives. By minimizing data inconsistencies, the framework ensures reliable, accurate reporting while providing a solid foundation for advanced analytics and long-term growth.



Data Quality & Observability

As part of its infrastructure advancement, GB Corp has further enhanced its data quality capabilities by implementing an AI-enabled data quality and observability platform. This solution continuously monitors data for errors and inconsistencies, ensuring high levels of accuracy and trustworthiness. Reducing manual data correction efforts allows teams to focus on higher-value activities and supports faster, more confident decision-making, particularly in critical areas such as financial and ESG reporting.



Data Governance

GB Corp continues to reinforce its data governance framework to ensure compliance with global regulations, including **GDPR**. The framework standardizes data access, privacy, and compliance practices, significantly reducing risks related to data security and protection. In addition, the implementation of a Data Security Governance Module further strengthens the company's security posture, safeguarding sensitive information while enhancing trust with customers and stakeholders.

Data Synergy & Monetization

GB Corp continues to enhance its Data Monetization & Opportunity Hub as a centralized platform designed to unlock the full value of data across its diverse portfolio. By leveraging advanced analytics, opportunity tracking, and data-driven optimization, the company transforms data into a strategic asset that supports revenue growth and business expansion. The platform enables a unified portfolio approach, improving sales performance, strengthening cross-functional collaboration, and identifying new business opportunities. This ongoing initiative reinforces data's role as a key driver of innovation, efficiency, and sustainable growth across GB Corp.

Data Engagement & Global Radar



In 2025, we continued to advance our digital transformation journey by leveraging data, automation, and innovative technologies to enhance efficiency, strengthen resilience, and elevate customer experience. Our focus on scalable solutions and integrated systems enables more agile, data-driven decision-making across the organization. By embedding digital capabilities into our core operations, we are not only improving performance but also creating sustainable value and supporting long-term business growth.

Mohamed Fattouh

VP Digital Transformation

Supply Chain Management

At GB Corp, maintaining a strong and dependable supply chain remains essential to delivering value across our operations. As global markets continue to evolve and supply challenges impact the availability and cost of raw materials, we remain focused on strengthening operational continuity, improving adaptability, and supporting long-term business resilience.

To support sustainable long-term growth, we work closely with partners that share our commitment to ESG principles, including regulatory compliance, ethical conduct, human rights, and environmental responsibility. We are also working toward integrating more ESG-focused processes across our supply chain to further enhance transparency, accountability, and sustainable business practices.

Beyond our own operations, we continue to support our partners through knowledge sharing and capacity-building to strengthen performance and encourage responsible practices. Through this approach, we aim to advance a more sustainable and future-ready supply chain.



GB Corp's Supply Chain Overview

Our supply chain is built on a foundation of adaptability, resilience, and sustainability. We collaborate with a diverse network of suppliers across multiple industries, including tools and machinery, safety equipment, civil projects, IT solutions, furniture, electrical and hydro supplies, automotive spare parts, consumables, transportation, marketing services, maintenance, and administrative support. This broad supplier base enables us to efficiently meet operational demands while maintaining high-quality standards.

To strengthen local economic development and enhance sustainability, we continue to prioritize supply chain localization, with over 96.1% of our suppliers being local in 2025. This approach reduces logistics costs, strengthens community partnerships, and significantly lowers the carbon footprint of our supply chain. In parallel, we actively promote supplier diversity, ensuring inclusive opportunities for minority-owned, women-owned, and small businesses.

Our commitment to sustainability extends beyond our internal operations, as we encourage suppliers and subcontractors to adopt responsible sourcing practices, including waste reduction and circular economy principles. Through these efforts, we reinforce our role as a responsible corporate partner while continuously improving the efficiency and resilience of our supply chain.

96.1%

of GB Corp's
Suppliers are local

1,000

Total Suppliers
in 2025



Supplier Relationship Management

Supplier relationship management is based on a structured framework that ensures consistency, quality, and compliance across all procurement activities. Engagement with selected, approved, and certified suppliers is supported by a comprehensive evaluation process, including initial qualification assessments and ongoing performance reviews to determine supplier continuity.

Transparency, fairness, and long-term collaboration remain central to supplier engagement. Equal opportunities are ensured across the supplier base, while timely payments and open communication help build stable, trust-based partnerships. In parallel, rigorous data validation processes support the accuracy and integrity of information exchanged across the supply chain.

In 2025, procurement performance was further strengthened through enhanced monitoring and process efficiency. Performance is tracked through integrated reporting tools, enabling continuous evaluation of supplier delivery, cost optimization, and responsiveness to operational needs. This resulted in improved procurement cycle efficiency, with PR-to-PO duration averaging 2.17 working days, along with 18% cost savings.

Additionally, supplier management processes continue to evolve through the gradual integration of ESG considerations, supporting more responsible sourcing practices while maintaining flexibility to meet operational requirements. Ongoing improvements in supplier data management and engagement further reinforce procurement effectiveness and alignment with broader sustainability objectives.



Logistics and Warehousing Advancements

Logistics and warehousing operations continued to play a critical role in ensuring seamless supply chain performance in 2025. Ongoing efforts to enhance operational efficiency and sustainability were supported by maintaining internationally recognized certifications, including EIFFA and FIATA, reinforcing alignment with global best practices in freight forwarding and logistics.

Operational capabilities were further strengthened through expanded infrastructure and process improvements. Warehouse operations at Sadat Hub are supported by an extensive network exceeding 650,000 sqm, including both bonded and non-bonded facilities, enabling efficient storage and distribution across Egypt. In parallel, customs clearance processes were enhanced by establishing a dedicated office at Port Said, improving service efficiency and reducing time and operational costs.

Transportation capabilities remain a key enabler of supply chain performance, supported by a large fleet serving manufacturing sites, service centers, and broader business operations. In addition, comprehensive insurance coverage is maintained for goods and assets, contributing to risk mitigation and operational continuity.



Technology and Innovation in Procurement

To further enhance efficiency and supplier engagement, procurement operations continue to integrate advanced technologies, including machine learning (ML) and artificial intelligence (AI), into supply chain processes. These technologies support improved productivity, streamline procurement workflows, and contribute to more effective supplier relationship management.

Digital transformation efforts are further reinforced through the implementation of the GB Corp Suppliers Gate, a dedicated platform supporting supplier registration, performance evaluation, and procurement execution. The platform enables suppliers to access sourcing, purchasing, and finance functions, strengthening collaboration and improving overall process transparency. To ensure effective adoption, the data team completed a five-day i-Supplier Portal training program to enhance supplier management capabilities. In addition, onboarding processes are supported through the Supplier Gate Manual Guide, ensuring a structured and efficient integration of new suppliers.

Further automation has been achieved through the implementation of the Oracle i-Supplier module, which streamlines quotation management, reduces turnaround times, and enhances procurement efficiency. Combined with continuous performance monitoring and evaluation, these initiatives support a more integrated, data-driven, and resilient procurement function.

→ For more information, please refer to [our Supplier Gate](#) and [Manual Guide](#).



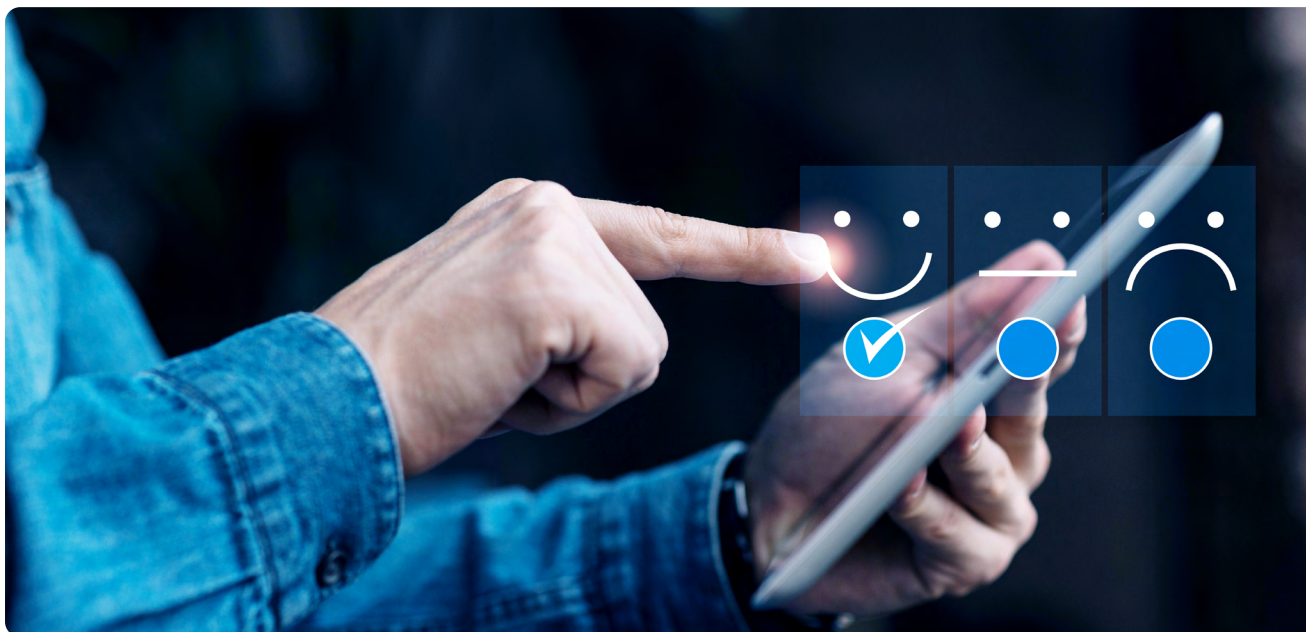
Risk Management in Warehousing & Logistics

Effective risk management remains essential to ensuring the safety, efficiency, and sustainability of supply chain operations. Warehouse activities are governed by strict material handling procedures, including material identification, inspection, and the proper disposal or return of damaged goods. To minimize waste and improve inventory management, the First-Expired, First-Out (FEFO) approach is applied, alongside proactive monitoring of items nearing expiration. In transportation, compliance with ADR regulations for the safe carriage of dangerous goods is maintained, supported by HAZCOM training for relevant drivers.

Operational safety is further reinforced through regular vehicle inspections, adherence to licensing and defensive driving standards, and the use of GPS tracking systems across the fleet. Additional measures include continuous optimization of warehouse layouts, implementation of bin numbering systems, and the use of appropriate handling equipment to prevent damage and improve storage efficiency. Insurance coverage is maintained for goods and assets to support risk mitigation and operational continuity. Through these integrated practices, risk exposure is effectively managed while strengthening supply chain resilience and upholding high safety and environmental standards.

Customer Experience

GB Corp's approach to customer experience in 2025 is built on a dual commitment: delivering exceptional service and promoting responsible, sustainable choices in every interaction. Across all brands and business lines, from Commercial Vehicles and Construction Equipment to tires and financial services, the company integrates customer-centricity with sustainability as complementary, not competing, priorities. Through an enhanced CRM system, structured feedback mechanisms, and a growing digital presence, GB Corp ensures that customers are informed, heard, and empowered to make decisions that reflect both their needs and broader sustainability values. Transparency, accountability, and continuous improvement remain the foundation of this approach, from vehicle selection and maintenance guidance to sustainable mobility solutions, as GB Corp works to uphold customer confidence at every touchpoint.



Customer Centric Growth

Customer engagement is a key driver of growth across all business lines at GB Corp, from Commercial Vehicles and Construction Equipment to Tires and mobility services. In 2025, a more integrated approach has been adopted, bringing together brand positioning, digital performance, customer lifecycle management, and market insights into a unified system that supports the full customer journey.

This approach is built around a stronger focus on the customer relationship. Lead generation, conversion tracking, and customer satisfaction are closely aligned with sales, after-sales, and dealer network activities, ensuring a seamless and connected experience. Multiple brands are actively managed across digital platforms, with campaigns continuously refined based on performance data and evolving customer insights. At the same time, consistent brand positioning is maintained through ongoing market research, partnerships, and continuous monitoring of customer behavior, competitor activity, and emerging trends.

In 2025, GB Corp further enhanced these capabilities by upgrading CRM systems and reporting tools, strengthening performance tracking, and more intentionally integrating sustainability into its communications and customer engagement approach.



Customer Engagement Through Experiential Activations

Throughout the year, GB Auto strengthened customer engagement through a series of experiential activations that brought its brands and vehicles closer to customers in interactive, lifestyle-driven settings. Haval showcased the New H6 at key summer destinations, including Stella Sidi Abdel-Rahman, Ghazala Bay, and Fouka Bay, through engaging activations featuring influencer collaborations, interactive booth experiences, and branded giveaways, which enhanced visibility and customer engagement.

Hyundai, through its exclusive distributor GB Auto, also launched its 2025 Summer Campaign across Marassi and Seashell, showcasing the Santa Fe Hybrid, Staria Hybrid, and Tucson NX4 N Line through vehicle displays, test drives, and interactive activities. Additional activations across malls, clubs, NewGiza Club, and El Gouna further expanded customer outreach, offering visitors firsthand experiences with GB Auto's latest models in engaging and family-oriented environments.

Through these initiatives, GB Auto continued to strengthen brand awareness, deepen customer connections, and create memorable experiences across diverse audiences and locations.



Expanding Customer Touchpoints

GB Corp significantly expanded its customer touchpoints in 2025, bringing products and services closer to customers through both physical and digital channels.

On the ground, GB Tires marked a milestone with the launch of its first dedicated retail outlet in Egypt, a strategic shift from a predominantly B2B distribution model toward direct, customer-centric retail. Partnering with Lassa Tyres and carrying a diversified portfolio of leading global brands, the new outlet brought tire services within reach of everyday customers. This was followed by the opening of a second branch at Vibes Mall, Sheik Zayed, offering installation, balancing, nitrogen filling, and car wash services, along with access to a wide range of tire brands. To further strengthen its product offering, GB Tires introduced three new models to the Egyptian market: the Revola, Competus A/T 3, and Transway 3, each designed to meet local driving conditions with a focus on durability, safety, and efficiency.

Digitally, GB Corp expanded access through a growing suite of platforms. Mobile applications for Changan, Hyundai, and Chery now allow customers to book test drives, schedule maintenance, and access support directly from their phones. The Drive Finance application, launched in 2025 to consolidate all vehicle financing procedures into a single, seamless platform, significantly broadened access to financial services for customers across Egypt. Kredit also launched a fully redesigned website, offering faster applications, smarter financing tools, and a more accessible experience for SMEs and individual customers alike. Together with the GB Rental Platform, these digital investments reflect GB Corp's commitment to making every step of the customer journey available online.





Campaigns & Digital Presence

GB Corp's 2025 activities delivered strong results across integrated campaigns, digital initiatives, and customer engagement platforms. Promotional campaigns across El Mikaneeky, GB Tires, Hyundai, Haval, Changan, and Commercial Vehicles supported sales conversion and strengthened aftersales performance through seasonal offers, financing solutions, and service packages.

Key brand campaigns included Changan's Ramadan promotions and "360 Mega Campaign," which combined celebrity storytelling, TV, OOH, and digital media to enhance visibility, alongside Hyundai and Haval promotional activations supported by influencer collaborations and on-ground experiences across key locations such as New Giza, U Venues, and Galleria 40.

Digital performance also improved significantly, with GB Tires' influencer program driving strong engagement and sales impact, while Google Display Network and social media optimization efforts increased impressions, reach, and engagement across platforms. The Bajaj program further doubled follower growth and engagement through influencer content, customer testimonials, and workshops.

Beyond digital channels, GB Corp strengthened brand presence through strategic sponsorships and events, including Drive Finance's participation as Platinum Sponsor at Live Drive Xpo (LDX), directly engaging customers at key decision moments. Performance across all activities is tracked through KPI dashboards covering ROI, lead generation, engagement, traffic, and conversion.



Measuring Satisfaction

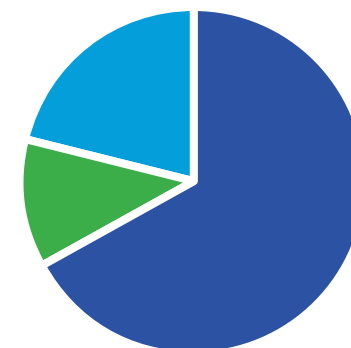
GB Corp tracks customer satisfaction through a structured, multi-layered system that covers every stage of the customer relationship. Three core indices form the backbone of this approach: the Customer Satisfaction Index (CSI), the Sales Satisfaction Index (SSI), and the Net Promoter Score (NPS). In 2025, after-sales satisfaction exceeded 90% across major business lines, and sales satisfaction exceeded 90% across key brands, results that reflect the sustained effectiveness of GB Corp's feedback programs and CRM follow-up cycles. NPS tracking continued for Passenger Cars, providing ongoing insight into customer loyalty and long-term retention potential.

When issues arise, GB Corp's complaint management framework ensures they are handled with full transparency and accountability. All complaints are formally registered through the Oracle CX system, which serves as the single source of truth across all business lines. Each case is assigned a tracking number, categorized by type, covering product quality, service center experience, delivery timelines, spare parts availability, and warranty concerns, and escalated according to a defined matrix with clear response-time SLAs.

Underpinning all of this is a CRM system that was significantly enhanced in 2025, with improved dashboards, lead scoring, automated reporting, and strengthened complaint tracking, making the entire feedback loop faster, more transparent, and more actionable.

Total Customer Complaints in 2025

- **67%** After Sales
- **12%** Sales
- **21%** Other



PC Brand	Customer Satisfaction Index (CSI)	Sales Satisfaction Index (SSI)
 HYUNDAI	89	95
 mazda	88	100
 CHERY	86	94
 CHANGAN	86	92
	89	94

Deepal & Chery

websites developed in-house; Changan & Haval websites revamped in-house



All

brands supported through CRM & research team



All

brands supported through marketing & communication digital team



Customer Data Protection

Customer data remains a critical asset and a core responsibility for GB Corp, which is committed to safeguarding it through robust and continuously enhanced security measures that ensure privacy, protect sensitive information, and support long-term customer trust and satisfaction. The Company adheres to the General Data Protection Regulation (GDPR), including strict restrictions on the transfer of customer data outside of GB Auto, even in collaboration with OEMs.

In addition, Non-Disclosure Agreements (NDAs) are enforced, requiring employees to obtain approval from both management and the CEO prior to accessing customer data. A rigorous Customer Coding Process is in place, incorporating One-Time Passcodes (OTPs) to verify and authenticate new customers. To further strengthen secure online activity, strict policies are implemented, including the use of proxy servers for web browsing, while regular cybersecurity assessments are conducted to ensure the effectiveness of data protection measures, system stability, and business continuity. These ongoing enhancements reinforce GB Corp's commitment to maintaining the highest standards of data protection and privacy.

→ For more information about GB Corp's Data Protection, please refer to the [Digitalization and Innovation](#) Section.



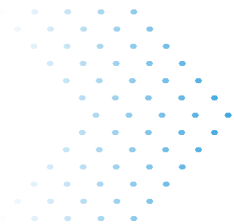
06

Social Performance

In this chapter

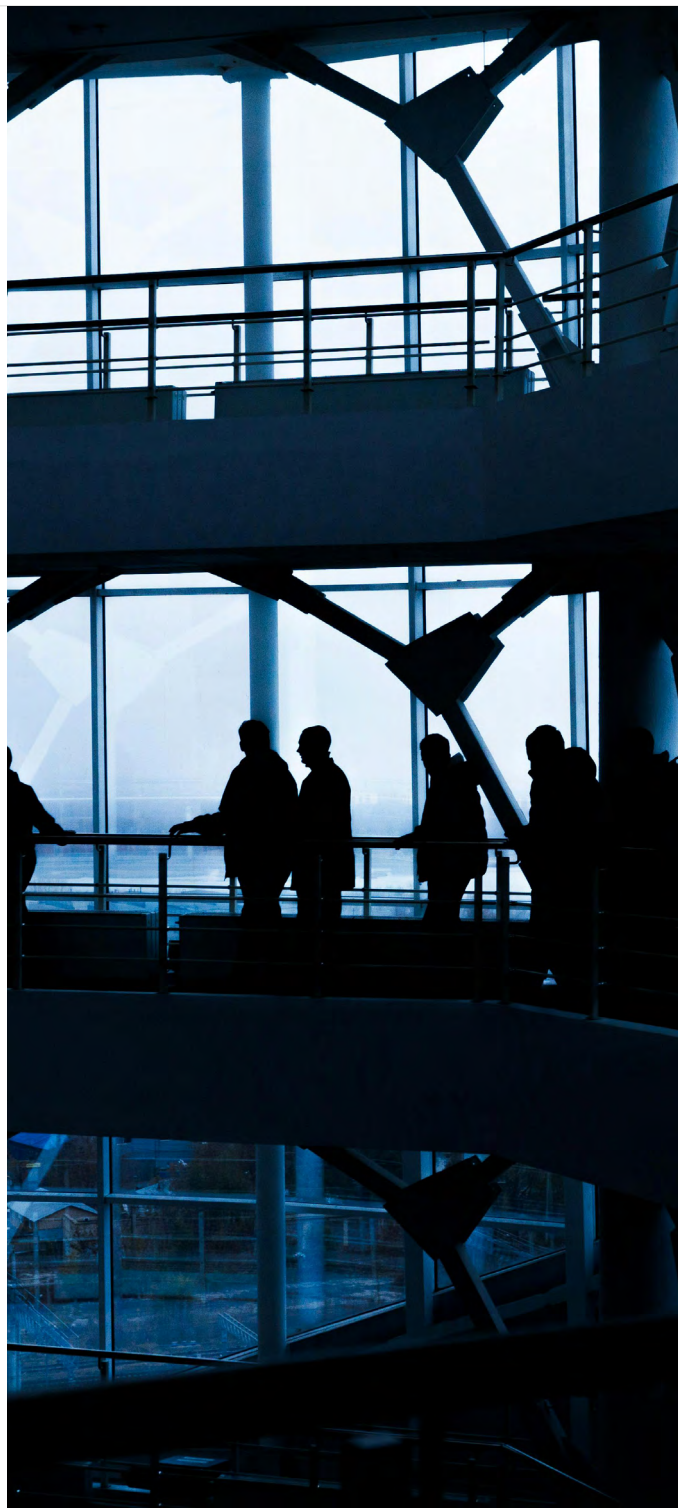
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Creating a positive impact on society remains at the heart of our mission. We are committed to fostering inclusive growth, advancing education, and improving the well-being of the communities in which we operate.

Matters through People



GB Corp continues to place people at the center of its sustainability approach, recognizing that long-term impact starts with an inclusive and supportive work environment. Our focus extends beyond internal practices to fostering positive social impact across the communities we engage with.

Over the year, we have strengthened our efforts to create a workplace that promotes growth, respect, equal opportunity, and a sense of belonging. This includes advancing initiatives that support the inclusion of persons with disabilities and ensuring greater accessibility across our operations and broader ecosystem.

By building a more inclusive culture and investing in our people, we aim to create lasting value, not only within our workforce but also in the communities we serve, contributing to a more equitable and sustainable future.

George Sedky

Chief Human Resources Officer

Well-Being, Health and Safety

At GB Corp, keeping people safe and healthy is not a policy; it is a responsibility that shapes every decision, from how workplaces are designed to how employees are supported beyond the working day. In 2025, this responsibility is expressed through a culture that values prevention over reaction, care over compliance, and people over process. Across 23 locations and multiple business lines, GB Corp works continuously to ensure that every employee goes home safe, feels supported, and has the resources they need to thrive.

Core Pillars of our Occupational Safety Strategy.



Keeping People Safe

GB Corp’s approach to workplace safety starts long before an incident occurs. A continuously evolving risk management system ensures alignment with national regulations, including Labor Law No. 14 of 2025, as well as international standards such as ISO 45001, ISO 14001, and IATF 16949.

Rather than treating compliance as a ceiling, GB Corp uses it as a baseline, building on it through regular risk assessments, a structured Safety Policy and Control SOP, and proactive hazard identification across all operations. In 2025, all detected non-conformity cases at 23 locations were addressed through completed corrective actions, and 27 civil protection approvals were obtained, demonstrating full compliance with fire protection and legal requirements.



Building a Safety Culture

Safety at GB Corp is not enforced from the top down, it is built from the inside out, through knowledge, awareness, and shared responsibility. Internal training programs equip employees with the practical skills to identify risks, follow established procedures, and respond effectively when it matters most.

Specialized Civil Protection and Health & Safety Committee sessions deepen this foundation, ensuring that safety thinking is embedded across teams and locations rather than confined to a dedicated function. Monthly Safety Committee meetings and a structured corrective action process further reinforce active worker participation in occupational health and safety.

6,082 Employees
6,689 Contractors



Trained in HSE programs

3,491 Employees



Evacuation drill
training participants

591 at 23 locations
Equipment items
calibrated



Health Beyond the Workplace

True well-being does not stop at the office door. GB Corp recognizes that employees who feel healthy and supported in every aspect of their lives bring more to their work and to each other. This belief drives a multi-level approach to non-occupational health that extends care beyond the immediate demands of the job.

Proactive health monitoring is conducted through periodic medical examinations, coordinated with the General Authority for Health Insurance, to ensure employees and workers receive appropriate care and treatment. Clear guidance ensures that anyone who needs medical support knows exactly how to access it. Preventive awareness programs and targeted training further reduce health risks before they arise, reinforcing a culture where well-being is everyone's business.

Proactive health monitoring
through periodic medical
examinations

Clear guidance for
employees to access medical
support and treatment

Preventive awareness and
training to reduce health
risks and workplace injuries

Advancing Wellness with Purposeful Events

Ramadan Football Tournament

These values are also reflected internally through initiatives that strengthen team spirit and employee engagement.

In this context, GB Corp organized the Ramadan Football Tournament, bringing employees together through friendly competition and shared experiences. The event fostered camaraderie and contributed to a positive and inclusive workplace atmosphere.





Diversity and Inclusion

Just as the automotive and mobility industry relies on the seamless integration of countless parts working in harmony, our true progress comes from the collective strength of diverse minds, experiences, and ideas.

Diversity is the engine that drives innovation and growth, powering new perspectives and solutions. Inclusion is not just a principle; it is a driving force that fuels creativity, sharpens decision-making, and accelerates sustainable growth. By fostering a culture where every individual feels empowered and valued, we create a more dynamic, resilient, and forward-thinking future.

Our Layers of Diversity and Inclusion

With a growing workforce of 9,291 GB Corp employees, we embrace the richness of perspectives that shape our workplace.

Our approach to diversity and inclusion focuses on three key layers: generational diversity, gender diversity, and inclusive diversity. Each layer reflects our commitment to nurturing an environment where individuality strengthens collaboration, innovation thrives, and collective progress moves us forward.



Gender Diversity

We are committed to advancing gender diversity by fostering equal opportunities and a workplace where everyone can grow and succeed.

7%
Female
Employees



Generational Diversity

We value generational diversity and believe that combining experience with fresh perspectives drives collaboration, innovation, and growth.

25%
Employees
under 30



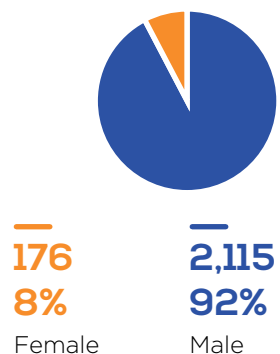
Inclusive Diversity

We are dedicated to building an inclusive workplace where people of all abilities feel supported, valued, and empowered to contribute.

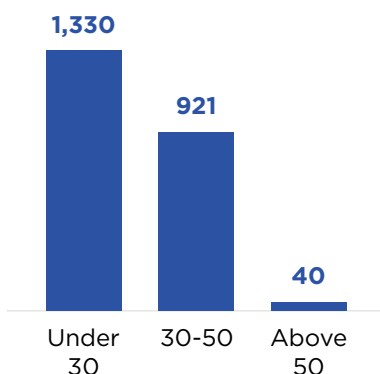
256
People with
Disabilities



Gender diversity in new hires



Generation diversity in new hires



Under inclusive diversity in new hires, 25 persons with disabilities were recruited.

Extending Our Commitment to Our Future Workforce

We recognize that the layers of diversity and inclusion form the foundation of our commitment to fostering an inclusive workplace. True progress lies not only in acknowledging these principles but in embedding them into how we build our workforce.

Achieving greater diversity and inclusion means embracing these layers within our organization while extending this commitment to future growth.

This is why we integrate these principles into our hiring strategy, making them key pillars in how we attract and develop new talent. Through this approach, we cultivate a workplace where diverse perspectives fuel innovation, strengthen collaboration, and drive long-term success.



Women’s Empowerment and Inclusion Event

A women’s empowerment event brought together 130 participants in a celebration of inspiration, connection, and mutual support.

The event created a positive space for participants to uplift one another through meaningful discussions on psychological safety, creative stress-relief activities such as pot coloring, and curated experiences provided in collaboration with Eva Cosmetics and Eva Pharma.

This initiative reflects GB Corp’s commitment to fostering inclusion, well-being, and female empowerment.



Human Potential and Career Growth

At GB Corp, we recognize that our people are the key drivers of our success. Developing human potential and supporting career progression are not only priorities but fundamental to building a strong and resilient workforce. Our commitment goes beyond employment to fostering an environment where employees feel empowered, engaged, and supported throughout their personal and professional journeys.

Through investment in leadership development, meaningful engagement, and effective communication, we continue to build a culture that encourages innovation, enhances collaboration, and supports long-term growth.

Development at GB Corp

In 2025, GB Corp further strengthened its commitment to employee development by expanding training opportunities and increasing learning hours across the organization. Through impactful training programs and continuous growth initiatives, we equipped our people with the skills and knowledge needed to excel, innovate, and adapt to an evolving business landscape, while fostering a culture of continuous learning that supports both individual growth and long-term business success.



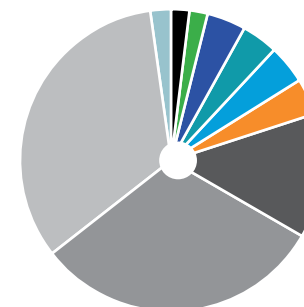
114,500

Training Hours

12.3

Average Training Hours per employee

2025 Training Hours Distribution



2%

Senior Management

2%

Middle Management

4%

Junior Management

4%

Management position in revenue generating functions

4%

Staff

4%

Administration functions

13%

Technical functions

31%

Entry Level

33%

External

2%

Others

Talent Acceleration Programs

Investment in early talent development continued through a series of structured graduate programs designed to equip young professionals with practical skills and industry experience. These programs, which span multiple business lines including consumer finance, automotive, and data, provide hands-on training, mentoring, and clear pathways to employment.

Targeting recent graduates and high-potential candidates, the initiatives support workforce readiness while contributing to the development of future leaders across the Group.

Kick-Down Graduate Program – Consumer Finance Track

Focused on developing sales capabilities within the consumer finance business line through a 6-month paid program combining hands-on experience and performance-based learning.

Kick-Down Graduate Program – Automotive Sales Track

Designed to build sales and commercial skills in the automotive sector, offering practical training and exposure across multiple locations, with opportunities for full-time employment.

Next Gen Data Leaders Graduate Program

Aimed at developing data-driven talent across areas such as data analytics, governance, engineering, and security through a structured program focused on technical skills and real-world application.



**GB KICK-DOWN GRADUATE PROGRAM
CONSUMER FINANCE TRACK**
ACCELERATE YOUR FUTURE IN THE CONSUMER FINANCE WORLD.

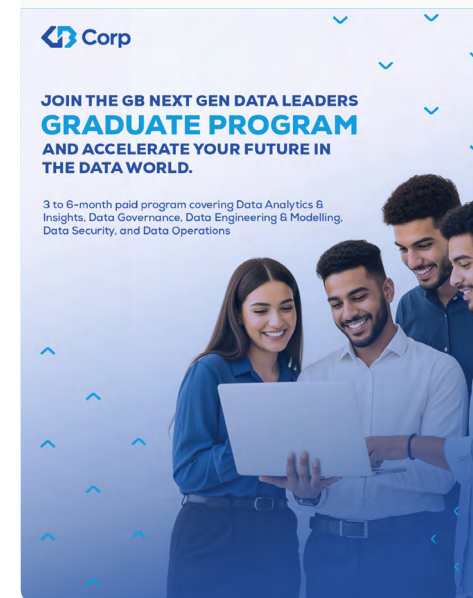
- 6 month paid program
- Cairo & Giza
- Fresh graduates are welcome!

APPLY NOW!



**GB KICK-DOWN GRADUATE PROGRAM
SALES REPRESENTATIVE TRACK**
ACCELERATE YOUR FUTURE IN THE AUTOMOTIVE WORLD.

- 4-6 MONTH PAID PROGRAM
- CAIRO, GIZA, & ALEXANDRIA
- FRESH GRADUATES ARE WELCOME!



**JOIN THE GB NEXT GEN DATA LEADERS
GRADUATE PROGRAM
AND ACCELERATE YOUR FUTURE IN
THE DATA WORLD.**

3 to 6-month paid program covering Data Analytics & Insights, Data Governance, Data Engineering & Modelling, Data Security, and Data Operations

Building Momentum for Inclusive Leadership



Leadership Alignment and Sustainability Forum

GB Corp hosted a managerial event bringing together over 400 leaders for a full day dedicated to collaboration, learning, and strategic alignment.

The event focused on business sustainability and ethical leadership, fostering discussions and interactive sessions on responsible decision-making and long-term value creation. This initiative supports the development of strong leadership capabilities while reinforcing a culture of integrity and sustainable business practices.



Fleet Training Program – GB Academy

A Fleet-focused training event was delivered through GB Academy, bringing together 50 employees to strengthen collaboration and team effectiveness.

The program addressed key topics such as working as one team, overcoming silo mentality, and enhancing results-driven performance, supporting the development of a more integrated and high-performing organizational culture.



Leadership Development Program for Managers

A three-day leadership program brought together nearly 200 managers, focusing on values, sustainability, and ethical leadership. Through interactive workshops and collaborative activities, the initiative aimed to strengthen leadership capabilities, foster innovation, and support the development of a future-ready organization.



HR Team Development and Engagement Program

A dedicated team-building event was held for the HR team, centered on sustainability and ethics as fundamental pillars of a resilient and future-ready organization.

The program explored the evolving role of HR in shaping ethical practices and driving long-term impact through interactive workshops and thought-provoking activities designed to strengthen collaboration and strategic alignment. The initiative reinforced the importance of HR as a key enabler of organizational culture and sustainable business practices, while also recognizing the team’s strong engagement, collaboration, and ongoing contribution to the Group’s progress.



Town Hall 2025 – GB Academy

GB Corp hosted its first Town Hall of 2025 at the GB Academy ballroom, bringing together leadership and employees for a day of insights, collaboration, and open dialogue. The event provided a platform to share key business updates, align on strategic priorities, and foster transparent communication across the organization. Through interactive discussions and engagement, the initiative reinforced a culture of inclusivity, alignment, and collective ownership of the Group’s future direction.

Our Strategic Pillars for Employee Growth and Engagement

Empowering Leadership Efficiency

- Equipping current and future leaders with human-centric skills to enhance adaptability and resilience.
- Fostering leadership that drives progress and supports team success in a dynamic market.



Enhancing Employee Engagement

- Introducing new initiatives and recognition programs to build a positive and innovative workplace culture.
- Acknowledging the contributions and achievements of individuals and teams.



Strengthening Communication Channels

- Establishing innovative platforms for open dialogue between leadership and staff.
- Reinforcing the organization's vision, mission, and strategic goals for better alignment.



Supporting Professional Balance

- Creating policies that support career development alongside personal growth.
- Encouraging flexible work approaches that enable employees to thrive professionally.



Expanding Digital Learning

In 2025, the LinkedIn Learning project at GB Corp achieved significant milestones, supporting employee development across all business units. We successfully provided around 1,000 active accounts, offering diverse learning tracks aligned with core competencies, as well as key internal programs such as GB Stars and the Middle Management Program. GB Corp recorded one of the highest engagement and utilization rates across the Arab region, reflecting our strong learning culture and commitment to continuous development. As part of our ongoing innovation, we introduced AI-powered role-play features to enhance practical learning experiences. In addition, we expanded our offerings to include specialized technical tracks for the Finance function, with a dedicated annual learning plan tailored to their needs. This progress reinforces our commitment to empowering our people with the skills and tools needed for future success.

Executives Coaching

Inspires transformational leadership by strengthening leaders' resilience, enhancing engagement, and fostering a collaborative environment for continuous growth.



Connect (Middle Managers)

Bridges strategy and operations by strengthening middle managers' alignment with organizational goals and reinforcing collaboration and company values.



GB Stars

Enables cross-functional collaboration by bringing project teams together from ideation to implementation, enhancing teamwork, creativity, and project delivery.



First Line Managers

Empowers first-line managers by enhancing collaboration, reinforcing company values, and improving communication across departments.

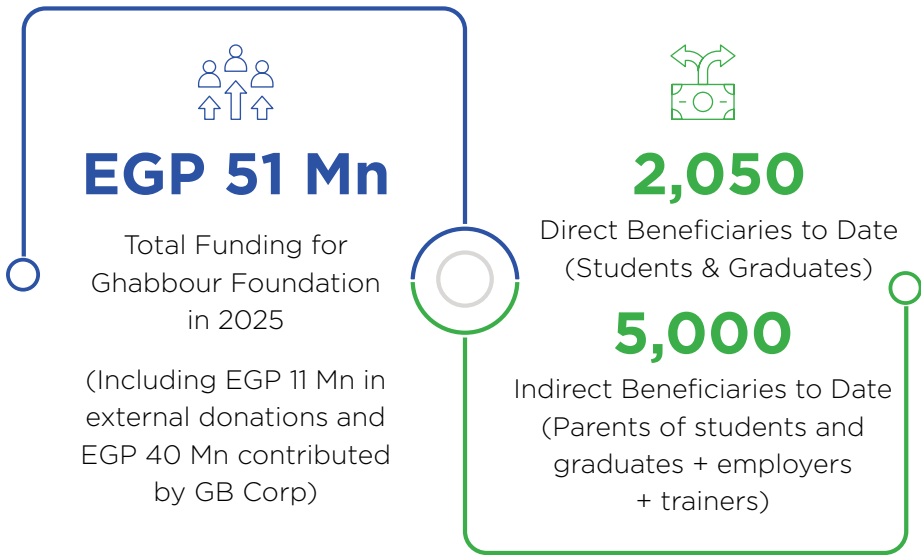


Supporting Society

At GB Corp, Corporate Social Responsibility (CSR) is integrated into our business strategy, aligning sustainability objectives with responsible finance practices. We invest in local communities to generate social and environmental impact, supporting economic development through initiatives in vocational training, healthcare, renewable energy, and targeted programs that enhance community empowerment and resilience.

While not all social priorities align with direct investment opportunities, GB Corp remains committed to providing donations and in-kind support where needed. Our contributions extend to disaster relief efforts, NGO partnerships, awareness campaigns, and other community-focused initiatives tailored to specific needs.

The Ghabbour Foundation for Development remains the cornerstone of our social impact efforts, driving meaningful and lasting positive change across society.



GB Corp’s 2025 Initiatives

Throughout 2025, GB Corp translated its commitment to social responsibility into action through a series of meaningful community initiatives.

From supporting underserved communities during Ramadan to championing inclusion and equal access through sport, each initiative reflects our belief that true sustainability begins with people and that mobility, in all its forms, has the power to change lives.

01

Ramadan Community Support Initiative

GB Corp once again organized its Ramadan initiative in collaboration with employees and their families, preparing and distributing Ramadan boxes to support communities in need. The initiative reflects the company’s continued commitment to social solidarity, fostering a culture of giving, and engaging employees in meaningful community-focused activities.



02

Sports & Fun Day - Fostering Inclusion and Social Impact

GB Corp proudly supported the organization of a Sports & Fun Day dedicated to raising awareness of genetic disorders while celebrating children of all abilities. In partnership with HGGRI and Trifactory, The initiative provided a positive and engaging environment where children could participate in recreational activities, fostering social interaction, confidence, and a sense of belonging. Through this initiative, GB Corp reinforces its commitment to supporting community health awareness and creating inclusive opportunities for all.



03

Helm's Unity Cup - Driving Inclusion Through Mobility

GB Corp proudly participated once again as the official transportation partner of Helm's Unity Cup, reaffirming its commitment to inclusivity and equal access for all. Through this partnership, GB Corp continues to drive meaningful change and empower every member of the community, reflecting the true power of mobility.



04

Connecting with Future Talent in AmCham's Career Expo

GB Corp's participation in the AmCham Career Expo reflects its commitment to youth empowerment and employability, providing opportunities to engage with young talent and support their career development journey.





Ghabbour Foundation for Development

Established in 2017 under the Ministry of Social Solidarity by GB Corp and its Chairman, Dr. Raouf Ghabbour, the Ghabbour Foundation for Development is GB Corp's primary vehicle for social investment. The Foundation's mission is to close the gap between Egypt's vocational education system and the skills demanded by industry and to empower youth with life skills for improved livelihoods and better future prospects. Through its Ghabbour Applied Technology Schools, the Foundation delivers three-year vocational programs in automotive mechatronics, body repair, automotive painting, website and application development, and IT networks and technical support. Automotive graduates are accredited by the German Arab Chamber of Industry and Commerce (AHK) under the German Dual Education System, with academic oversight provided in partnership with Saxony International School Middle East while students in website and application development and IT networks and technical support specializations receive certificates of course completion from Oracle Academy and from Cisco NetAcad respectively. In 2025, the schools were further equipped with advanced facilities

for Electric Vehicle Maintenance, Commercial Vehicle Maintenance, and Sustainable Automotive Paint, made possible through the Investment for Employment (IFE) Initiative funded by the German Development Bank (KfW), targeting the creation of 500 new jobs and the training of 709 participants. The Foundation's Career Office supports graduates directly into employment, maintaining a database of over 760 technical graduates, with more than 100 already placed.



Applied Technology Schools

700
Students
Currently Enrolled



1,200
Graduates
Since 2020



60
Trainers



34
PwD Trained
Students



5
Schools and
Vocational
Training Centers



Building on these efforts, the Foundation implemented a series of targeted training and development programs in 2025 aimed at enhancing students' technical and soft skills, including:

Graduation of a New Student Cohort

In 2025, the Foundation welcomed a new cohort of students and celebrated another graduation of 400 students.

The milestone reflects strong industry partnerships, including HSBC Egypt supporting 22 EV graduates and Goodyear MEA supporting three female graduates, reinforcing green skills development and gender inclusion in technical education.



Career Day and Employment Engagement Initiative

As part of its efforts to bridge education and employment, the Foundation organized the 5th edition of its Career Day, bringing together graduates and recruitment teams from 18 partner organizations to explore job opportunities and scholarships, and to engage in sector-focused discussions on the future of automotive and technical education in Egypt. In parallel, the Career Office serves as a recruitment hub connecting employers with job-ready technical talent, offering access to a continuously updated pool of +760 graduates, including +160 immediately available candidates, with over 100 graduates already placed in employment.



Digital and Entrepreneurship Skills Training Program

In collaboration with the iSchool, the Foundation delivered a specialized IT training program for students at Ghabbour School 1 (GB1), focused on strengthening digital and entrepreneurial capabilities. Through hands-on learning, students developed minimum viable products (MVPs), explored market opportunities, and built websites from scratch, gaining practical experience in innovation and problem-solving. The program fostered creativity, critical thinking, and a deeper understanding of real-world technology applications.



Financial Literacy Program for Female Students ("Ghalya by Ghabbour")

Through collaboration with AlexBank, a financial literacy session was held for female students at the Ghabbour Applied Technology Schools as part of the "Ghalya by Ghabbour" initiative. The program focused on smart financial planning, budgeting, and digital financial processes, while also supporting 30 female graduates and providing scholarships for advanced training in Germany. The initiative aims to enhance financial awareness and empower young women with practical skills and career development opportunities.





Inclusive Automotive Paint Training Program

An automotive paint training program was implemented for a group of hearing-impaired students from the Ministry of Education’s special education schools, delivered in collaboration with the Ministry of Education as part of its inclusive development efforts.

The initiative aims to empower youth with different abilities by equipping them with practical skills and supporting their integration into the workforce, with the Foundation’s Career Office actively facilitating suitable employment opportunities aligned with participants’ skills and aspirations.

Building on this achievement, the Foundation is preparing to launch a new training cycle during the summer for another group of hearing-impaired students, further expanding access to hands-on learning opportunities.



Watch the launch of “Rehlety” [here](#).

“Rehlety” Youth Empowerment Program Launch

Launched in 2025, the Rehlety Program is a youth empowerment initiative supporting 100 adolescents in underprivileged areas across Al-Salam, Al-Marg, and Old Cairo, in partnership with FACE Foundation, the Egyptian Association for Comprehensive Development, Al-Imamain and Al-Tunsi Youth Center, and Mawadda Association for the Mosques of Ahl Al-Bayt.

The program develops personal, academic, creative, technological, language, and sports skills through a year-round model that combines weekly activities with intensive summer engagement. It is implemented in partnership with WellSpring Foundation (life skills), IARS (English language), the Egyptian Food Bank (meals and awareness sessions), and local NGOs responsible for beneficiary selection and venue arrangements.

In 2025, participants received 156 training hours each, including 108 hours of camp activities and 48 hours of intensive sessions, alongside 50 hours of English language training with structured assessments.

The program also featured experiential activities such as the “Discover Me” Camp, a Family Day engagement, and a closing communal Iftar, fostering self-awareness and inclusion, with plans to expand to new governorates and increase reach in the coming years.



Future VET Skills Project

Through the Erasmus+ “Future VET Skills” project, funded by the EU, the Ghabbour Foundation advances vocational education in partnership with institutions in Germany, the Netherlands, SIS Middle East in Egypt, Technova College, and other European partners. The initiative strengthens the technical and pedagogical capabilities of current and future vocational trainers, preparing them for Industry 4.0 and green automotive technologies.

The program combines local and international capacity building, including training in Egypt, Germany, and the Netherlands, covering automotive technologies, e-mobility, robotics, digital skills, creativity, and entrepreneurship. It also promotes applied learning through the “Fourth Industrial Revolution Skills Competition,” enabling students from Egypt and Europe to engage in real-world challenges.

In 2025, the project reached its final phase, training vocational trainers across Germany and the Netherlands and concluding in December 2025 with a closing ceremony involving all partners, marking a key milestone in international collaboration and knowledge exchange.

Erasmus Scholarship Program in Germany

The Erasmus+ scholarship pathway provides top graduates from Ghabbour Schools with structured international exposure to strengthen technical and professional capabilities. In 2025, selected graduates completed a preparatory phase in Egypt focused on language, communication, and cultural readiness, followed by a six-month internship in Germany with leading automotive companies, including Audi and Mercedes-Benz.

The program enabled participants to gain hands-on experience in automotive mechatronics and real industrial environments, strengthening both technical and workplace competencies. It also delivered strong employment outcomes and reinforced international mobility pathways for Egyptian technicians.



2025 Snapshot

10
Vocational trainers trained in Germany and the Netherlands



13
Graduates participated in the scholarship program in Germany



9
Graduates secured full-time employment contracts and residency in Germany



Partnerships Supporting Technical Education

In 2025, Ghabbour Foundation strengthened its education partnerships through a collaboration with Emirates NBD Bank to support 14 outstanding students from Ghabbour 1 School of Applied Technology by covering their final-year study and training costs across key technical specializations. The Foundation also expanded its partnership with Banque Misr Foundation to support a full cohort of 25 students in the Network Maintenance and Technical Support program in collaboration with Cisco Academy, including upgrading the IT lab with advanced equipment to enhance digital skills development.

Edutech 2025 - Showcasing the Future of Technical Education

For the fourth consecutive year, GB Corp proudly sponsored Edutech, engaging with students and parents and introducing them to the Ghabbour Applied Technology Schools system, including newly launched departments. The event provided a valuable platform to participate in key discussions on the future of technical education in Egypt, while showcasing the achievements of the Ghabbour Foundation for Development in advancing skills, empowering youth, and creating meaningful career pathways for the next generation.

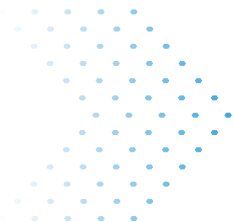


07

Environmental Performance

In this chapter

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Green Facilities	93



Environmental stewardship remains a shared responsibility. Building on this principle, we continue to work towards reducing our environmental impact, conserving natural resources, and advancing circular economy practices. Our sustainability approach is driven by a strong commitment to protecting the planet and ensuring that future generations inherit a resilient, livable, and thriving world.

Matters through Stewardship



Industrial manufacturing is a cornerstone of sustainable economic and environmental transformation. We are continuously evolving our operations to improve efficiency, reduce waste generation, and integrate cleaner energy sources across our processes. Sustainability is embedded in every stage of our value chain, from design and engineering to production and innovation.

Our localization strategy continues to deepen, increasing local value creation, strengthening supplier networks, and improving manufacturing productivity, contributing to the broader growth of Egypt's industrial sector. At the same time, our commitment to green mobility solutions, including CNG, hybrid, and electric vehicles, reflects our direction toward a lower-emission future. By enhancing supply chain resilience and leveraging advanced technologies, GB Corp is building a manufacturing ecosystem that is both responsible and future-ready."

Ramez Adeeb

Chief Manufacturing Officer

Climate and Energy

Climate action is no longer just a responsibility, it is a competitive imperative. At GB Corp, energy powers our operations, but it also defines our environmental footprint and long-term resilience. We recognize that climate, business, and society are deeply interconnected, and we are committed to addressing our impact with transparency and purpose. Through a forward-thinking approach grounded in science-based targets and continuous improvement, our strategies are designed to align with global climate goals, driving innovation, accountability, and meaningful progress across our entire value chain.



CDP Disclosures

Through our continued participation in the CDP platform, we transparently disclose our performance across both climate change and water security, demonstrating our commitment to measuring, understanding, and actively managing our environmental impact. Our **Climate Change CDP** performance has improved from **B-** to **B**, while our **Water Security CDP** score remained consistent with the 2024 score of **B-**. This reflects strengthened environmental management practices and more structured climate and water stewardship initiatives.

Lufthansa Climate Supporter Recognition

In 2025, GB Corp was recognized by Lufthansa Group as a Climate Supporter, a testament to our commitment to reducing carbon emissions beyond our own operations. By using Sustainable Aviation Fuel (SAF), we contributed to an estimated reduction of 208 kg of CO₂ from employee travel, marking a positive step toward more responsible, lower-carbon business practices.



2025 Carbon Footprint

Assessment Scope and Boundaries

GB Corp’s carbon footprint assessment for 2025 has been conducted in line with the GHG Protocol Corporate Accounting and Reporting Standard, covering the full spectrum of operations across scopes 1, 2, and 3. This includes direct emissions from sources owned or controlled by GB Corp, indirect emissions from purchased electricity, and other indirect emissions linked to the broader value chain.

GB Corp applies a comprehensive approach to carbon accounting that extends beyond operational boundaries to capture the most complete picture of its emissions profile. This includes emissions from the use of sold vehicles throughout their lifetimes, the most significant source of emissions across the value chain, as well as emissions from the end-of-life treatment of sold vehicles, ensuring that GB Corp’s carbon reporting reflects the full impact of its products and operations.



Emissions Assessment Coverage

The 2025 assessment spans GB Corp’s five manufacturing facilities, including Prima, Badr, Sadat, CITI, and GB Polo (Bus), along with our showrooms, service centers, and warehouses across Egypt and Iraq. It also includes emissions from our administrative offices, offering a comprehensive view of our environmental impact across all operational touchpoints.

Manufacturing Facilities*	Land Area (m²)	Description
Prima	57,680	Assembly of passenger vehicles from imported CKD kits
Badr	34,329	Manufacturing of 2&3 wheelers’ components
El Sadat	165,000	Manufacturing, assembly, and distribution of commercial vehicles including semi-trailers and super-structures. The facility is now being transformed into a PC manufacturing facility to cater for its newest Chinese brand additions, Changan and Haval.
CITI	11,997	Assembly and distribution of two and three-wheelers
GB Polo	283,300	Manufacturing and distribution of bus bodies

*Further details on GB Corp’s facilities in the scope of the assessment, including service centers, showrooms, and office buildings, can be found in our 2025 Carbon Footprint Report.



2025 Carbon Footprint Assessment

In 2025, GB Corp's total operational carbon footprint reached **3,627,341 tCO₂e**. While this represents a notable increase over 2024 levels, the rise is primarily driven by an increase in business activity, with the volume of vehicles produced growing by approximately **70%** year-over-year. Despite this substantial growth, **Scope 1 and 2 emissions increased by only 7%** compared to 2024. This reflects the company's ongoing efforts to manage emissions effectively while continuing to scale its operations.

Comparing emissions by activity, stationary combustion emissions from diesel and petrol in generators increased by 36%, while stationary combustion emissions from natural gas increased by 50%, driven by the increased production. Additionally, Scope 2 emissions from purchased electricity increased by 24% compared to last year mainly due to the increased production.

To strengthen our transition to renewable energy, approximately 2.438 MWp of solar PV panels have been installed at Prima. These installations are actively reducing emissions from purchased energy, contributing to a combined reduction of approximately 1,731 tCO₂e, representing about 16% of the 2022 baseline and 11% of 2025 Scope 2 emissions.

GB Corp remains strategically focused on expanding its presence within the electric vehicle (EV) market. In 2025, we achieved a sales volume of 451 units, including Plug-in Hybrid (PHEV) and Range-Extended (REEV) models. By transitioning customers from conventional internal combustion engines to these electrified alternatives, we avoided an estimated 18,375 tCO₂e.

GB Corp remains committed to advancing GHG emissions reduction measures and expanding the use of low-carbon energy solutions across all operations, reinforcing its role in building a greener and more resilient future.

Despite the increase in absolute emissions in 2025 compared to previous years, Scope 1 and 2 emissions intensity per million EGP in revenue decreased by **56% compared to 2022** and **28% compared to 2024**. This demonstrates GB Corp's strong commitment and continued efforts to reduce emissions while sustaining economic growth.

1,731 tCO₂e
Reduced Emissions
from Solar PV generation

18,375 tCO₂e
Reduced Emissions
from Sold EVs

0.41 tCO₂e/million EGP revenue
Carbon Intensity in 2025
(28% lower than 2024)



Total Absolute Emissions by Scope, 2025 (tCO₂e)

16,955, (0.5%)

Scope 1

3,594,428, (99%)

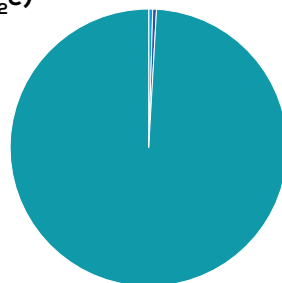
Scope 3

15,958, (0.5%)

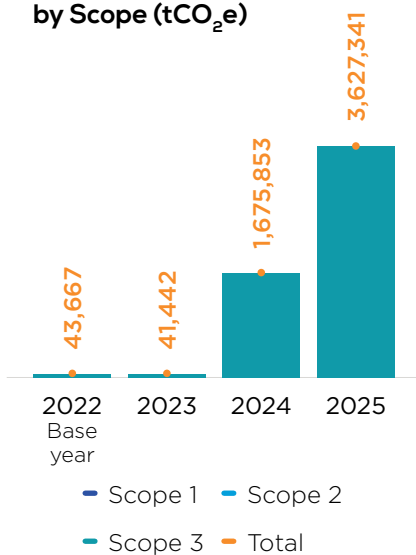
Scope 2

3,627,341 tco₂e

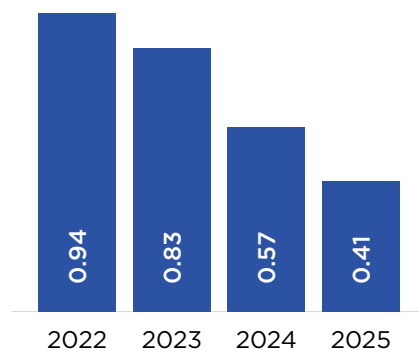
Total



GB Corp GHG Emissions by Scope (tCO₂e)



Scope 1+2 Emissions Intensity Over the Years (tCO₂e/million EGP revenue)



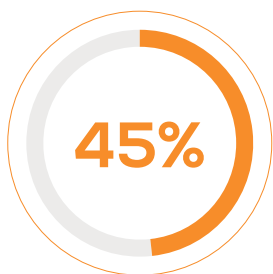
Absolute Emissions by Activity and Scope, 2025 (tCO₂e)

Stationary Combustion	4,490	Scope 1
Mobile Combustion	9,074	
Fugitive Emissions	3,391	
Purchased electricity	15,958	Scope 2
Category 1: Purchased goods and services	74,664	
Category 2: Capital Goods	2,339	Scope 3
Category 3: Fuel- and energy related activities (not included in scope 1 or 2)	6,907	
Category 4: Upstream transportation and distribution & WTT	64,173	
Category 5: Waste generated in operations	318	
Category 6: Business travel	871	
Category 7: Employee commuting	3,253	
Category 11: Use of sold products	3,441,128	
Category 12: End of life treatment of sold products	775	



Our Progress Toward GHG Reduction Targets

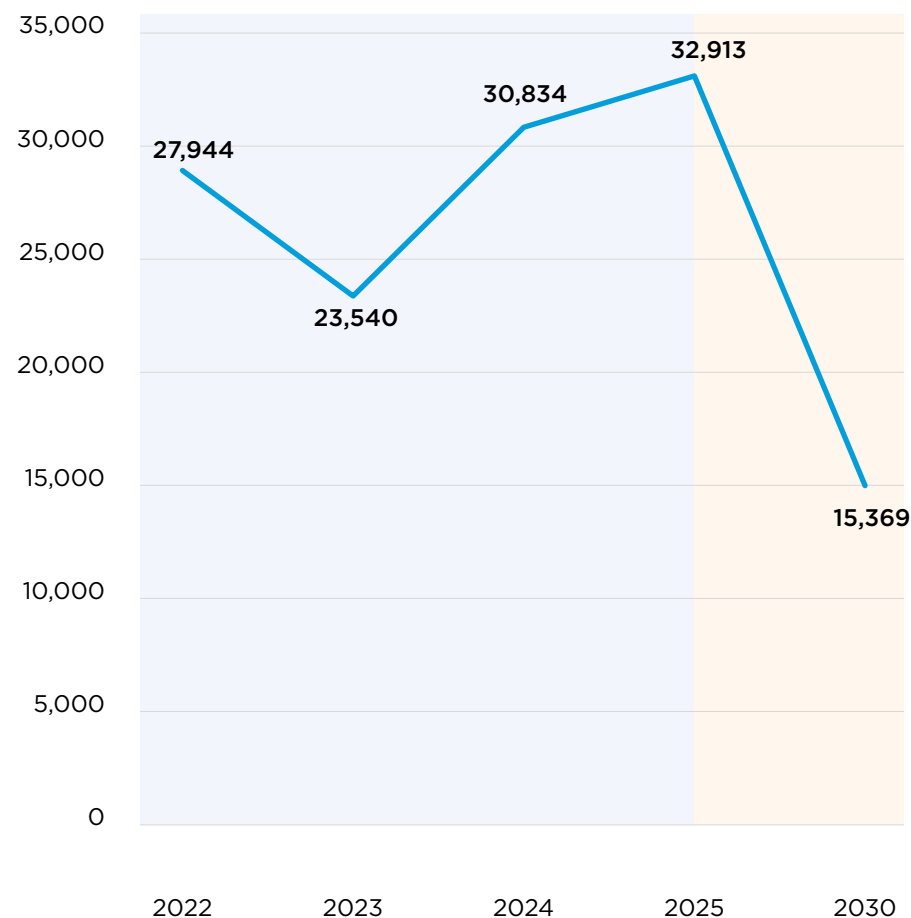
In 2025, GB Corp experienced a significant increase in productivity compared to the previous year (around 70% increase in the number of vehicles produced). Despite this growth, the company remains committed to reducing its emissions. Compared to the base year (2022), Scope 1 and 2 emissions increased by only 18%. GB Corp continues to focus on effective decarbonization strategies, improving energy efficiency, expanding the use of renewable energy, and optimizing operations. With each step forward, we strengthen our commitment to reducing our environmental impact and achieving our sustainability goals.



GB Corp GHG Reduction Target

Reduction in scope 1 & 2 emissions by **2030**, compared to 2022 base year.

Scope 1 and 2 Absolute Emissions 2022 - 2030





Sustainable Mobility



Sustainable mobility is no longer a vision, it is the reality we are building every day. We continued to expand our fleet of CNG and electric vehicles, making tangible progress in reducing CO2 emissions across our operations. Our focus on local manufacturing deepened, creating jobs and strengthening our customer service network, while investments in digitalization and automation drove greater operational efficiency and transparency. As we move forward, our commitment to workforce development and ethical business practices remains at the heart of everything we do, because a sustainable future is only possible when people and planet move forward together.

Hesham Helmy
GB Auto Rental MD

Shaping Sustainable Mobility

The world is moving, and so are we. Climate change, resource scarcity, and rapid urbanization are reshaping how people and goods move, making the transition to sustainable mobility one of the defining challenges of our time. At GB Corp, we embrace this challenge not just as a global imperative, but as a national priority, one that aligns directly with Egypt's "National Strategy for Developing the Automotive Industry."

The shift is already underway. While internal combustion engines remain part of our operations, hybrid and electric vehicles are no longer a distant promise, they are a growing reality across our portfolio. Our commitment is to shape a mobility landscape built on safety, innovation, and meaningfully reduced carbon emissions, advancing both environmental responsibility and economic progress for the communities we serve.





Expanding Our Green Vehicle Portfolio

On the electric vehicle front, GB Auto launched Deepal in Egypt, introducing the S05, an intelligent electric vehicle that combines energy efficiency with extended-range capabilities, and the S07, which offers advanced engineering and a premium driving experience. The Jolion Pro 2025 further expanded our offerings with its dynamic design and environmentally conscious features. Li Auto strengthened our presence in the premium REEV/EV segment, while Changan's first CKD SUV continued to gain strong market traction, now ranking among the top five in its segment. Adding further depth to our portfolio, the MG lineup introduced several new models, including the bold MG Whale SUV, the urban-focused MG3, the premium MG7 sedan, the refreshed MG5, and the flagship MG RX9, collectively reinforcing GB Auto's position as a leader in diverse and innovative mobility solutions.



Beyond passenger vehicles, GB Bus unveiled its new Elegance coach at TransMEA 2025, a landmark moment in sustainable commercial mobility. Developed in collaboration with a renowned Italian automotive designer, the coach features advanced engineering, intelligent safety technologies, and a local component ratio exceeding 65%, with more than 60% of production dedicated to export markets across the Middle East, the Gulf, and Africa.



Strengthening Strategic Partnerships

GB Corp welcomed H.E. Dag Juhlin-Dannfelt, Ambassador of Sweden to Egypt, for an official visit aimed at exploring business opportunities and strengthening bilateral cooperation. Discussions focused on climate-conscious initiatives and opportunities for sustainable collaboration, highlighting GB Corp's role as the official dealer and operator of Volvo Buses, Volvo Trucks, and Volvo Construction Equipment in Egypt. The visit concluded with a tour of the company's facilities, further strengthening relations between Sweden and Egypt.

GB Corp hosted representatives from Higer Bus Company, including senior executives, as part of ongoing efforts to strengthen strategic collaboration. During the visit, the Group renewed its distributorship agreement, marking an important milestone in bringing high-quality electric buses to the market. This partnership supports GB Corp's commitment to advancing sustainable mobility solutions while reinforcing long-term cooperation with key international partners.



During 2025, we sold 451 electric vehicles (EVs, PHEVs, and REEVs) within the Passenger Car segment.



Circular Economy

At GB Corp, circularity is embedded within our approach to sustainable operations, enabling us to enhance resilience, encourage innovation, and reduce environmental impact. Through integrating circular practices across our value chain, from sourcing and design to reuse and recycling, we work to minimize waste, optimize resource use, and create long-term value. This approach supports operational efficiency while contributing to the transition toward a more sustainable and resource efficient future.



Sustainability remains a core part of how we operate, guiding our decisions and priorities as we move into the new year. We are focusing more on reducing waste through smarter material use, operational efficiency, and deeper adoption of circular practices.

At the same time, we are strengthening our capabilities by investing in continuous training for our teams to further enhance quality and consistency. On the innovation side, we are pushing ahead with the development of electric three-wheelers, reinforcing our commitment to cleaner mobility and a more sustainable future.”

Ghassan Kabbani

Chief Operating Officer of
Two, Three & Four Wheelers

Our approach to circularity focuses on two key pillars:

01

Extending Product Lifespan



02

Sustainable Waste Management



Extending Product Lifespan

Every vehicle we sell is built to last. At GB Corp, durability and quality are not just standards, they are commitments that shape how we design, source, and service our products. By upholding strict safety requirements and using top-tier components, we actively work to extend the life of every product and reduce our material footprint.

Central to this commitment is our 3S business model, an integrated ecosystem of showrooms, services, and spare parts that gives customers across Egypt seamless access to expert repair and refurbishment solutions. Through a growing network of independent retail partnerships, we continue to bring vehicle maintenance and restoration closer to the people who need it most.



Committing to Transparent Environmental Accountability

Fabrika, Egypt's leading multi-brand used car dealership, plays a vital role in advancing our circularity goals. Specializing in the professional buying, selling, and trading of pre-owned vehicles for over a decade, Fabrika ensures that each car undergoes rigorous inspection and refurbishment to meet near-new condition standards, giving existing vehicles a second life. By championing resource reuse and reducing the need for new vehicle production, Fabrika translates our circularity commitments into tangible, everyday action.

1,158

Pre-owned vehicles were given a second life in 2025 across more than 15 brands and spanning 27 governorates.



Sustainable Waste Management

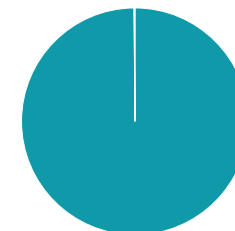
Responsible waste management is embedded across every level of our operations. In alignment with ISO 14001 standards, our comprehensive waste management strategy covers manufacturing facilities, service centers, and offices, categorizing waste into hazardous and non-hazardous streams to ensure responsible and compliant handling. For production waste, we adhere to strict environmental guidelines and work with certified external partners to safely manage and dispose of hazardous materials.



Total Generated Waste (tons), 2025

16 tons
Hazardous Waste

12,348 tons
Non-hazardous Waste





Non-hazardous Waste

Recycling and repurposing non-hazardous waste remain key priorities across our facilities. Through systematic tracking of scrap material types and volumes, we work closely with specialized partners to ensure that recyclable and reusable resources are never discarded. This approach extends the lifecycle of materials, minimizes waste, and transforms byproducts into valuable inputs, reinforcing resource efficiency and advancing our circular economy commitments.

12,348

Tons of non-hazardous waste in 2025 (fully recycled)



Hazardous Waste

Managing hazardous waste with care and precision is a non-negotiable part of our environmental commitment. Across our manufacturing facilities and service centers, hazardous byproducts, including industrial sludge, used oil filters, and spent mineral oil, are systematically collected and stored at designated sites, as identified by our HSE department. Through partnerships with specialized hazardous waste management providers, we ensure every material is handled and disposed of in full compliance with environmental standards. This structured approach minimizes environmental risks, upholds safe waste practices, and reinforces our broader dedication to responsible resource management.

16 tons

Tons of hazardous waste in 2025



Non-hazardous Waste Breakdown, 2025

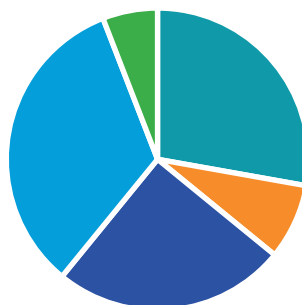
25%
Paper
and board

6%
Mixed Waste
(plastic, wood, cardboard)

33%
Metals

28%
Construction

8%
Plastics





Green Facilities

Sustainability is built into every stage of our facilities' lifecycle, from the materials we choose to the way we operate day to day. Through a focus on energy efficiency, sustainable construction practices, and optimized indoor environments, we work to minimize our environmental impact while creating healthier, more comfortable spaces for the people within them. Our investment in green building solutions helps reduce urban heat effects, support local ecosystems, and strengthen our operational performance, reflecting our ongoing commitment to facilities that are as responsible as they are resilient.



Sustainability is not just a strategy; it is the way we operate. This year, we deepened our partnerships with suppliers and collaborators who share our commitment to reducing carbon footprints, reinforcing a greener and more responsible value chain. Our solar energy installations continued to expand, cutting electricity consumption across our manufacturing sites, while our transition to greener transportation, including electric vehicles and supporting infrastructure, gained further momentum. Through these efforts, we are building something that outlasts any single year: a legacy of environmental responsibility and lasting positive impact for the communities we serve

Laurent Friederich

Chief Operating Officer of Egypt Commercial Vehicles & Construction Equipment

Energy Consumption

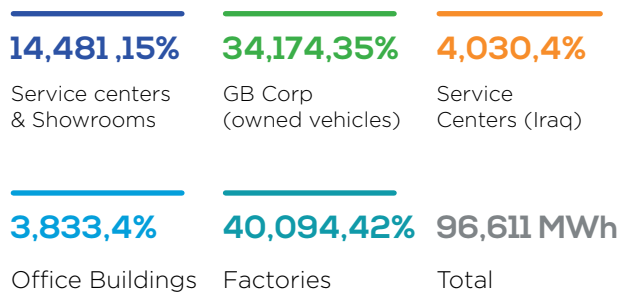
Energy efficiency is a continuous commitment embedded across every GB Corp facility, from factories and warehouses to service centers, showrooms, and offices. Guided by the principles of the ISO 50001 energy management system, we actively monitor consumption patterns, identify high-usage areas, and develop targeted action plans to drive meaningful reductions.

Our approach is built on a foundation of comprehensive data collection, supported by clear administrative policies and operational procedures. This enables us to systematically address inefficiencies across all energy sources, from purchased electricity and natural gas for thermal energy in factories, to diesel for emergency generators and forklifts, and petrol and diesel for company-owned vehicles.

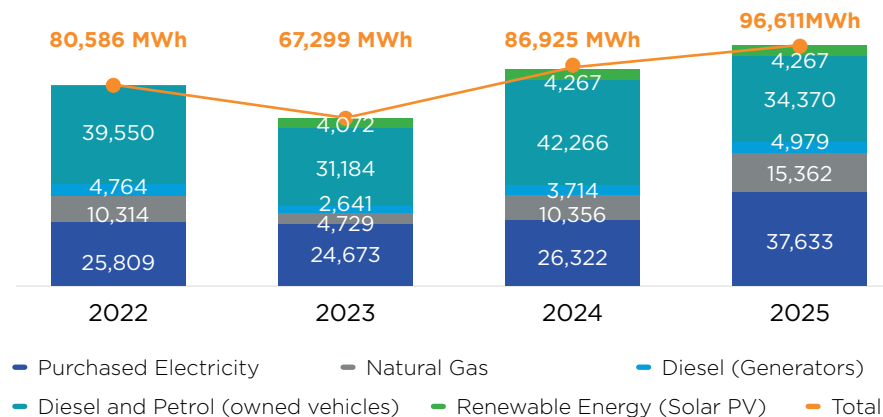
Strengthening the effectiveness of these efforts, we continue to invest in employee training, equipping our teams with the knowledge and tools needed to champion energy efficiency in their daily work. Together, these initiatives reinforce our ability to optimize energy use and reduce our environmental footprint across the organization.

GB Corp's total energy consumption reached 96,611 MWh in 2025, reflecting an 11% increase over the previous year. This trend was primarily driven by the significant increase witnessed in production. Fuel consumption accounted for the remaining 57%, while electricity 43%.

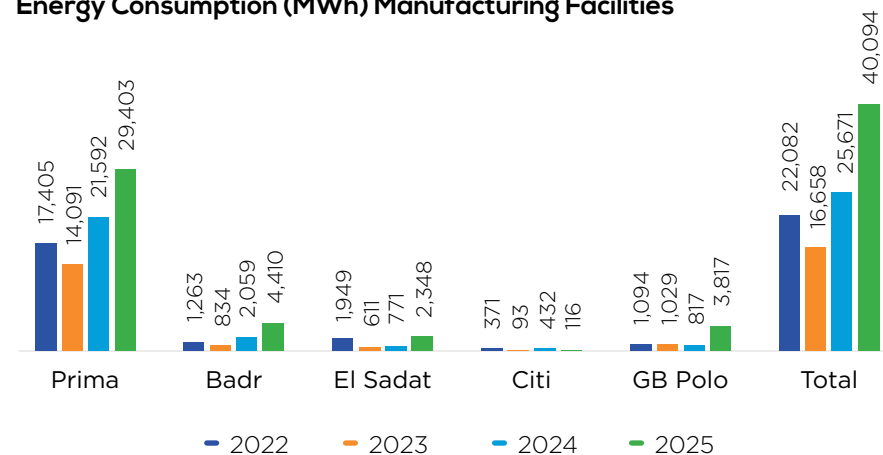
Energy Consumption by Business Site/Activity, 2025 (MWh)



GB Corp Total Energy Consumption by Source, 2025 (MWh)



Energy Consumption (MWh) Manufacturing Facilities



Advancing Renewable Energy Integration

Renewable energy integration remained a key priority in 2025, with a continued focus on expanding solar energy across GB Corp's operations. The Group advanced the implementation of its solar infrastructure, with the Prima facility representing the first operational site. With an installed capacity of approximately 2.438 MWp, the plant began generating electricity in late 2024, marking a significant step toward reducing reliance on conventional energy sources.

During 2025, the Prima solar installation generated approximately 4,266,500 kWh of renewable electricity, and renewable energy accounted for 4.4% of our total energy consumption. As we move forward, we continue to push for greater integration of renewable sources, reinforcing both our business strength and our contribution to a low-carbon future, supporting the Group's long-term transition toward cleaner and more resilient energy systems.

GB Corp initiated a new solar project at the GB Bus factory with a planned capacity of 850,000 kWh annually, currently under development and set to be commissioned in the next year.

Prima Solar

Stage:
Implemented

Station Capacity:
2.438 MWp

Power Yield:
4,266,500 kWh / year

Sadat Solar

Stage:
Under Study

Station Capacity:
1.5 MWp

Power Yield:
2,475,000 kWh / year

Badr Solar

Stage:
Under Study

Station Capacity:
0.5 MV

Power Yield:
825,000 kWh / year

GB Polo (Bus)

Stage:
Under Implementation

Station Capacity:
0.5 MV

Power Yield:
825,000 kWh / year

Our Diesel Phase-Out Strategy

Our commitment to cleaner energy is translating into concrete action. We have eliminated diesel usage from production processes across all of our manufacturing sites. Diesel is now used only for emergency backup generators. This helps in reducing carbon emissions and accelerating our shift toward cleaner, more sustainable energy sources across all operations.

Zero

Diesel oil consumption across all production operations in 2025.



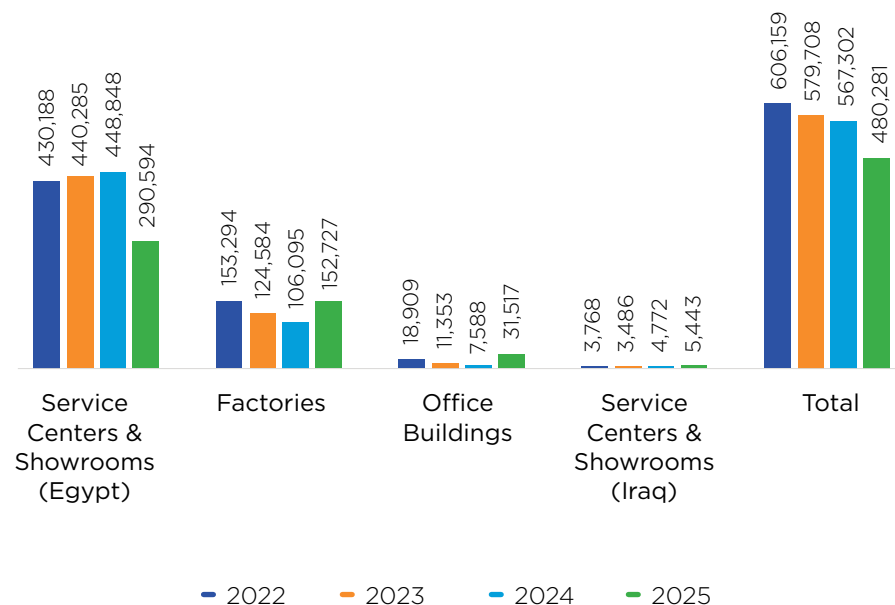


Water Management

Water stewardship is an integral part of GB Corp’s environmental strategy, particularly given the growing challenges of water stress across our operating regions. Across our factories, service centers, and offices, we maintain a consistent focus on monitoring consumption and identifying opportunities to improve efficiency at every level.

To strengthen the precision and reach of our water management efforts, we are continuously enhancing our tracking methods, expanding reporting coverage to additional facilities, and exploring the installation of water meters and submeters at key sites. These investments in monitoring infrastructure enable more accurate data collection, better-informed resource allocation, and a stronger overall commitment to conserving water and minimizing our operational footprint.

GB Corp Total Water Withdrawals (m³)



Advancing Wastewater Treatment

Wastewater management sits at the core of our environmental strategy, and our progress in this area continues to gain momentum. Building on the successful operation of our treatment facility at Badr, where water from the paint shop’s chemical processes has been effectively treated, we are expanding this model to additional sites, with similar onsite treatment plants planned for our Sadat and GB Bus facilities. Looking toward 2030, our ambition is clear: zero wastewater discharge from our manufacturing processes. To achieve this, we are optimizing existing systems, investing in advanced treatment technologies, and continuously improving our ability to treat and reuse water across our operations, reinforcing our commitment to responsible and sustainable resource management.

Treatment stations are now operational at Prima (since 2022), Badr and Sadat (since 2024), and GB Bus (since 2025), ensuring the safe treatment and management of chemical wastewater from paint shop operations.

Advancing Air Quality

Clean air is a cornerstone of safe and sustainable operations. Across our facilities, we maintain a strong focus on improving indoor air quality through targeted ventilation projects and continuous environmental monitoring. Following the completion of ventilation upgrades at the Prima and Badr plants, efforts are now underway to expand Badr’s systems further and introduce ventilation at the Sadat plant. In parallel, regular monitoring of indoor environmental factors, including noise and heat levels, ensures full compliance with national environmental and labor regulations, reflecting our dedication to creating workplaces that are safer, healthier, and more sustainable for everyone.

Ventilation system projects were launched across paint shops and key production areas to reduce heat stress, improve working conditions, and enhance energy efficiency.



08

Annexes

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Abbreviations and Acronyms

AGM	Annual General Meeting	ESMS	Environmental & Social Management System	SDG	Sustainable Development Goal
AI	Artificial Intelligence	GHG	Greenhouse Gas	SFDA	Saudi Food and Drug Authority
AML	Anti-Money Laundering	GMP	Good Manufacturing Practice	SOPs	Standard Operating Procedures
BI	Business Intelligence	GRI	Global Reporting Initiative	TCFD	Task Force on Climate-Related Financial Disclosures
CAGR	Compound Annual Growth Rate	HCV	Hepatitis C Virus	UNGC	United Nations Global Compact
CEO	Chief Executive Officer	HR	Human Resources	ECL	Expected Credit Loss
CKD	Completely Knocked Down	HSE	Health, Safety & Environment	EBIT	Earnings Before Interest and Taxes
CNG	Compressed Natural Gas	ISO	International Organization for Standardization	EDGE	Gender Equality Certification
CPA	Consumer Protection Act	IT	Information Technology	EGP	Egyptian Pound
CSR	Corporate Social Responsibility	LTIFR	Lost Time Injury Frequency Rate	EGX	Egyptian Exchange
EGP	Egyptian Pounds	PwD	People with Disabilities	EIAC	Emirates International Accreditation Centre
ERP	Enterprise Resource Planning	R&D	Research and Development	EIFFA	Egyptian International Freight Forwarders Association
ESG	Environmental, Social, and Governance	SASB	Sustainability Accounting Standards Board		

Limited Assurance Letter

Introduction and Objectives of the Engagement

Masader Environmental & Energy Services S.A.E (the 'Assurance Provider') has been engaged by the GB Corp (the 'Reporting Organization') to provide Moderate Assurance Type 1 (the 'Assurance') regarding adherence to the AA1000AS v3 (2020) over the GB Corp Sustainability Report 2025 (the 'Report').

Scope, Subject Matter and Limitations

The subject matter of the Report is the Reporting Organization's ESG performance data and information for the year ended 31 December 2025. The scope of assurance is limited to a review of the Selected Information listed below:

- GB Corp ESG Management
- Stakeholder Engagement
- Materiality Assessment

The assurance process was subject to the following limitations and exclusions:

- Verifying the data or information provided by GB Corp stated in the "An Overview of GB Corp" section, and GB Corp's CEO Letter and Letter to Investors.
- Appropriateness of definitions and any internal reporting criteria adopted by GB Corp for its disclosures.
- Appropriateness of any new commitments and objectives established and communicated by GB Corp.
- Content of external websites or documents linked within the Report.

We have not been engaged to:

- Verify any statement indicating intention, opinion, belief and/or aspiration of GB Corp.
- Determining which, if any, recommendations should be implemented.

Intended Users

The intended users of this assurance engagement are the Reporting Organization and its stakeholders, including but not limited to customers, employees, investors, government, and regulators.

Reporting Criteria

The selected information has been prepared in accordance with the Global Reporting Initiative (GRI) Standards, the Sustainability Accounting Standards Board (SASB) Standards, the Task Force on Climate-related Financial Disclosures (TCFD) recommendations, and the UN Global Compact (UNGC) Principles.

Responsibilities of the Reporting Organization

The provision of the Selected Information in the Report is the sole responsibility of the Management of GB Corp. The Reporting Organization is responsible for the preparation of the Report in line with the reporting criteria and in accordance with the GRI 2021 Universal Standards and for the calculation of the selected KPIs.

Responsibilities of the Assurance Provider

Our responsibility is to carry out a limited assurance engagement and to express a conclusion based on the work performed. Our responsibilities were to:

- Provide Moderate Level (Type 1) assurance as per AA1000AS v3 over the accuracy, reliability, and objectivity of the information contained within the Report.
- Form an independent conclusion based on the procedures performed and evidence obtained.

Methodology

To form our conclusion, we undertook the following procedures:

- Interviewed management and other persons responsible for the Reporting Organization's ESG performance to assess the application of the GRI 2021 Universal Standards in the preparation of the Report.
- Analyzed and assessed the key structures, processes, procedures, and controls relating to the preparation of the Report.
- Evaluated whether the management approach for the material topics presented in the Report is consistent with the overall sustainability management and performance at GB Corp.
- Assessed the completeness and accuracy of the GRI Standards content index concerning the GRI 2021 Universal Standards, including omissions.
- Interviewed management and data owners regarding the process of identification, data collection, consolidation, and reporting for the selected KPIs;
- Reviewed and evaluated GB Corp's GHG Metrics for the selected KPIs against the actual calculation performed by GB Corp to support the figure disclosed in the Report.
- Reviewed the selected KPIs against GB Corp's internal calculations and supporting documentation (KPIs reviewed include those featured in the "ESG Indicators".
- Compared the content of the Report against the findings of the outlined procedures.

Statement of Independence and Impartiality

The Assurance Provider and the Reporting Organization are not engaged in relationships that would be perceived to affect its ability to provide an independent and impartial statement.

Statement of Competence

Masader Environmental & Energy Services S.A.E is an AA1000AS v3-Licensed Assurance Provider as per the license agreement (ID: 000-882) with Accountability AA1000 CIC. The assurance team has extensive experience in the assurance of ESG data, systems, and procedures.

Recommendations

Based on the conducted assurance engagement, it is recommended that the Reporting Organization implement the following measures to enhance future reporting:

- Ensure clear alignment between reported metrics and the long-term ESG goals and targets, including progress made during the reporting period;
- Ensure consistent and complete disclosure of stakeholder engagements conducted for the purpose of the report prepared, in case such actions have been undertaken.



Conclusion

Our conclusion has been formed based on and is subject to the matters outlined in this Report. We believe our evidence is sufficient and appropriate to provide a basis for our conclusions. The conclusion on applying the AA1000 Assurance Principles (2018) is presented below.

Inclusivity

The Reporting Organization has provided evidence of the inclusivity regarding its stakeholder relations, including understanding and representation of stakeholder interests in the Report.

Materiality

The Reporting Organization has described its material topics and the materiality assessment process. Based on the conducted engagement, we believe the material topics accurately reflect the Reporting Organization's ESG impacts and disclosures. The disclosures presented in the Report have been organized to present performance on each material topic. The Report would benefit from a more straightforward representation of the connection between the Reporting Organization's targets and reported disclosures.

Responsiveness

The obtained evidence has been sufficient to conclude that the Reporting Organization is responsive to the issues raised by its stakeholder groups by collecting regular feedback via tailored communication channels and appropriate procedures to handle grievances, feedback, and other types of stakeholder inputs.

Impact

The Reporting Organization has provided evidence of the applied procedures and systems to monitor and measure its impacts on the environment and actions to ensure accountability for those impacts.

Based on the procedures performed and the evidence obtained, as described above, nothing has come to our attention that causes us to believe that the Selected Information of the Report of GB Corp for the year ended 31 December 2025 has not been prepared, in all material respects, in accordance with the standards, frameworks, and principles indicated in the 'Reporting Criteria' section above.

In accordance with the terms of our engagement, this independent assurance statement on the Selected Information has been prepared for GB Corp concerning reporting to the Reporting Organization's stakeholders and for no other purpose or in any other context.

For and on behalf of Masader Environmental and Energy Services S.A.E

Dr. Abdelhamid Beshara,



Founder and Chief Executive Officer

Masader, Environmental & Energy Services (S.A.E)

Cairo, April, 2026



TRAINING PARTNER



AA1000
Licensed Assurance Provider
000-534



ESG Data

Environmental Indicators

Energy, Water, and Waste

		Unit	2023	2024	2025
Energy Consumption	Natural gas	MWh	4,729	10,356	15,362
	Diesel	MWh	2,641	3,714	4,979
	Purchased electricity	MWh	24,673	26,322	37,633
	Electricity consumption from renewable sources (Solar PV)	MWh	4,072	4,267	4,267
	Diesel and petrol by owned vehicles ¹	MWh	31,184	42,266	34,370
	Total	MWh	67,299	86,925	96,611
Water Intake	Municipal Water Intake	m ³	579,708	567,302	480,281
Waste	Non-hazardous ² (industrial scrap waste)	Total (tons)	3,880	7,436	12,348
		Recycled (tons)	3,880	7,436	12,348
	Hazardous ³	Total (tons)	13	10	16
Certifications	ISO 14001	% of Total manufacturing facilities	100%	100%	100%
	ISO 45001	% of Total manufacturing facilities	100%	100%	100%

¹ Includes employees commuting by GB Auto's owned vehicles and buses, as well as upstream and downstream transportation of products.

² Includes industrial scrap waste quantities only, which are collected and sold to scrap contractors for reuse or recycling. Includes the following waste streams: wood, cardboard, plastic, and metals.

³ Includes spent oil (treated/recycled), used oil filters (landfilled), and industrial wastewater sludge.

GHG Emissions⁴

		Unit	2023	2024	2025
Scope 1 (Direct)	Total	tCO₂e	13,226	17,986	16,955
Scope 2 (Indirect)	Total (location-based)⁵	tCO₂e	10,313	12,848	15,958
Scope 1+2	Total	tCO₂e	23,540	30,834	32,913
	Total	tCO₂e	17,903	1,645,019	3,594,428
	Purchased goods and services	tCO ₂ e	5,879	58,589 ⁷	74,664
	Capital goods	tCO ₂ e	901	644	2,339
	Fuel and energy-related activities (not included in scope 1 and 2) ⁸	tCO ₂ e	4,836	5,998	6,907
Scope 3⁶ (Other Indirect)	Upstream transportation and distribution ⁹	tCO ₂ e	4,643	35,569	64,173
	Waste generated in operations	tCO ₂ e	429	392 ¹⁰	318
	Business travel	tCO ₂ e	534	781	871
	Employee commuting + WTT	tCO ₂ e	682	3,511	3,253
	Use of Sold Products ¹¹	tCO ₂ e	-	1,539,251	3,441,128
	End of Life Treatment ¹²	tCO ₂ e	-	283	775
Scope (1+2+3)	Total	tCO₂e	41,443	1,675,852	3,627,341
Reduced Emissions⁷	Solar PV Generation ¹³	tCO ₂ e	1,653	1,731	1,731
	Sold EVs ¹⁴	tCO ₂ e	-	2,484	18,375
Emissions Intensity	Scope 1+2 emissions per revenue	tCO ₂ e/ EGP million	0.83	0.57	0.41

⁴ For further information, check our 2023 Carbon Footprint Report on our corporate [website](#).

⁵ Electricity emissions for previous years have been recalculated in 2025 using an updated, more accurate emission factor.

⁶ The emissions figures for the categories purchased goods and services, fuel and energy related activities (not included in scope 1 and 2), and waste generated in operations, have been restated for the year 2022, where water use emissions have been added as part of the purchased goods and wastewater emissions have been added under waste generated in operations.

⁷ This figure has been recalculated in 2025 to reflect more accurate data received.

⁸ Emissions related to electricity transmission & distribution losses and purchased energy WTT for previous years have been recalculated in 2025 to reflect an updated, more accurate emissions factor.

⁹ Includes emissions resulting from importing products.

¹⁰ Emissions related to wastewater treatment for the year 2024 have been recalculated in 2025 as a result of methodology updates.

¹¹ Use of sold products emissions for the year 2024 has been recalculated in 2025.

¹² End of life treatment emissions for the year 2024 have been recalculated in 2025 to reflect more accurate data received.

¹³ Reduced emissions associated with the generation of renewable energy for electricity consumption for previous years have been recalculated in 2025 to reflect an updated, more accurate emission factor used.

¹⁴ Reduced emissions from sold EVs for the year 2024 have been recalculated in 2025 to reflect an updated, more accurate emission factor used.

Social Indicators

The following data covers all employees across GB Corp's subsidiaries, including GB Auto and GB Capital.

GB Corp Employees at a Glance

	Headcount	FY 2023	FY 2024	FY2025
Employees	Total	6,756	7,235	9,291
	Full-time	6,756	7,235	9,291
	Part-time	0	0	0
Breakdown by Gender	Male	6,263	6,682	8,600
	Female	493	533	691
Breakdown by Age	Age under 30	1,208	1,600	2,288
	Age 30-50	4,882	4,873	6,069
	Age above 50	666	762	934
Breakdown by Region	Egypt	6,417	7,733	8,789
	Iraq	315	475	323
	Other	24	27	179
Breakdown by Category	STEM positions	172	612	289
	Top management ¹⁵	61	47	39
	Middle management ¹⁶	119	111	165
	Junior management ¹⁷	320	205	628
	Management positions in revenue-generating functions ¹⁸	81	135	1,454
Disabled Employees	Total	223	219	256

¹⁵ Includes: C-Suite, Vice Presidents, Directors, General Managers, Managing Directors, and Area Managers.

¹⁶ Includes: Heads, Managers, Senior Managers, Deputy Managers, Regional Managers, Sub-Area Managers, Executive Assistants, Branch Managers, Deputy Area Managers, And Sales Managers.

¹⁷ Includes: Assistant Managers, Supervisors, Junior Managers, and Team Leaders.

¹⁸ Includes: Sales and all branches' employees, marketing, operations, commercial, and supply chain. 2021 figures include only MNT-Halan's employees due to unavailable data from other subsidiaries.

Diversity of GB Corp Employees

		FY 2023		FY 2024		FY 2025	
	Headcount	Male	Female	Male	Female	Male	Female
Total Employees	Total	6,263	493	6,682	553	8,600	691
	Full-time	6,263	493	6,682	553	8,600	691
Employees in Egypt	Total	5,957	460	6,240	493	8,156	633
	Permanent	5,957	460	6,240	493	8,156	633
Employees in Iraq	Total	291	24	420	55	288	35
	Permanent	291	24	420	55	288	35
Breakdown by Category	STEM positions	152	20	539	73	266	20
	Top management	57	4	44	3	34	5
	Middle management	113	6	104	7	150	15
	Junior management	279	41	175	30	501	127
	Management positions in revenue-generating functions	77	4	131	4	1,320	134

GB Corp New Hires

	Headcount	FY 2023	FY 2024	FY2025
New Hires	Total	609	1,129	2,291
Breakdown by Gender	Male	527	991	2,115
	Female	82	138	176
Breakdown by Age²⁰	Age under 30	301	608	1330
	Age 30-50	278	488	921
	Age above 50	30	33	40
Breakdown by Region	Egypt	553	940	2,172
	Iraq	39	178	57
	Jordan	-	-	52
	Other	17	11	10
With Disability	Total	4	5	26

²⁰ 2022 figures exclude MNT-Halan's employees due to data unavailability.

GB Corp Employee Turnover

	Headcount	FY 2023	FY 2024	FY2025
	Total	620	482	937
Employee Turnover	Voluntary Turnover	264	328	569
	Turnover for Cause	356	154	368
Breakdown by Gender	Male	574	442	840
	Female	46	40	97
Breakdown by Age²¹	Age under 30	160	153	338
	Age 30-50	445	314	508
	Age above 50	15	15	91
Breakdown by Region	Egypt	591	441	842
	Iraq	29	41	55
	Jordan	-	-	19
	Other (Tanzania, Kenya & Dubai)	-	-	21
With Disability	Total	4	5	2
%Y-O-Y change for full-time employees²²	%	-	7%	10.1%

²¹ 2022 figures exclude MNT-Halan's employees due to data unavailability.

²² Figures include only MNT-Halan's employees due to the unavailability of data from other subsidiaries. The missing data will be compiled and disclosed in the upcoming report.

GB Corp Group Parental Leave

	FY 2023		FY 2024		FY 2025	
	Male	Female	Male	Female	Male	Female
Employees entitled to a parental leave	All GB Corp employees are entitled to a parental leave as per the national labor law					
Employees who took a parental leave during reporting period	29	10	82	18	112	39
Employees who returned to work after parental leave ended	26	6	82	18	112	33

GB Corp Employee Training Hours (Excluding MNT-Halan)

		FY 2023		FY 2024		FY 2025	
		Total No. of Hours	Average Hours per Employee	Total No. of Hours	Average Hours per Employee	Total No. of Hours	Average Hours per Employee
Total (All Employees)		89,260	13.21	92,665	12.8	114,500	12.3
Breakdown by Gender	Male	81,227	12.97	88,958	13.3	107,220	12.5
	Female	8,033	16.29	3,707	6.7	7,280	10.5
Breakdown by Category	Entry Level	3,032	0.51	2,210	0.36	34,930	5.2
	Staff	12,128	-	4,900	-	4,525	15.82
	Middle Management	6,064	50.96	3,570	32.16	2,620	15.9

GB Corp Employee Training Hours (Excluding MNT-Halan)

		FY 2023		FY 2024		FY 2025	
		Total No. of Hours	Average Hours per Employee	Total No. of Hours	Average Hours per Employee	Total No. of Hours	Average Hours per Employee
Breakdown by Category	Senior Management	3,790	62.13	980	20.85	2,740	-
	Technical Functions	6,064	-	12,525	-	2,620	-
	Administrative Functions	5,306	-	5,005	-	4,550	-
	Other (consultants and part-time employees)	13,460	-	915	-	2,585	-

GB Corp Employees Receiving Performance and Career Development Reviews

% from total employees		FY 2023	FY 2024	FY 2025
Breakdown by Gender	100%	100%	100%	100%
	100%	100%	100%	100%

Annual Total Compensation Ratio

	FY 2023	FY 2024	FY 2025
Ratio of the annual total compensation for the organization's highest-paid individual to the median annual total compensation for all employees (excluding the highest-paid individual)	3.27 : 1	3.63 : 1	4.6 : 1
Ratio of the percentage increase in annual total compensation for the organization's highest-paid individual to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual)	2.06 : 1	1.50 : 1	3.86 : 1

Occupational Health and Safety²³

Indicator	Unit	Prima Factory		Badr Factory		Sadat Factory		GB Logistics		Total	
		2024	2025	2024	2025	2024	2025	2024	2025	2024	2025
Recordable Incidents	Number	2	15	0	6	1	6	1	0	4	27
Lost days due to Injury	Number	105	233	0	100	23	150	74	0	202	483
Man worked hours	Number	7,824	9,080	0	1,168	560	1,376	4,392	0	12,776	11,624
Lost-time injury frequency rate (LTIFR)	Injuries per 1M hours worked	0.25	1.87	0	0.75	0.125	0.75	0.125	0	0.5	3.37
Lost-time injury severity rate (LTISR)	Days lost per 1M hours worked	13.8	29.12	0	12.5	2.87	18.75	9.25	0	25.3	60.37

²³ The increase in the injury rate for 2025 is attributed to the expansion of the workforce and the implementation of two shifts in factories and certain service centers instead of a single shift.

Governance Indicators

Board Composition		FY 2023	FY 2024	FY 2025
Board of Directors by Gender	Total	7	7	6
	Male	5	5	5
	Female	2	2	1
Breakdown by Age	30-50 years	42.9%	42.9%	33.3%
	50-60 years	14.3%	14.3%	16.7%
	> 60 years	42.9%	42.9%	50.0%
	Average Age (years)	56	57	59
Tenure	0-5 years	57.14%	42.86%	33.33%
	6-10 years	28.57%	42.86%	50.0%
	> 10 years	14.29%	14.29%	16.67%
	Average Tenure (years)	5.4	6.4	7.3

Board Meetings Statistics				
		FY 2023	FY 2024	FY2025
Board Meetings Held	Total No.	4	8	4
General Assembly Meetings Held	Total No.	2	2	2
Committees Meetings Held	Total No.	10	6	8
Mr. Mansour Kabbani		100%	100%	100%
Mr. Nader Ghabbour		66.7%	100%	100%
Mr. Mounir Fakhry Abdelnour		100%	100%	64%
Mr. Abbas El Sayed		100%	100%	100%
Mr. Mohamed Naguib		100%	100%	100%
Ms. Lobna El Dessouky		66.7%	71.4%	86%

GRI Content Index

Statement of use	GB Corp has reported in accordance with the GRI Standards for the period from January 1st, 2025, to December 31st, 2025.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard	None

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	
GRI 2: General Disclosures 2021						

The organization and its reporting practices

2-1	Organizational details	Cairo Alex desert Road – Km 28 Mohawelat Road – Industrial Zone – Abo Rawash, Giza – Egypt; Overview of GB Corp; GB Corp's Shareholding Structure				SDG 16, SDG 17
2-2	Entities included in the organization's sustainability reporting	About this Report Group Structure and Subsidiaries				SDG 16, SDG 17
2-3	Reporting period, frequency and contact point	About this Report				SDG 17
2-4	Restatement of information	About this Report ESG Data – GHG Emissions footnotes				SDG 16
2-5	External assurance	About this Report Limited Assurance Letter				SDG 16, SDG 17

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	
Activities and workers						
2-6	Activities, value chain and other business relationships	Our Portfolio Business Partners Supply Chain Management				SDG 8
2-7	Employees	Diversity and Inclusion ESG Data				SDG 8
2-8	Workers who are not employees		a,b,c	Not applicable	All personnel doing work for GB Corp are employed within the organization.	SDG 8
Governance						
2-9	Governance structure and composition	Governance and Management				SDG 16
2-10	Nomination and selection of the highest governance body	Governance and Management				SDG 16
2-11	Chair of the highest governance body	Governance and Management				SDG 16
2-12	Role of the highest governance body in overseeing the management of impacts	Governance and Management				SDG 16
2-13	Delegation of responsibility for managing impacts	Governance and Management				SDG 16

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	
2-14	Role of the highest governance body in sustainability reporting	Currently, the investor relations division is responsible for managing and preparing the sustainability report annually, in line with selected representatives across all departments and business lines. The board is responsible for reviewing and signing off the report.				SDG 16
2-15	Conflicts of interest	Governance and Management				SDG 16
2-16	Communication of critical concerns	Business Integrity and Conduct				SDG 16
2-17	Collective knowledge of the highest governance body	Governance and Management				SDG 16
2-18	Evaluation of the performance of the highest governance body	Governance and Management				SDG 16
2-19	Remuneration policies	Governance and Management (Remuneration Committee)				SDG 16
2-20	Process to determine remuneration	Governance and Management (Remuneration Committee)				SDG 16
2-21	Annual total compensation ratio	ESG Data				SDG 16
2-22	Statement on sustainable development strategy	Letter from the CEO Materiality Assessment				SDG 17
2-23	Policy commitments	Sustainability Progress Business Integrity and Conduct				SDG 16

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	
2-24	Embedding policy commitments	Sustainability Progress				SDG 16
2-25	Processes to remediate negative impacts	Materiality Assessment Sustainability Progress				SDG 16
2-26	Mechanisms for seeking advice and raising concerns	Business Integrity and Conduct				SDG 16
2-27	Compliance with laws and regulations	Quality, Compliance and Risk Management				SDG 16
2-28	Membership associations	About this Report Listed on Egyptian Exchange (EGX), regulated by FRA				SDG 16, SDG 17
Stakeholder Engagement						
2-29	Approach to stakeholder engagement	Stakeholder Engagement				SDG 17
2-30	Collective bargaining agreements			Not applicable	There are no collective bargaining agreements in GB Corp. Escalation policies and grievance channels are in place for all employees.	SDG 8
GRI 3: Material topics 2021						
3-1	Process to determine material topics	Materiality Assessment Sustainability Progress				SDG 17
3-2	List of material topics	Materiality Assessment Sustainability Progress				SDG 17

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	

GRI 201: Economic Performance 2016

3-3	Management of material topic	Business Performance				SDG 8, SDG 9, SDG 17
201-1	Direct economic value generated and distributed	Business Performance				
201-2	Financial implications and other risks and opportunities due to climate change	GB Corp has determined financial implications and other risks and opportunities due to climate change and has disclosed relevant data in its response to CDP's 2025 climate change questionnaire.				
201-3	Defined benefit plan obligations and other retirement plans	Governance and Management (Remuneration Committee)				
201-4	Financial assistance received from government	None				

GRI 202: Market Presence 2016

3-3	Management of material topic	Business Performance				SDG 8, SDG 10
202-1	Ratios of standard entry level wage by gender compared to local minimum wage			Information unavailable/incomplete	This data could not be retrieved within the reporting period; however, it shall be disclosed in the coming reports.	SDG 1, SDG 8, SDG 10
202-2	Proportion of senior management hired from the local community	100% of GB Auto's senior managers (including board members) are Egyptians.				SDG 8, SDG 10

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	

GRI 203: Indirect Economic Impacts 2016

3-3	Management of material topic	Business Performance Responsible Investment and Finance				SDG 1, SDG 8, SDG 10, SDG 11
203-1	Infrastructure investments and services supported	Responsible Investment and Finance Digitalization and Innovation				SDG 1, SDG 4, SDG 8, SDG 9, SDG 10, SDG 11
203-2	Significant indirect economic impacts	Responsible Investment and Finance Supporting Society				SDG 1, SDG 8, SDG 9, SDG 10, SDG 11, SDG 17

GRI 204: Procurement Practice 2016

3-3	Management of material topic	Supply Chain Management				SDG 12, SDG 17
204-1	Proportion of spending on local suppliers	Supply Chain Management				SDG 8, SDG 12, SDG 17

GRI 205: Anti-corruption 2016

3-3	Management of material topic	Business Integrity and Conduct				SDG 16
205-1	Operations assessed for risks related to corruption	Business Integrity and Conduct Quality, Compliance and Risk Management				SDG 16
205-2	Communication and training about anti-corruption policies and procedures	Business Integrity and Conduct				SDG 16
205-3	Confirmed incidents of corruption and actions taken	No cases of corruption were recorded in 2025.				SDG 16

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	

GRI 206: Anti-competitive behavior 2016

3-3	Management of material topic	Business Integrity and Conduct				SDG 16
206-1	Legal actions for anti-competitive behavior, antitrust, and monopoly practices		a,b	Confidentiality constraints	This information is deemed confidential by GB Corp.	SDG 16

GRI 301: Materials 2016

3-3	Management of material topic	Circular Economy				SDG 8, SDG 12
301-1	Materials used by weight or volume		a	Information unavailable	The data could not be retrieved during this reporting period; however, it shall be disclosed in the upcoming report	
301-2	Recycled input materials used	Circular Economy				
301-3	Reclaimed products and their packaging materials		a, b	Information unavailable	Percentage of reclaimed products from sold products is not being tracked currently; however, this is being considered as part of our shift to becoming a circular business.	

GRI 302: Energy 2016

3-3	Management of material topic	Green Facilities				SDG 7, SDG 8, SDG 13
302-1	Energy consumption within the organization	Green Facilities ESG Indicators				

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	
302-2	Energy consumption outside of the organization		a, b, c	Information unavailable	Energy consumption is currently reported for sources within the organization only; however, we plan to expand our reporting boundaries in upcoming reports.	
302-3	Energy intensity		a, b, c, d	Information unavailable	The data could not be retrieved during this reporting period; however, it shall be disclosed in the upcoming report.	
302-4	Reduction of energy consumption	Green Facilities				
302-5	Reductions in energy requirements of products and services		a, b, c	Information unavailable	Energy reduction of products and services is not currently tracked; however, it shall be tracked in upcoming reports.	
GRI 303: Water and Effluents 2018						
3-3	Management of material topic	Green Facilities				SDG 6, SDG 12
303-1	Interactions with water as a shared resource	Green Facilities				
303-2	Management of water discharge-related impacts	Green Facilities				
303-3	Water withdrawal	Green Facilities ESG Indicators				
GRI 305: Emissions 2016						
3-3	Management of material topic	Climate and Energy				

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	
305-1	Direct (Scope 1) GHG emissions	Climate and Energy				
305-2	Energy indirect (Scope 2) GHG emissions	Climate and Energy				SDG 13, SDG 14, SDG 15
305-3	Other indirect (Scope 3) GHG emissions	Climate and Energy				
305-4	GHG emissions intensity	Climate and Energy				
305-5	Reduction of GHG emissions	Climate and Energy				
305-6	Emissions of ozone-depleting substances (ODS)		a, b, c, d	Information unavailable	The data could not be retrieved during this reporting period; however, it shall be disclosed in the upcoming report.	
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions		a, b, c	Information unavailable	The data could not be retrieved during this reporting period; however, it shall be disclosed in the upcoming report.	

GRI 306: Waste 2020

3-3	Management of material topic	Circular Economy				
306-1	Waste generation and significant waste-related impacts	Circular Economy				SDG 8, SDG 12
306-2	Management of significant waste-related impacts	Circular Economy				
306-3	Waste generated	Circular Economy				

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	

306-4 Waste diverted from disposal ESG Indicators

306-5 Waste directed to disposal Circular Economy

GRI 308: Supplier Environmental Assessment

3-3 Management of material topic Sustainability Progress SDG 12, SDG 17

308-1 New suppliers that were screened using environmental criteria
All suppliers are assessed against GB Corp's supplier selection criteria which now incorporates both social and environmental criteria.

308-2 Negative environmental impacts in the supply chain and actions taken
a, b, c, d, e Information unavailable
GB Corp is planning on updating its supplier assessments to include environmental criteria, allowing such disclosure for future reports.

GRI 401: Employment 2016

3-3 Management of material topic Diversity and Inclusion SDG 8

401-1 New employee hires and employee turnover ESG Data SDG 8

401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees
Well-Being, Health and Safety SDG 3, SDG 8

401-3 Parental leave ESG Data

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	

GRI 402: Labor Management Relations 2016

3-3	Management of material topic	Well-Being, Health and Safety				SDG 8
402-1	Minimum notice periods regarding operational changes		a	Information unavailable/incomplete	The data could not be retrieved during this reporting period; however, it shall be disclosed in the upcoming report.	SDG 8

GRI 403: Occupational Health and Safety 2018

3-3	Management of material topic	Well-Being, Health and Safety				SDG 3, SDG 8
403-1	Occupational health and safety management system	Well-Being, Health and Safety				SDG 3, SDG 8
403-2	Hazard identification, risk assessment, and incident investigation	Well-Being, Health and Safety				SDG 3, SDG 8
403-3	Occupational health services	Well-Being, Health and Safety				SDG 3, SDG 8
403-4	Worker participation, consultation, and communication on occupational health and safety	Well-Being, Health and Safety				SDG 8
403-5	Worker training on occupational health and safety	Well-Being, Health and Safety				SDG 4, SDG 8
403-6	Promotion of worker health	Well-Being, Health and Safety				SDG 3

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Well-Being, Health and Safety				SDG 8
403-8	Workers covered by an occupational health and safety management system	Well-Being, Health and Safety ESG Data				SDG 8
403-9	Work-related injuries	Well-Being, Health and Safety ESG Data				SDG 3, SDG 8
403-10	Work-related ill health	Well-Being, Health and Safety ESG Data				SDG 3, SDG 8
GRI 404: Training and Education 2016						
3-3	Management of material topic	Human Potential and Career Growth				SDG 4, SDG 8
404-1	Average hours of training per year per employee	Human Potential and Career Growth ESG Data				SDG 4, SDG 8
404-2	Programs for upgrading employee skills and transition assistance programs	Human Potential and Career Growth				SDG 4, SDG 8
404-3	Percentage of employees receiving regular performance and career development reviews	Human Potential and Career Growth ESG Data				SDG 8
GRI 405: Diversity and Equal Opportunity 2016						
3-3	Management of material topic	Diversity and Inclusion				SDG 5, SDG 8, SDG 10

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	
405-1	Diversity of governance bodies and employees	Diversity and Inclusion ESG Data				SDG 5, SDG 8, SDG 10
405-2	Ratio of basic salary and remuneration of women to men	ESG Data				SDG 5, SDG 8, SDG 10
GRI 406: Non-discrimination 2016						
3-3	Management of material topic	Diversity and Inclusion				SDG 5, SDG 8, SDG 10
406-1	Incidents of discrimination and corrective actions taken	No incidents were recorded during the reporting period.				SDG 5, SDG 8, SDG 10
GRI 408: Child Labor 2016						
3-3	Management of material topic	Business Integrity and Conduct				SDG 8, SDG 16
408-1	Operations and suppliers at significant risk for incidents of child labor	Business Integrity and Conduct Supply Chain Management				SDG 8, SDG 16
GRI 409: Forced or Compulsory labor 2016						
3-3	Management of material topic	Business Integrity and Conduct GB Corp abides by the national labor law that violates any forms of forced or compulsory labor at its owned facilities.				SDG 8, SDG 16

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor			Information unavailable	GB Corp is planning on updating its supplier assessments to include aspects on forced and compulsory labor, allowing such disclosure for future reports	SDG 8, SDG 16
GRI 413: Local Communities 2016						
3-3	Management of material topic	Supporting Society				SDG 1, SDG 11, SDG 17
413-1	Operations with local community engagement, impact assessments, and development programs	Supporting Society				SDG 1, SDG 3, SDG 4, SDG 10, SDG 11, SDG 17
413-2	Operations with significant actual and potential negative impacts on local communities	Supporting Society				SDG 1, SDG 11, SDG 17
GRI 414: Supplier Social Assessment 2016						
3-3	Management of material topic	Supply Chain Management				SDG 8, SDG 17
414-1	New suppliers that were screened using social criteria	All suppliers are assessed against GB Corp's supplier selection criteria which now incorporates both social and environmental criteria.				SDG 8, SDG 17
414-2	Negative social impacts in the supply chain and actions taken		a,b,c,d,e	Information unavailable	GB Corp is planning on updating its supplier assessments to include social criteria, allowing such disclosure for future reports	SDG 8, SDG 17

Disclosure No.	Description	Direct Response/ Section in this Report (pg. #)	OMISSIONS			SDG Mapping
			Requirement Omitted	Reason	Explanation	

GRI 416: Customer Health and Safety 2016

3-3	Management of material topic	Quality, Compliance and Risk Management Customer Experience				SDG 3, SDG 12
416-1	Assessment of the health and safety impacts of product and service categories		a	Information unavailable	The data could not be retrieved during this reporting period; however, it shall be disclosed in the upcoming report	SDG 3, SDG 12
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services		a,b	Information unavailable	The data could not be retrieved during this reporting period; however, it shall be disclosed in the upcoming report	SDG 3, SDG 12

GRI 418: Customer Privacy 2016

3-3	Management of material topic	Business Integrity and Conduct Digitalization and Innovation Customer Experience				SDG 16
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	No cases were detected during this reporting period.				SDG 16

SASB Content Index

SASB Standard – AUTOMOBILES

Accounting Metric	Category	Unit of Measure	Code	Report Section(s) or Direct Response
Product Safety				
Percentage of vehicle models rated by NCAP programs with an overall 5-star safety rating, by region	Quantitative	Percentage (%)	TR-AU-250a.1	Information could not be retrieved; however, it shall be disclosed in the upcoming report
Number of safety-related defect complaints, percentage investigated	Quantitative	Number, Percentage (%)	TR-AU-250a.2	No safety-related defect complaints were recorded in 2025. For further details, refer to the Business Integrity and Conduct section.
Number of vehicles recalled ^[1]	Quantitative	Number	TR-AU-250a.3	Information on the number of recalls and units recalled is not currently available, but will be disclosed in upcoming reports.
Labor Practices				
Percentage of active workforce covered under collective bargaining agreements	Quantitative	Percentage (%)	TR-AU-310a.1	There are no collective bargaining agreements in GB Corp. However, there are escalation policies related to communicating grievances or any concerns, and all employees and workers are provided with the channels to communicate their concerns.
(1) Number of work stoppages and (2) total days idle ^[2]	Quantitative	Number, Days idle	TR-AU-310a.2	None
Fuel Economy and Use-phase Emissions				
Sales-weighted average passenger fleet fuel economy, by region	Quantitative	Mpg, L/km, gCO ₂ /km, km/L	TR-AU-410a.1	Information could not be retrieved; however, it shall be disclosed in the upcoming report

^[1] Note to TR-AU-250a.3 – Disclosure shall include a discussion of notable recalls, such as those that affected a significant number of vehicles of one model or those related to a serious injury or fatality.

^[2] Note to TR-AU-310a.2 – Disclosure shall include a description of the reason for each work stoppage, impact on operations, and any corrective actions taken.

SASB Standard – AUTOMOBILES

Accounting Metric	Category	Unit of Measure	Code	Report Section(s) or Direct Response
Number of (1) zero emission vehicles (ZEV), (2) hybrid vehicles, and (3) plug-in hybrid vehicles sold	Quantitative	Number	TR-AU-410a.2	Sustainable Mobility
Discussion of strategy for managing fleet fuel economy and emissions risks and opportunities	Discussion and Analysis	n/a	TR-AU-410a.3	Information could not be retrieved; however, it shall be disclosed in the upcoming report.

Materials Sourcing

Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	TR-AU-440a.1	GB Corp has an established system of procedures related to safe material handling, and prioritization of sustainable materials selection, as part of the occupational health and safety management systems across its business sites.
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Materials Efficiency & Recycling

Total amount of waste from manufacturing, percentage recycled	Quantitative	Metric tons (t), Percentage (%)		ESG Indicators
Weight of end-of-life material recovered; percentage recycled	Quantitative	Metric tons (t), Percentage (%)		Information could not be retrieved; however, it shall be disclosed in the upcoming report.
Average recyclability of vehicles sold ^[3]	Quantitative	Percentage (%) by sales weighted metric tons (t)		Information could not be retrieved; however, it shall be disclosed in the upcoming report.

Activity Metric

Number of parts produced	Quantitative	Number	TR-AU-000.A	Business Performance GB Corp's Earnings FY 2025
Weight of parts produced	Quantitative	Number	TR-AU-000.B	Information could not be retrieved; however, it shall be disclosed in the upcoming report.

^[3] Note to TR-AU-440b.3 – Disclosure shall include a description of the entity's approach to optimizing vehicle recycling and recovery

UNGC Content Index

Principle	Description	Report Section(s)
Human Rights		
Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights.	Business Integrity and Conduct
Principle 2	Businesses should make sure they are not complicit in human rights abuses.	
Labor		
Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	There are no collective bargaining agreements in GB Corp. However, there are escalation policies related to communicating grievances or any concerns.
Principle 4	Businesses should uphold the elimination of all forms of forced and compulsory labor	Well-Being, Health and Safety Business Integrity and Conduct Diversity and Inclusion Human Potential and Career Growth
Principle 5	Businesses should uphold the effective abolition of child labor.	
Principle 6	Businesses should uphold the elimination of discrimination in respect of employment and occupation.	
Environment		
Principle 7	Businesses should support a precautionary approach to environmental challenges.	Climate and Energy Circular Economy Green Facilities Sustainable Mobility
Principle 8	Businesses should undertake initiatives to promote greater environmental responsibility.	
Principle 9	Businesses should encourage the development and diffusion of environmentally friendly technologies.	Sustainable Mobility
Anti-corruption		
Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.	Business Integrity and Conduct Governance and Management

TCFD Content Index

TCFD Recommendation	Report Section(s) (or direct answer)	CDP Response
Governance		
a. Describe the board's oversight of climate-related risks and opportunities.	GB Corp has assessed the organizational carbon footprint, set science-based targets, and is currently developing a decarbonization action plan, in line with the ESG Strategy 2022-2030. As well as, the integration of climate risk assessment into the group's overall risk management system.	C1.1b
b. Describe management's role in assessing and managing climate-related risks and opportunities.		C1.2, 1.2a
Strategy		
a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	GB Corp has identified both short, medium, and long-term climate-related risks and opportunities, as detailed in the Climate and Energy , Green Facilities , and Our Sustainability Progress sections. Key risks include market risks arising from the increasing demand for low carbon products, while identified opportunities include transitioning to renewable energy sources and exploring low carbon technologies and products. These risks and opportunities have been assessed for their impact on the organization's business strategy and financial planning. Further risks and opportunities will be assessed and identified as part of GB Corp's decarbonization action plan, which will be included in the stand-alone carbon footprint report, alongside the establishment of an ESG management system to strengthen resilience against different climate-related scenarios.	C2.1a, 2.3, 2.3a, 2.4, 2.4a
b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.		C2.3a, 2.4a, 3.1, 3.1b, 3.1d, 3.1e, 3.1f
c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.		C3.1a, 3.1b
Risk Management		
a. Describe the organization's processes for identifying and assessing climate-related risks.	Sustainability Progress	C2.1, 2.2, 2.2a
b. Describe the organization's processes for managing climate-related risks.	Climate and Energy	C2.1, 2.2

TCFD Recommendation	Report Section(s) (or direct answer)	CDP Response
c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	GB Corp has assessed the organizational carbon footprint, and has set science-based targets, and is currently developing a decarbonization action plan, in line with the ESG Strategy 2022-2030. As well as, the integration of climate risk assessment into the group's overall risk management system.	C2.1, 2.2
Metrics and Targets		
a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Sustainability Progress Climate and Energy	C4.2, 4.2a, 4.2b, 9.1
b. Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	Climate and Energy ESG Indicators	C6.1, 6.3, 6.5
c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Our Sustainability Progress Climate and Energy	C4.1, 4.1b, 4.2, 4.2a, 4.2b

For more information, please check our responses to CDP's climate change questionnaires. GB Corp shall be responding to CDP's 2026 climate change questionnaire which will feature the corporate's 2025 performance.